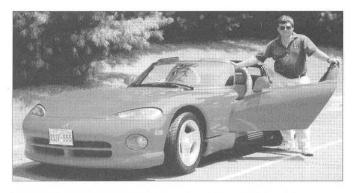
EMPLOYEE UPDATE

E-Systems, Inc.

Falls Church, Virginia

September 1995

Wicked Shot Bags Viper



Steve Putek won this 1995 Dodge Viper after sinking a hole-in-one at a recent charity golf tournament.

hen Steve Putek drove from the number three tee at a recent charity golf tournament, several moments passed before he realized that he had sunk a hole-in-one. "With my vision, I don't really track the ball that well," says Steve, a Field Design Engineer in Melpar's Software Engineering group. "One of the guys in my foursome told me that the ball was on the green and then he yelled that it was in, but I didn't believe him." Steve's reward for the feat was just as spectacular as the shot — a 1995 Dodge Viper valued at \$60,000.

Following confirmation by a tournament official who witnessed the hole-in-one, Steve went on to shoot par on the next hole and posted a final score of 68 for the 18-hole event. Steve had entered

the tournament in Walled Lake, Michigan, in early June while on vacation. The event, christened "SCAMP," was organized to sponsor a summer camp for disabled children.

When he returned home, Steve visited a local dealership to pick out his car. "I didn't have much say about options," notes Steve,

"because apparently all Vipers come fully loaded." He did, however, get to choose a color, and on August 2, Steve took delivery of his brilliant red trophy.

Steve had been back from vacation about a week before word got out in Software Engineering that he had won a 400-hp sports car. The reaction among friends was disbelief. After seeing a photo of Steve sitting behind the wheel of the tournament's display model Viper, a couple of coworkers said, "Come on, Steve, how much did you have to pay for this picture?"

Steve doesn't expect to log too many miles on his new toy. He still plans to commute in his other Dodge, a 1988 Shadow.

Health Center Update

Just eight months into Melpar's 1995 Wellness Challenge, two E-Teamers have completed the Wellness Incentive Award program. Norma Lofgren of Facilities and Mary White of Human Resources surpassed the 2500-point minimum necessary for the award in July.

Norma and Mary earned 1000 points each by using no sick leave for the first two quarters of 1995. They also attended seminars, enrolled in step-aerobic classes and participated in the Walk/Run Across America campaign.

Health Center nurse Rosalie Georgeadis reports that 19 states have been crossed in the Walk/Run Across America challenge. The first team to complete a state was a foursome from UC — Janet Seecharan, Myrtle Lovett, My Kim Truong and Jade Cowles. After knocking off Rhode Island early on, they went on to tackle Kentucky and are gearing up for Massachusetts.

The country's largest state was crossed by "Delta Force," a team of runners from both facilities which logged over 2200 miles. Taking Alaska by storm were Bill Brown, Frank Byrne, Dave Conti, Larry Dicerbo, Mike Dutchak, Reid Earley, Debbie Greenstreet, Chris Johnson, Eldon Mack, Dave Macko, Mike McCann, Wiley Peck, John Rinn, Kent Stewart and Tony Stratton.

Jeff Widor captains a team, "Altered States," which has crossed over two-thirds of Montana's 650-mile width. Jeff's teammates are Debbie Kemper, Victor Hervias, Patsy Young, Nicole Schelhouse, April Woo, Belinda Caison, Darlene Kahler and Tané Hall

There have also been some solo outings in the Walk/Run Across America effort. Tim Brazell, for example, logged 200 miles in the first six weeks of competition, enough to hike across New Hampshire.

CIWG Winners Named

Three E-Teamers recently received certificates and were awarded special parking privileges for a month in appreciation of their proposed improvement initiatives. The following employees were chosen as winners of the Continuous Improvement Working Group's (CIWG) Suggestion-of-the-Month competition:

Debbie Dokken — "Streamlining Form TSF-2002, Parts Requisition"

Frank Hale — "Cable Marker Simplification"

Bob Yang — "Saving Electricity"

The CIWG encourages all employees to submit suggestions for improvement, proposals for cost avoidance and cost reduction or recommendations for reengineering and streamlining Division business processes. Proposal guidelines are outlined in the new publication, *Employee Process Improvement Awards Handbook*. For more information, contact Wiley Peck at extension 2372.

Continued on page 2

1995 Service Awards July/August

Fifteen Years
Donald S. Berman
Norma J. Francis
Ronald P. Harvey
James P. Lisbeth
John F. Masiyowski
David A. Sargent
Arthur J. Stefanelli, Jr.

Ten Years
Joseph M. Baskin
Gregg M. Bielen
Brenda S. Border
Debra J. Bratton
Keith E. Burke
Patrick J. Crone
James W. Doolin
Daniel Gabbay

Elizabeth J. Goff Gregory J. Karafa John J. Keegan, Jr. Russell W. Krayer Richard J. Landauer Thanh Luu Irene L. Moore Mark E. Muir Wiley M. Peck Jasper D. Saunders Mark A. Single Rothwell G. Sketchley III Darryl W. Smith Debra A. Sparks Philip R. Stiffler Dale W. Strong John L. Wierzbicki

Five Years Francis X. Asencio William B. Baruffi Cathy A. Boleyn Lorraine M. Brown Frank A. Bucci Candi J. Docton Cheryl A. Engel Paul F. Haskell Byron G. Johnson Gary Kugler Aaron W. Linton Lucy A. McMaugh Charles B. Mellies Joyce A. Nunnally Gregory L. Pavlik Virginia L. Ritz Brandt L. Springman Lawrence T. Tarr

Retirees



Elizabeth J. Goff '10 years



William O. Peirson
11 years



Elizabeth P. Robinson 16 years



HEALTH CENTER UPDATE Continued from page 1

"Don't let the heat interfere with your walking," says Health Center nurse Dianne Miller. "Even during hot weather, we have people making laps inside the building early in the morning or during lunch breaks."

Dianne and Rosalie note that it is still possible to qualify for the Wellness Award even if employees start recording incentive points now.

Academic Applause



Wilfredo Acevedo B.S., C.I.S. Strayer College



Zandra L. Cavanaugh M.S., M.I.S. Engr. Bowie State University



Gary A. Dixon M.S., Management National-Louis Univ.



Richard A. Dodson, Jr. B.A., Technology Mgmt. University of Maryland



Nicholas A. Embrey B.S., Business Admin. University of Maryland



Steven L. Fleming A.S., Mech. Engineering No. Va. Comm. College



Ti M. Godfrey B.S., Business Admin. Strayer College



Floyd B. Harding M.S., Internat'l. Relations Troy State University



David A. Kilgore M.S., Business Admin. Strayer College



James O. Lewis, Jr. M.B.A Howard University



Amy C. Owen M.B.A. Marymount University



Brian M. Schechter M.S., Computer Science Johns Hopkins Univ.



Lorraine M. Tain Certified Employee Benefits Specialist Wharton School, Univ. of Pennsylvania



Raymond K. Uhlir, Jr. Masters, Engr. Mgmt. Geo. Washington Univ.



Jack P. Wiiki M.S.E.E. Geo. Washington Univ.

