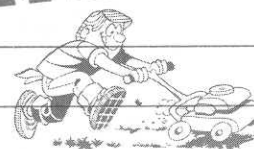


# EMPLOYEE UPDATE

Volume 2, Number 3

E-Systems, Inc. Falls Church Division

April 1996



## Sandstone Win Announced



The Sandstone proposal team included (front row, from left) Dan Horvath, Ed Hagen, Steve Johnson, Doug Mumma, Tom Baker and Larry Tarr; (standing) Barbara Weaver, Shirl Pelzel, Marilyn Dodson, Emery Hampton, Marlene Wolfe, Barbara Wordsworth, Cal Stone, Marianne Brown, George Rudy, Lucas Bragg, John Sessler, Jim Thomas, Ken Kuck, Debra Bratton, Keith Burke, Art Gort, Vernon Joyner, Kathy Dixon, Art Stefanelli and Larry Cecchini.

Falls Church Division's Sandstone proposal team earned a multimillion dollar contract award last month for its applications of Digital Multimedia Watchdog (DMW) technology in the law enforcement arena.

According to Proposal Manager Vernon Joyner, "This was truly a team effort supported by every member of this diverse group."

The Division's DMW systems enable comprehensive live monitoring and digital recording/playback. Systems range from large, centralized operations to smaller, more portable applications.

The Sandstone proposal team is currently featured in the ongoing performance goals campaign. This month's performance theme—*Think in new ways*—emphasizes the importance of adapting business strategies to align with the new operating environment. □

## Staffing Notice

The Falls Church Staffing Department has developed a confidential self-nomination process which will enable employees to pursue existing job opportunities at all locations within the Division.

Job listings are posted weekly in the Falls Church staffing office and the cafeteria and are kept on file in the staffing office for employee access. Effective April 15, open job requisitions will also be listed on the newly developed Staffing Department home page. Users may browse listings via the BGPHEs internal Web server at:

[http://bgphes\\_sun1.elec.melpar.esys.com/staffing/](http://bgphes_sun1.elec.melpar.esys.com/staffing/)

Employees interested in pursuing a job opening within the Division should complete a self-nomination form and submit it along with a resume to the staffing office. To obtain a self-nomination form, see Deedee Fales in the staffing office.

## E-Teamer Inducted into Hall of Honor

Field Systems Manager Okey Warden has been inducted into the Freedom Through Vigilance Association Hall of Honor. Okey, a retired Air Force Chief Master Sergeant, was recognized for his achievements as a communications analyst at a ceremony last fall at Kelly Air Force Base, Texas.

Okey's citation noted his leadership in the transition from Transmission Security to Operations Security as well as the more traditional Signals Intelligence and Electronic Warfare disciplines. He was also hailed as a major contributor to the establishment of a separate Air Force Specialty Code for the COMSEC career field.

Since joining E-Systems over 11 years ago, Okey has served as Site Manager for facilities in Key West, Florida; Metro Tango, Germany; Osan Air Base, Korea; and his current location at Beale Air Force Base, California. "Okey has always provided exceptional support to local host commanders, co-contractors and our DOGWOOD customers," said Operation Systems Manager Dave Hardee.



Hall of Honor inductee Okey Warden.

The Freedom Through Vigilance Association enjoys a prestigious reputation among intelligence professionals. Many of its members work at the highest levels of DoD and the defense industry. □

## Microsoft Help Offered

Would you like a straightforward description of the mail merge function? Want to embed clip art into your slides? Or create text notes in your spreadsheet? Help for Microsoft users may be as close as the phone or a keyboard. If you have questions about Microsoft Word, PowerPoint or Excel, contact one of the following Falls Church employees:

	Excel	Power Point	Word
<b>Sheila Avey</b> ext. 2684 savey@fc	✓	✓	✓
<b>Kris Kissinger</b> ext. 4691 kkissinger@fc		✓	✓
<b>Rose Mangold-Pierce</b> ext. 2469 rmangold@fc	✓	✓	✓
<b>Ricki Ohl</b> ext. 4412 rohl@fc	✓	✓	✓

Rose Mangold-Pierce will also offer lunch-time training sessions this spring for Microsoft Word users interested in learning how to create simple macros. For more information, contact Rose at the number listed above. □

## Artist Honored by United Way

Senior Graphic Artist Marilyn Dodson was awarded a first-place trophy on April 9 for "Most Effective Display Material" in the United Way of the National Capital Area campaign display competition. The award was presented during the annual United Way regional awards luncheon in Washington, DC.

Marilyn, who has 14 years of service with E-Systems, developed posters for display at Falls Church during the 1995 United Way campaign. Marilyn's achievement marks the ninth consecutive year that E-Systems has been recognized by the United Way of the National Capital Area for excellence in design.

Falls Church Division was also recognized as a Silver Award winner for its level of per capita participation during the 1995 United Way campaign. □

## Ideas for Improvement

The Continuous Improvement Working Group (CIWG) has named **Chuck Eby** as the latest winner of the Suggestion-of-the-Month competition for his proposal to develop an outside Web site to promote programs and activities at the Falls Church Division. Chuck received a software gift certificate as well as the use of a special parking spot for a month.

The following employees were also awarded software gift certificates by the CIWG:

**Kathryn Krenn** who proposed a conference room server;

**Ken Pratt** and **Jeff Thomason** who developed a plan for the centralization of network resources; and

**Loretta Warner** who suggested that formatted disks be included in Stationery Stores inventory.

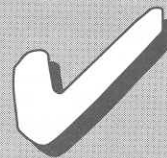
All Division employees are encouraged by the CIWG to submit suggestions for improvement, proposals for cost avoidance and cost reduction or recommendations for reengineering and streamlining Division business processes.

FOR MORE INFORMATION, CONTACT ANY OF THE FOLLOWING CIWG MEMBERS: VINCENTE ALVAREZ, LARRY BUEL, JOHN CERIO, DEBBIE JAUDON, BOB KETTIG, LIZ MACDONALD, JOHN MASIWOWSKI, WILEY PECK, LOIS WENZEL AND SHERRI WINNIK. □



Marilyn Dodson received a first-place trophy for her entry in the United Way of the National Capital Area display competition.

## Worth Noting



**On Course.** The 1996 Training Department Course Catalog is now available for distribution to employees. The catalog contains detailed descriptions of classes offered at the Falls Church Division. Contact Nancy Gober in the Training Department by e-mail at ngober@fc or by phone (extension 1543) to request a copy.

**Taking Stock.** Falls Church is gearing up for the 1996 U.S. Savings Bond Drive. Canvassers will distribute enrollment materials to all employees during the campaign which runs from May 1-15.

**Bowled Over.** The E-Systems Mel-par Employees Federal Credit Union recently received a citation from the Make-A-Wish Foundation of the Mid-Atlantic, Inc., for its participation in the "Teams for Dreams Bowl-a-Thon" earlier this year. Three teams from Falls Church bowled in the January event, raising \$1,226 in pledges. Since 1982, the Make-A-Wish Foundation has fulfilled the wishes of over 23,000 children in the United States who suffer from terminal or life-threatening illnesses.

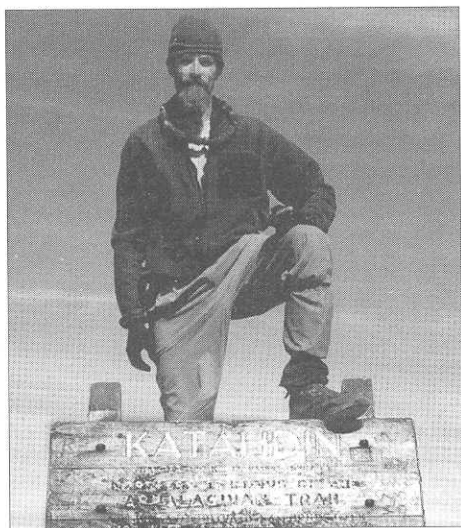
**In the Money.** According to the Human Resources Department, Special Employee Expense Account (SEEA) forfeitures will be distributed to all eligible SEEA participants in May.

**Weigh Cool.** The 30 participants on the Falls Church Weight Watchers Team have lost a collective 276.5 pounds in seven weeks, according to Health Center Nurse Rosalie Georgeadis.

**The Press for Less Stress.** University of Maryland instructor Dr. Jerry Greenberg launched a three-part in-house stress management workshop on April 11. Participants categorized types of stressors according to their degree of importance and calculated the effects of stress on their general well-being. □

## A Tale of Two Treks

Individuals strive for performance in many ways—both on the job and off. The following accounts of two very different hikes illustrate the winning attitude of the E-Teamer.



Wayne Lummis joined an elite group of through-hikers last fall when he reached the summit of Mount Katahdin, Maine, marking the culmination of his 2,162-mile hike along the Appalachian Trail.

### • A JOURNEY OF FIVE MILLION STEPS

Senior Software Analyst Wayne Lummis set out from Springer Mountain, Georgia, a year ago for a walk in the woods. Fourteen states and six months later, he stopped. Wayne was one of several thousand north-bound hikers who began the journey during 1995, and one of about 250 who made the entire 2,162-mile trek.

By the time he reached the trail's end at Mount Katahdin, Maine, on September 29, 1995, Wayne had dropped 45 pounds (about the weight of his backpack). Despite the weight loss, Wayne remained healthy during the hike and avoided the kinds of serious injuries and mishaps that prematurely ended other hikers' trips. Dubbed "The Professor" by his trail buddies, Wayne was celebrated for his technical expertise and his ability to fix almost any piece of equipment.

Although Wayne sometimes slept in shelters ranging from simple lean-tos to more substantial huts, he often opted to sleep in a tent—especially if he found himself in the company of what he called "world-class snorers."

A favorite source of entertainment among hikers, according to Wayne, was

the majestic sight of hawks and other birds soaring in the wind currents near the trail's ridges. Witnessing the food chain in action, Wayne observed a hawk dive-bomb an unsuspecting dove. On another occasion, the sound of flapping wings alerted Wayne to a magnificent bald eagle cruising the airways a mere 20 feet overhead.

Wayne and his fellow hikers often experienced weather extremes. "There were times when we had the whole spectrum of precipitation—rain, snow, sleet and hail—all in one day," Wayne said. "We got real good at watching the sky as well as animals and plants when it came to predicting weather. Sometimes our own body sensations would alert us to the need to hunker down because of impending rough weather."

"It really was the adventure of a lifetime," Wayne said in describing his journey along the Appalachian Trail. When he travels to the "Trail Days" reunion in Damascus, Virginia, next month, chances are he and his trail buddies will have a lot to reminisce about. And if they need something to jog their memories, Wayne will pull out his collection of 800-plus Appalachian Trail photographs.

### • HIKING IN THE HIGH SIERRA

The day after Wayne Lummis completed his Appalachian Trail hike, a group of six E-Teamers climbed California's Mount Whitney, the highest peak in the continental United States. The group, assigned to flight testing for a system in Palmdale, California, included John Cole, Mike Lewis, Gary Burroughs, Russ Wolfe, Cathy Thurheimer and Steve Shaffer.

Located in the Sierra Nevada of east-central California, Mount Whitney measures 14,494 feet above sea level. According to John, only about half of the hikers setting out from the base of Mount Whitney actually reach the summit. The E-Systems contingent had prepared for the climb by hiking up 10,000-foot high Mount San Antonio near Los Angeles two weeks earlier.

To acclimate themselves sensibly to the high sierra, the hikers camped out overnight at the 8000-foot point before setting out the next morning at 5:00. "It's very easy to get altitude sickness if you go up too fast," explained John.

Gary, the most experienced climber in the pack, reached the peak first. Each hiker

*Continued on page 4*



E-Teamers making the rugged trek up California's Mount Whitney include (from left) John Cole, Mike Lewis, Gary Burroughs, Russ Wolfe, Cathy Thurheimer and Steve Shaffer.



## March/April 1996 Service Awards



**Linda B. Turner**  
Twenty-five Years

### Fifteen Years

Edith A. Couch  
Nina L. Falci  
Shirley A. Gallagher  
Paul B. Gural  
Larry V. Hartley  
William J. Rinard  
Walter E. Stein

### Ten Years

Clarence S. Barrett, Jr.  
Andrew S. Bigelow  
Jose M. Bouza II  
Dennis M. Bulick  
Michael F. Clingempeel  
Doris S. Colman  
Franklin P. Conner  
Gary A. Dixon  
Peter A. Hepp

Karl W. Heuple  
Deborah L. Jaudon  
Jeffrey L. John  
Edgar L. Kilborn  
Lynda L. Orange  
Brian T. Ostrowski  
Arthur H. Rich  
Christopher D. Roller  
Terry L. Saylor  
Tammie D. Taylor

### Five Years

Dennis R. Acheson  
George W. Beane  
Brett L. Binns  
Patrick M. Boyle  
Jerry L. Bryan  
John R. Cantrell  
Russell E. Combs, Jr.  
James B. Fitzgerald  
Ti M. Godfrey  
Dianne M. Hansen  
Kevin D. Hogans  
Patricia A. Hunt  
Joseph Q. Imler II  
Stephen M. Johnson  
Thurman R. Lynch  
Shirley W. Pelzel  
Mary B. Shriver  
Colin Snyder  
Calvin L. Stone  
Gregory L. Taylor  
Charles T. Thornburgh  
Virgil K. Tsosie  
Jeffrey M. Wills  
Katherine L. Wolf

## Movers and Shakers

### Promoted From

Earl G. Benteler  
Susan G. Briggs  
Edmond J. Comitiz  
Eugene J. Fisher  
Judith D. Hankison  
Naomi Hunter  
Jeffrey L. John  
Douglas W. Mumma  
Peter D. Schatz  
Rita J. Snyder  
Eric B. Thornsburys  
John L. Umstead  
John P. Veronie

### Promoted To

Sr. Program Mgmt. Specialist  
Assoc. Program Manager  
Graphics Supervisor  
Assoc. Program Manager  
Prin. Software Engineer  
Management Assistant  
Software Development Supervisor  
Systems Engineering Manager  
Prin. Software Engineer  
Assoc. Program Manager  
Security Specialist  
Quality Engineering Manager  
Security Specialist

## A TALE OF TWO TREKS Continued from page 3

was invited to sign a special registry at the summit's ranger station. Completed registries are housed in the Smithsonian Institution in Washington, DC, as a permanent record of successful climbers.

The hikers enjoyed a clear, crisp day with temperatures reaching the 30s by mid-afternoon. While thick-bodied marmots populated the lower elevations of Mount Whitney, very little wildlife was observed above the tree line. At the higher elevations, the group passed through what remained of the previous winter's snow.

Park officials advise all hikers to be mindful of risks along Mount Whitney's succession of high-altitude switchbacks. "It's very difficult to rescue anyone who gets injured or becomes ill," explained John, "because there's no place for helicopters to land." He noted that everyone in the E-Systems group made the hike without incident. Gary completed the 22-mile round trip in 14 hours and John arrived next after a 16-hour hike. The others reached the base camp after 18 hours on the trail.

"Everyone was pretty sore for the next few days," said John. "We were certainly appreciative of those California hot tubs." John noted that all of the E-Systems climbers made it in to work on the following Monday morning, two days after the hike.

What was the group's motivation to conquer Mount Whitney? "Because it was there," laughed John. "Somebody said, 'Let's do it!' and that's all it took." □

## Falls Church Division ETHICS HOTLINE



703-849-1577

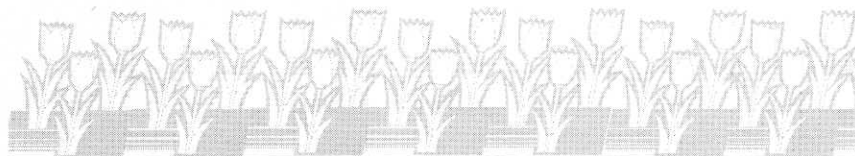
Corporate Hotline  
1-800-971-4888  
TOLL-FREE

Raytheon Ethics Hotline  
1-800-423-0210 TOLL-FREE

**Identities of callers will be held  
in strictest confidence.  
Anonymous calls will be accepted.**

## Employee UPDATE 703-560-5000 ext. 4124

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