

# EMPLOYEE UPDATE

E-Systems, Inc.

Falls Church, Virginia

October 1995

## Division Hosts Awards and Recognition Banquet



The Star Window EDCP-17 team, which received the **TECHNICAL EXCELLENCE TEAM** award, includes (front row, from left) Jeff Herath, Alan Hupke, Gary A. Reed and Mike Beretsky; (standing) Jay Charters, Carlos Burns, Carol Chausse, Ron Gustafson, Karl Heuple, George Heitz, Joe Schray, John Lorah, Doug Smith, Steve Meister, Bill Storey, Dean Thompson and Frank Wright. Not pictured: Ron Harvey, Robert Kellogg, Glenn Simolunas, Roland Smith and Kathleen Thompson.

Over 100 E-Teamers were honored during a Division-sponsored Awards & Recognition Banquet on September 14. The event, held at the McLean Hilton, showcased the technical and administrative achievements of employees. Authors, inventors and college degree recipients as well as employees celebrating service milestones were also recognized.

Following opening remarks from Ken Yancey, Vice President, Human Resources, newly appointed Vice President and General Manager Terry Collins spoke about the importance of formal recognition of employee contributions, noting that "Every individual in a company makes a difference."

Congratulations to all individuals and teams who received awards for outstanding performance. A list of award categories appears on page 2. ♦

## Awards and Recognition Categories

The following awards have been established to honor employees who distinguish themselves by excellence.

**Superior Performance Awards** — presented to employees who consistently perform their job assignments in an exemplary manner.

**Author Recognition** — acknowledging achievements of employees who present papers at conferences and publish in technical journals.

**Inventor Recognition** — awarded to employees who develop concepts and technology for which patents are granted.

**Degree Recipients** — in recognition of employees who meet the challenge of completing their formal education while working full time.

**Secretary of the Year** — awarded to an individual demonstrating qualities of excellence in job performance, dependability and resourcefulness.

**Technical Excellence** — presented to an individual and a team in appreciation of design and development efforts, many of which prove to be cornerstones of current and future business.

**Administrative Excellence** — awarded to an individual and a team displaying knowledge, resourcefulness and enthusiasm beyond what is expected.

**Supervisory Excellence** — honors an individual who sets an excellent professional example and encourages improvement and teamwork among employees.

**Service Recognition** — presented in appreciation of employees with 25, 30, 35 and 40 years of service. ♦

## Superior Performance Awards



**SUPERIOR PERFORMANCE AWARDS** went to (from left) Martha Ashe, Mark Trbovich, Norma Lofgren, Chris Dearborn, Jerry Saunders, Merv Levy and Jeff Thomason. *Not pictured:* Ed Barr, Tim Garney, Betsy Robinson and Becky Testa.

## Authors



**AUTHORS** of technical papers and presentations include (from left) Mark Montesano, Ed Rose, Dave Hinz, David Hairfield, Charles Kohnstam, Joe Roesch, David Conti and Kathryn Krenn. *Not pictured:* Steve Gorman, Alan Lauder and Jeff Wills.

## Inventors Honored

Four E-Teamers were recognized for inventions during the recent Awards & Recognition Banquet. **Steve Gorman** developed a method for determining the range and direction to a transmitter from a single movable antenna for signals having a periodic structure. The patent application for the Single-Channel, Single-Antenna Direction-Finding System has been approved and will be granted soon.

**John O'Malley, Bill Rinard and Rod Williams** devised a specialized application of supercooled receivers for a base station communication system. The Super-Low Noise Multicoupler extends a base station's effective range while reducing subscriber transmitter power. Efforts are underway to market this technology commercially. ♦



## Setting Standards of Excellence

Individual awards were presented to the following E-Teamers in recognition of exemplary performance.

**Rosalie Georgeadis**, who was instrumental in planning and implementing the Company wellness program, received the Administrative Excellence Award.

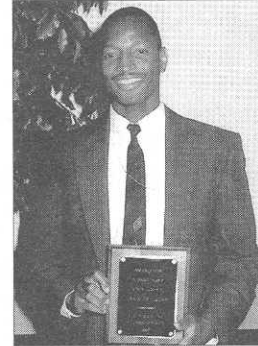
**Jack Jenkins** accepted the Supervisory Excellence Award for his efforts in motivating employees and promoting teamwork.

**Connie Murphy** received the Secretary of the Year Award in recognition of her professionalism, resourcefulness and dependability.

**Rod Williams**, recipient of the individual award for Technical Excellence, was recognized for his contributions in the design and development of the OUTREACH multicoupler beta system. ♦



The Individual Award for **ADMINISTRATIVE EXCELLENCE** was presented to Rosalie Georgeadis.



Jack Jenkins earned the **SUPERVISORY EXCELLENCE** award.



Connie Murphy received the **SECRETARY OF THE YEAR** award.

## Administrative Excellence



The Team Award for **ADMINISTRATIVE EXCELLENCE** was presented to the IBM Mainframe Conversion Team which includes (from left) Frank Bucci, Bill Chalkley, Paulina Chen, Kay Litchfield, Phyllis Cummings, Janet Martin, Ellen Issner, Rochelle McCartin, Yvonne Resnick, Barry Suskind, Bob Pletcher, Diane Shapiro and Sherri Winnik. *Not pictured:* Martin Bashore, John Conrad, Steve Gross, Vivian Messner and Debbie Snow.

## Service Awards Reflect Commitment

Service awards were presented to the following E-Teamers in appreciation of their faithful and consistent service.

### 25 YEARS

Thomas E. Barclay  
Stanley J. Scalsky  
Harold A. Thomas  
Linda B. Turner

### 30 YEARS

Robert R. Beck  
Lorraine E. Dabney

### 35 YEARS

Frank W. Arnold  
Clifford S. Dalseide  
Philip D. Kless  
Betty M. Kozuch  
Philip L. Montague  
Lillian E. Spivey  
Lawrence R. Terry

### 40 YEARS

Leroy E. Armstrong  
Wilfred E. Barber  
Carl F. Bullard  
Benjamin F. Hale, Jr.  
John B. Lynch  
Jennings R. Ross  
Marie Yawornicky

## Academic Achievement

The following employees were recognized for sacrificing personal time to improve their skills while maintaining a full-time job.

### Associate Degree Recipients

Clyde L. Bonebrake III  
Northern Virginia Community College

Steven L. Fleming  
Northern Virginia Community College

Douglas Hawley  
Northern Virginia Community College

Valeria L. Montague  
Strayer College

Lorraine M. Tain  
Wharton School, University of  
Pennsylvania

### Bachelor's Degree Recipients

Wilfredo Acevedo  
Strayer College

Darryl E. Cook  
Strayer College

Richard A. Dodson, Jr.  
University of Maryland

Timothy C. Donohue  
Marymount University

Nicholas A. Embrey  
University of Maryland

Ti M. Godfrey  
Strayer College

Louis L. Klepec  
University of Maryland

Natalie J. Ramsey  
Strayer College

Ronald E. Rowlett  
George Mason University

### Master's Degree Recipients

Michael E. Beretsky  
George Mason University

Zandra L. Cavanaugh  
Bowie State University

Gary A. Dixon  
National-Louis University

Floyd B. Harding  
Old Dominion University

David A. Kilgore  
Strayer College

Scott Lang  
Strayer College

James O. Lewis, Jr.  
Howard University

Thanh Luu  
George Mason University

Michael A. McCann  
George Mason University

John P. O'Malley  
George Mason University

Amy C. Owen  
Marymount University

Brian M. Schechter  
Johns Hopkins University

Calvin L. Stone  
Florida Institute of Technology

Raymond K. Uhlir, Jr.  
George Washington University

Allen D. Wallace  
Virginia Polytechnic Institute

Jack P. Wiiki  
George Washington University

*"If a man empties his purse into his head,  
no man can take that away from him.  
An investment in knowledge  
always pays the best interest."*

BENJAMIN FRANKLIN