

# EMPLOYEE UPDATE

E-Systems, Inc.

Falls Church Division

December 1995

## SEASON'S GREETINGS!

### *Dear Fellow Employees*

**A**s we near the end of the year, it seems appropriate to give an update on the state of the Falls Church Division. First of all, we are making rapid progress in moving our personnel from UC into the FC facility. We plan to complete the move by the end of January. Current plans call for

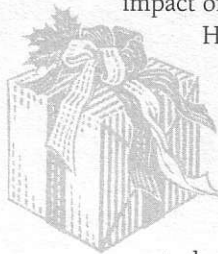
APTI to move by the end of January and Vienna to complete its move by early summer.

We have received permission to spend \$2.7 million on upgrades to our facilities and are planning the details and timing of these upgrades. Implementing these upgrades while the building is occupied will undoubtedly cause some inconvenience, but in the end we will all have a more pleasant place to work.

**O**ur work forces have started integration with a positive attitude and many successes. Consolidation is complete in most of the administrative areas, and we are making progress in working out many of the problems. But we still face hurdles as handling the facility moves, closing the fiscal years of ERA and Melpar and kicking off next year with a new accounting system and many new procedures and processes. We also have made progress on the technical front with integrated teams on data fusion, cellular products and

several new business pursuits including Mallard, Trailblazer and JASA Lowband. Soon we will start work on the Cluster Sentinel II program with an integrated team. In each of these cases, our consolidated organization is able to be much more effective than we would have been as two independent divisions.

**L**ooking back over 1995, it has been a difficult year for most of us. The anxiety of consolidation and downsizing as well as aggressive competition, which resulted in some key losses and declining budgets, has had an impact on almost all of us.



However, I believe that we have reason to be optimistic about where we are going from here. As a consolidated division, we have a stronger

technical base and, at the same time, can achieve a lower cost structure. Although we had some key losses in 1995, we also had some key wins. Program wins such as ASTECS, Tier II Plus and Tier III Minus lay the groundwork for future business. Additionally, as the U.S. prepares to support the peacekeeping mission in Bosnia, the Government is becoming more aware that the systems produced by our division are critical to the protection of U.S. lives and that improvements and support for these systems have been neglected. I expect that the result will be

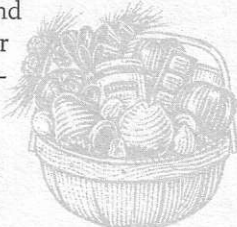
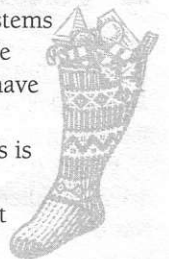


increased support and, eventually, increased funding for our core business.

**O**ver the last year, we have also made significant progress in the diversification of our business. The DMW product has matured and has significant growth potential for the next two years. The cellular products area has the potential for becoming a large percentage of our business base. We expect significant bookings in the cellular products area during 1996.

**S**uccesses on programs such as SBGPHEs, Enhanced Trackwolf and HAARP in 1995 as well as some of our classified programs and our airborne reconnaissance systems are critical to our future. We should be pleased that we have a reputation of delivering successful systems since this is the key to future business. Every one of us is important to successful program execution because every job is either in direct support or indirect support of our products. Yes, we still have room for improved efficiency, lower costs and better communication with our customers, but we build very good systems!

**E**arly in 1996, we will review our business plan for all the employees so that we ALL know where we are going and how we are doing at getting there. I hope that everyone's holiday season is filled with peace and happiness and suggest that we remember our many blessings.

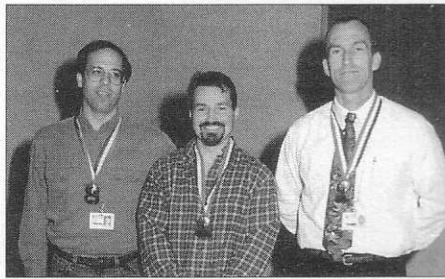


\_\_\_\_ Terry Collins

## Trotters Mix Service, Fun

Fourteen teams of runners and walkers were treated to an awards luncheon on December 7 following their participation in the Health Center-sponsored Turkey Trot. Top honors went to "Mary's Trotters" and "Turbo DiCerbo and the Remote Control Runners."

The three-week competition drew 68 registrants who donated canned items to an area food bank. Participants walked or jogged a total distance of 1,646.5 miles before work, during lunch and after work. 🐾



The top Turkey Trot jogging team, "Turbo DiCerbo and the Remote Control Runners," posted 169.5 miles in a come-from-behind finish. The team included (from left) Larry DiCerbo, Mike Fullen and Tony Stratton.



"Mary's Trotters" logged 291 miles to win the first-place, walking-team prize in the 1995 Turkey Trot. Trotters included (from left) Linda Milton, Linda Frazier, Steve Krytusa, Betty Harmon, Mary White and Celeste Peterson.

## E-Teamers Reach Out

Falls Church employees contributed \$65,000 in November to the 1995 United Way campaign, accounting for a 19 percent increase in per capita giving since last year, according to campaign coordinator Frank Nekoba.

Frank, who was assisted by Brenda Schomburg in organizing this year's United Way drive, thanked all contributors as well as campaign solicitors. "The United Way of the National Capital Area touches more than one in every five persons living [in this area]," he said. "Thus, your generosity will certainly benefit many of your coworkers, family or friends." 🐾

## Staffing Notice

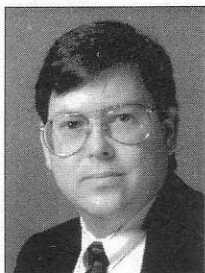
Falls Church is staffing ASTECS, a Navy-funded program requiring development of a Signal Recognition and Exploitation subsystem for a tactical ESM submarine system. Headed by Program Manager Laird Moffett, ASTECS is based on modifications and enhancements to the Cluster Sentinel and Enhanced Trackwolf systems.

Software engineers with specified data fusion, signal processing, communications control and test code skills are needed for the program which runs through November 1997. For more information about software engineering positions, contact Claire Brown at 749-1308.

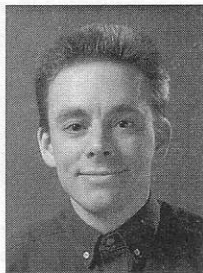
ASTECS will also require a part-time hardware engineer in early 1996. Tasks for this position, which is expected to expand to full-time in 1997, include design of interface cards, modifications to existing cards, chassis design and test procedures and documentation of PALs/PLDs. Call Rosemary Lafrance at 749-1327 to find out more about the hardware position. 🐾

**NOTE:** This article is the first in a series highlighting personnel requirements for various programs at our division. Submit news about open positions to Alice Ross at Mail Code M116 or [aross@fc](mailto:aross@fc).

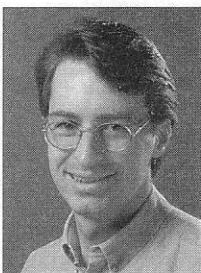
## Academic Applause



Michael F. Clingempeel  
M.E.M.  
Geo. Washington Univ.



Christopher M. Dearborn  
M.S., Computer Sci.  
Johns Hopkins Univ.



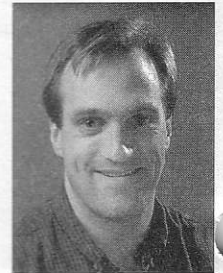
James Fitzgerald  
M.S., Computer Sci.  
Va. Polytechnic Institute



Marvin A. Hunter  
M.E.M.  
Geo. Washington Univ.



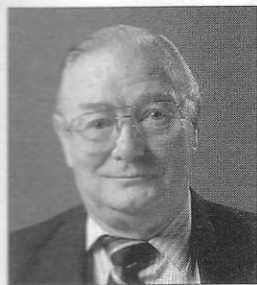
John F. Masiowski  
M.E.M.  
Geo. Washington Univ.



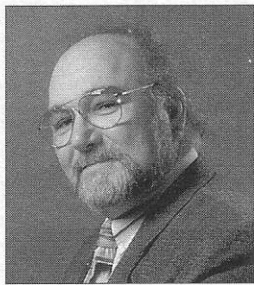
John P. O'Malley  
M.S.E.E.  
George Mason Univ.



## 1995 Service Awards November/December



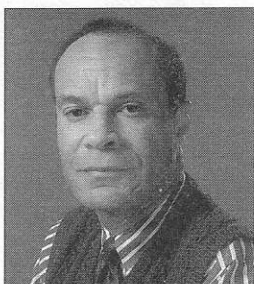
**LeRoy E. Armstrong**  
Forty Years



**James E. Fowler III**  
Thirty Years



**James F. McArthur**  
Thirty Years



**Harold A. Thomas**  
Twenty-five Years

### In Memoriam

#### Lawrence D. Wozny

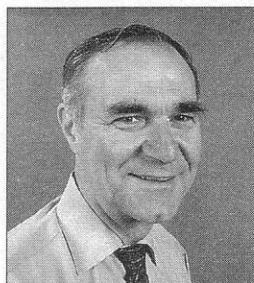
E-Systems extends condolences to the family of Lawrence D. Wozny who died on October 17. Larry, a Technical Assistant to the Vice President, was assigned to the Maryland Engineering Support Facility in Annapolis Junction. He is survived by his wife Roberta and four children.



## Retirees



**Natty A. Ferrer**  
Twelve Years



**John L. Reeves**  
Twenty-eight Years



**Kathaleen V. Schwier**  
Twelve Years

## Movers and Shakers

### Promoted From

Thomas J. Bova  
Chad E. Dionis  
Joseph H. Gigler  
Vernon R. Joyner  
Daniel M. Kallick  
Bill J. Kyker  
Karen M. Lewis  
Shirley A. Matisans  
Scott T. Miller  
Patricia L. Neal  
Amy C. Owen  
Loretta A. Price  
Gary L. Reed  
John C. Sessler  
David B. Stoval  
Barbara A. Wordsworth

### Promoted To

Prin. Electrical Engineer  
Software Analyst  
Sr. Test Engineer  
Program Manager  
Systems Devel. Coordinator  
Prin. Software Analyst  
Engineering Supervisor  
Manager, Employee Relations  
Prin. Software Analyst  
Associate Engineer  
Sr. Prog. Mgmt. Specialist  
Clerk Typist  
Pricing Admin. Manager  
Software Eng. Supervisor  
Sr. Electrical Engineer  
Software Eng. Supervisor

Not Pictured:  
Virginia L. Milton  
Thirty Years

### Twenty Years

Michael E. Johns  
Peggy E. Lewis  
William E. Matheny

### Fifteen Years

Roy J. Bergeron  
Thomas L. Bridges  
Donald C. Eggar  
Stephen M. Floyd  
David A. Hansen  
Leslie A. Hickman  
Richard D. Hunter, Jr.  
John J. King  
William G. Moeller  
Kathy C. Quinn

### Ten Years

Aura M. Aten  
Lawrence L. Bata  
Stephen J. Bennett  
Michael E. Beretsky  
Daniel Bezeredi  
Ruth A. Bock  
Gregory C. Channel  
David B. Collier  
Darryl E. Cook  
Randall D. Edmondson  
Mary A. Elsis  
Fred W. Fulton  
David L. Harris  
Larry J. Jackson  
Rufus L. Jackson  
Sarah A. Jauch  
David J. Johnson  
Thomas W. Kirkland  
Sun I. Lacy  
Richard A. Long  
Wayne M. Lummis  
Donald J. Menner  
Mark J. Montesano  
Raymond T. Nelson  
Hai H. Nguyen  
Howard E. Nichols  
Bonny L. Ostequin  
Patricia H. Parsons  
Stephen J. Putek

George B. Robinson  
Alice S. Ross  
Jon O. Sampson  
William E. Saunders III  
Steven G. Seward  
Robert A. Sibley  
Michael K. Skoog  
Janet L. Stephenson  
Tammie D. Taylor  
Laura A. Turner  
Mark W. Underwood  
Marlene B. Wolfe

### Five Years

Diane H. Baskin  
Paul H. Bock, Jr.  
Kenneth L. Church  
Cathy D. Crews  
Thomas F. Cross  
Manuel S. Cunha  
William H. Dinh  
George G. Flaherty  
William J. Flynn  
Douglas F. Gardner  
Lynn A. Geiselman  
Stephen P. Gerke  
Martha I. Hawkins  
James C. Haynes  
Jenifer Y. Henderson  
Erin V. Julca  
Paula C. Kimmell  
Gary Kugler  
John H. Lorah  
Barbara W. Morris  
Connie E. Murphy  
Issam A. Nanaw  
Daniel A. Nathanson  
Louise L. O'Connor  
Dean F. Pannell  
Connie M. Pence  
Burney L. Rogers  
Phyllis C. Schulte  
Glenn L. Simolunas  
Susan B. Tetterton  
Steven W. Truxal  
Richard E. Zinnert

## Sports Corner . . .

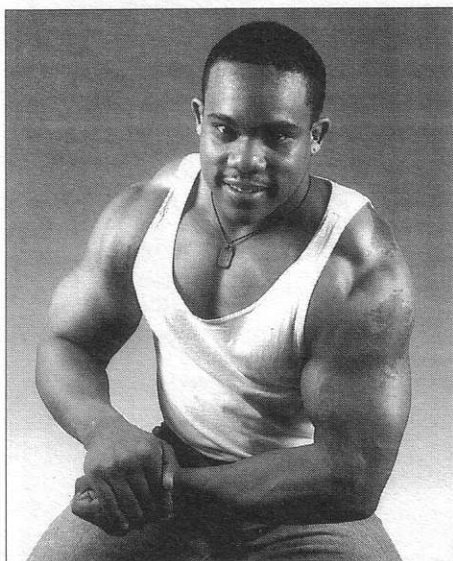
### Johnson Vies for Title

Logistics Assistant James Johnson, who has pursued bodybuilding for three years, placed sixth in this summer's Levrone Classic, a national qualifier bodybuilding competition held in Baltimore.

During four months of pre-competition training, James reduced his daily fat intake to under 15 grams and consumed just 3000 calories per day. He also devoted a minimum of two hours each day to intense cardiovascular exercise. By the time he arrived at the Levrone Classic, James weighed in at 210 pounds and sported a 29-inch waist.

Now on hiatus from training, James has increased his calorie intake to 5000 per day. "I get teased by my friends," he said, "for consuming five or six meals a day during the off-season and bringing in enough food here at work to get me through the day."

According to James, the winner in the Heavyweight Class at last year's Grand Prix in Washington, DC, bodybuilding is rewarding because of its emphasis on physical and mental discipline. "If you mess up," he says, "it shows on stage." 🐾



James Johnson competed in a national bodybuilding event earlier this year.

## Softball Season Wrap-Up by David Hepler



The 1995 Melpartyers include (front row) Dalida Nigro; (middle row, from left) Steve Floyd, David Hepler and Pete Nigro; (back row) John Puzder, Sarah Gross, Norm Taylor, Margie Kelly, Cary Hancock, Melanie Walker and Bruce Dautrich. Not pictured: Joe Bickford, Phil Hepler, Karen Hess, Gary Kugler, Belinda Roberts and Wayne Sherba.

For the second consecutive year, Division employees fielded a team in the Loudoun County Adult Coed Softball League. The Melpartyers included a mixture of new recruits and returning players from last year's team. After a slow start, the team came together late in the season for a run of five wins against two losses.

Notable performances were turned in by shortstop Gary Kugler, who provided solid defense as well as key hitting. Dalida

Nigro, with help from Karen Hess, served as team manager/coach and was responsible for coordinating participation in the league.

Although hopes of capturing the league championship were dashed, the Melpartyers achieved their goals of enjoying the game and developing teamwork. "It was a great opportunity to meet fellow E-Teamers," said Dalida. "We didn't always win, but we always had fun out on the field." 🐾

Falls Church Division **ETHICS HOTLINE** CALL 849-1577 (or ext. 1577)

Corporate Hotline 1-800-971-4888 TOLL-FREE or 214-392-4888 COLLECT

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