

Employee Update

Rep. Davis Briefed on Tier II Plus



Representative Tom Davis (left) joined Fred Wahl at the Teledyne Ryan Aeronautical facility in San Diego for a Tier II Plus program briefing.

Representative Tom Davis of Virginia's 11th Congressional District recently toured the Teledyne Ryan Aeronautical facility in San Diego, Calif., where he was briefed on the Raytheon E-Systems Falls Church ground station segment of the Tier II Plus Global Hawk program.

Representative Davis, assigned to the Space and Aeronautics Committee, has

followed the Tier II Plus program closely and has expressed continued interest in supporting technological projects in his Northern Virginia district.

A frequent visitor to Falls Church, Representative Davis was on-site two months ago when he spoke to employees about various issues of concern during a town hall meeting. □

Corporate Realigns Operations

Raytheon E-Systems recently finalized the realignment of its operations. As a result, the Falls Church, Goleta, Greenville and Waco facilities now make up the Airborne Systems Division based in Greenville under the direction of Senior Vice President Brian Cullen.

Senior Vice President Terry Heil directs the other arm of the corporate team, the Intelligence and Communications Division, which includes operations at Garland, St. Petersburg, Richardson and State College. Heil is now based in Garland.

Corporate Connection

Acquisitions Slated. Raytheon Company has announced agreements to purchase the defense operations of Hughes Electronics and Texas Instruments. In making the announcement, Raytheon Chairman and Chief Executive Officer Dennis J. Picard said, "We have the critical mass to assure that we remain a world leader in defense electronics." The mergers will boost Raytheon's employee base to 127,000.

Dividend Announced. Raytheon Company's Board of Directors has declared a regular quarterly dividend of 20 cents per share, payable on January 27, 1997, to stockholders of record as of January 6, 1997.

SOFIA Contract Awarded. Raytheon E-Systems Waco, as a major subcontractor to Universities Space Research Association, will participate in a \$480 million National Aeronautics and Space Administration (NASA) contract for developing and operating a Stratospheric Observatory for Infrared Astronomy (SOFIA). The Raytheon E-Systems portion for the five-year development period and first five years of operation has a value of approximately \$100 million and includes an option for an additional five years of operation. The contract calls for modification of a 747SP aircraft to house a 2.5-meter infrared telescope and associated mission control systems. The telescope will be mounted behind the wing of the 747, creating a flying astronomical observatory.

Raytheon E-Systems Wins RPS Contract. Raytheon E-Systems Garland has been awarded the Reconnaissance/Intelligence Ground Systems Products and Services (RPS) contract from the Electronic Systems Center, Hanscom AFB. When completed, this new generation of systems will

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Holiday Toy Drive a Success

The Marine Corps Reserve arrived in force at Falls Church on December 19. Their mission: picking up items donated by employees for the annual Toys for Tots campaign.

According to coordinator Heather Hixson, E-Teamers contributed 225 new toys to the effort. "It was a remarkable sight when the Marines came to pick up the toys," said Heather. "It took four carts to get all the toys down to the lobby."

Heather extended her appreciation to everyone who participated in the campaign. "You helped make the holidays happy for some special children in our area," she said.

Others involved in the campaign included Sheila Avey, Debbie Jamerson, Robin Jones, Rhona Nachman, Natalie Ramsey and Karen Via. □



Toys for Tots coordinators Natalie Ramsey (left) and Heather Hixson inventory employee contributions to the holiday toy drive.

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provide strategic and tactical commanders with battlefield, theater and strategic reconnaissance information. RPS is a dual-award, indefinite delivery/indefinite quantity contract, with a program value of \$450 million over five years.

Sea of Japan Distress Call. A U-125A search and rescue plane built by Raytheon Aircraft for the Japan Air Self-Defense Force has been credited with saving the lives of 22 Russian civilian sailors in the Sea of Japan on November 16, 1996. The plane, a special mission version of the Hawker 800 business jet, was called to assist in locating the Russian cargo vessel which had issued distress calls and was reportedly sinking off the Shakotan Peninsula of Hokkaido. The U-125A located the foundering vessel using its belly-mounted 360-degree search radar and infrared thermal imaging equipment. It was then able to guide rescue helicopters to the scene in time to evacuate 23 sailors before their vessel sank. One severely injured sailor died enroute to the hospital at Chitose.

For details on these and other Raytheon business stories, visit the Raytheon Company home page and related Web links at <http://www.raytheon.com>. □

Tradition of Giving Continues

For the twenty-second consecutive year, E-Teamers answered the call for contributions to the Children's Hospital National Medical Center. A campaign goal of \$7,000 was announced at the outset of the month-long campaign, and employees responded with contributions totaling \$7,650.00 in support of the Washington, DC, hospital.

The Falls Church donation is earmarked for the hospital's Care for Children Fund, the ongoing annual program that helps provide day-to-day health care for children, especially those in need, as well as the daily support systems that contribute to the quality of care for children and their families.

This year's Children's Hospital Fund Drive, which ran from December 16 through January 10, was co-chaired by Mary Byrd and Sharon Ayers. □

Worth Noting

To Your Health. High Tech Health will conduct a cholesterol screening on January 30 in the cafeteria. The test fee is \$22 and results will be sent directly to the employee. Falls Church will host an American Red Cross blood drive in the cafeteria on February 11. Both events are open to all employees by appointment only. For more information, contact Health Center Coordinator Rosalie Georgeadis at ext. 4505 or rgeorgeadis@fc.

Paw Prints Needed. Here's your chance to post your favorite pet pictures on the Falls Church photo display board. The theme of the hallway display board in March is "Pets." Employees may submit color or black-and-white pet photos (any size) to Lucy Murphy in the Photo Lab (Mail Code N404) by February 21. Please label the back of each photo with your name, extension and mail code. Contact Lucy for more information at ext. 2899 or lmurphy@fc.

Blanket/Coat Drive Wrap-up. Prior to the holiday break, the Operational Support group organized "Helping Folks at the Crossroads," a community service project benefiting the Bailey's Crossroads Community Shelter. According to coordinators Tammie Knuth and Joy Banegas, employee donations of blankets and coats filled the bed of a full-size pickup truck. Items were delivered on December 19, 1996, to the Falls Church shelter.

Door Prizes. First-place honors in the holiday door decorating contest went to Chris Coogan, Ludy Lazochan, Nancy Mitchell, Hien Nguyen, David Paull, Katie Powers and Nikki Sparks of the Payroll group. Each participant received a \$20 gift certificate from Tyson's Corner Mall. The CAD group placed second in the competition, and IS placed third.

Send news about your organization to newsletter editor Alice Ross at Mail Stop M116 (ext. 4124 or aross@fc). □

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In addition, Raytheon E-Systems Chairman and CEO Lowell Lawson has relocated to the Greenville facility, while the corporate human resources and legal activities are now based in Garland.

In a letter to E-Teamers, Lowell Lawson stated, "Change is rarely welcomed, but our increasingly competitive industry requires us to constantly seek improvements in our operations." □