

MELPARTICULARS

Volume 15, Number 6

E-Systems Melpar Division

December 1994

BGPHERS Surface Terminal Delivered Early

By Brian English and Tricia Reneau



The BGPHERS project team delivered "best value" to the U.S. Navy and opened the door to an expanded BGPHERS future. *Front row, left to right:* Rick Dodson, Janice Robinson, Cheryl Fortner, Susan Goff, Frank Clement, Zandra Cavanaugh, Julie Whitson, Bruce Miller, Ben Winder, Merv Levy, Harl Romine. *Second row:* Dave Kilgore, Robert Neff, Jerry Adams, Laurie Barr, Karen Newcastle, Daniel Davis, Jeff Peterson, William Hunter, Greg Collins, Tim Donohue. *Third row:* Bob Livingston, Dennis Husch, Bill Fleagle, Nick Verna, Jeff Rhodes, John Wierzbicki, Doug Toppin, Brian English, Allen Wallace. *Not pictured:* Mick Becker, Mary Fox, Sharon Gosselin, Vassilios Ioannou, Dennis Kappeler, Sandra Olson, Jeff Potter, Bob Sibley.

E-Systems Melpar Division congratulates the Battle Group Passive Horizon Extension System (BGPHERS) project team for delivering the ARS-ST (Airborne Receiving System-Surface Terminal) and the RS-6BN airborne software ahead of schedule. The U.S. Navy accepted the Surface Terminal 43 days ahead of the 1 October 1994 scheduled delivery date. Because of this, the Navy will reward E-Systems with a schedule incentive, thereby increasing the Melpar Division's 1994 profit.

The Navy redirected the program last December to make use of existing software from both Air Force and NSA programs. This change was needed so the Navy's surface terminal could work with, and receive information from, the Air Force's airborne platform. By

using interoperable systems, the U.S. armed forces can stretch budget dollars and more efficiently allocate resources. For the BGPHERS project team, the resulting 1 October contractual delivery date required long, hard work to modify and integrate software into existing Navy hardware.

**BGPHERS is
the premier
tactical SIGINT
system for the
U.S. Navy.**

BGPHERS is the premier tactical SIGINT system for the U.S. Navy. It provides the task force commander with the ability to monitor signal activity well beyond shipboard line of sight. The mission of the ARS-ST/RS-6BN is to allow tasking of the airborne sensor package and to receive the resulting data for future exploitation by an operator or analyst. The operator controls the ARS-ST via a data link and can intercept, monitor and make direction-finding requests on signals. **M**

Voice Mail Installation

Melpar recently completed installation of the Northern Telecom Meridian voice mail system. The installation went very smooth, thanks to a hard working committee, the Facilities Department, our telephone technicians, and several diligent trainers.

Melpar upgraded its telephone switch so as to be compatible with the new North American numbering plan that allows for an increased number of area code designations across the United States, Canada, and the Caribbean. Part of the upgrading allowed Melpar to install the Voice mail communication system, which provides state-of-the-art features, at both facilities.

The system both increases efficiency of communications and maximizes employee productivity. It does this by providing better and faster call completion, by decreasing telephone tag, and by offering more clear and detailed communications by eliminating pink-slip messages.

Employee response to date has been enthusiastic. Barbara Quantrille comments, "The activation of Voice mail in Materiel has decreased the volume of telephone messages by approximately 85 percent. Employees are rapidly becoming acclimated to the new telephone environment and are using the system's capabilities more and more. Personally speaking, I love the system." **M**



Remaining Holidays 1994

Christmas	Mon	26 December
Winter Holiday	Tues	27 December
Winter Holiday	Wed	28 December
Winter Holiday	Thur	29 December
Winter Holiday	Fri	30 December

1995

New Year's Day	Mon	2 January
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Where We Stand

As we wind down 1994, it is appropriate to review what we have achieved and to look forward at our path ahead.

Melpar continues to change. Our posture with our traditional USAF customers is improving, and our competitive win of the NSA HEARTLEAF program highlighted our achievements in 1994. We also won a contract from ARPA for our optical transceiver program which provides us with high technology development work.

Our successes this year are many. The early delivery of BGPHEs for Navy testing resulted in a schedule incentive fee. Our strong program performance also resulted in delivering CORAL on time and within cost. The RAS-1 systems were formally accepted at the user location, and the RAS-1A represented the successful integration of SPAN and line-of-sight capability into a single PME configuration. In addition, the TIER II+ study contract award with Teledyne Ryan makes us a player in the evolving universal audio visual (UAV) market.

In the area of Digital Multimedia Processing, we are making headway toward applying this technology to law enforcement markets. By the end of the year, we expect a positive outcome from a key proposal called Sandstone.

Our core remotely controlled SIGINT system business is a top priority. Clearly, we want to implement strategies to protect our traditional business. But, our challenge is to acquire new business, specifically in near-



traditional areas. These markets are close to our current base in customer type and nature of work. Over the next year, these business areas will receive increased investment, and key staff will be added to improve the quantity and quality of pursuits. Where appropriate, we are also seeking partners to assist our expansion into these markets.

To further stretch our capabilities to new markets, we are targeting narrow niches within non-traditional areas. For example, the recent work we have done in cryogenics can be applied to cooling the electronics in telephone base stations.

Several trends drive our business focus. The Defense Airborne Reconnaissance Office became an important player in nearly all our programs in 1993. Defense cutbacks leading to base closings overseas necessitate the use of increased remoting. The goals of interoperability and commonality emphasize reducing duplication of missions and related development. Commercial off-the-shelf systems are higher in demand as intelligence budgets shrink. Finally, our competitors are growing hungrier for a share of our business.

As we enter the New Year, our team has been strengthened through an enhanced organization and by new executive level appointments. We welcome Ken Taormino, John Gueterman and Buz Carpenter, and look forward to working together in the years ahead.

Best wishes to you and yours for a happy and healthy holiday season.



Benefits Update: Retirement Plan

Your retirement benefit, along with your Social Security benefits and any personal savings, will help you spend your retirement years living the way you want, free from financial worry. E-Systems pays all costs of the retirement plan.

When You Receive Benefits: You may be eligible to retire according to any of the following:

- Normal retirement—age 65 or later with 5 years or more of vesting service.
- Optional early retirement—any time between the ages of 60 and 65 with 10 years of vesting service without a reduction in benefits.
- Early retirement—any time after age 55 with 10 years of vesting service. If you

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Inside the Corporation...

Montek Division has received a contract from Bombardier Aerospace Group North America, Montreal, Canada, for pitch feel systems to be used in Bombardier's long-range, high-speed Global Express business jet. The pitch feel system provides regulation of the feel forces at the pilot's pitch control column, resulting in a near constant feel force per "G" in all flight conditions.

E-Systems announces that long time Vice President, General Counsel and Corporate Secretary, Jim Crowley will retire when he attains age 65 in February 1995. Michael Eberhardt, of Crowley & Moring, Washington, D.C., has agreed to become Jim's successor.

E-Systems announced that its Board of Directors has adopted a Stockholder Rights Plan designed to deter coercive takeover tactics, including the accumulation of common shares in the open market or through private transactions, and to prevent an acquirer from gaining control of the Company without offering a fair price to all of the Company's stockholders.

E-Systems reports record third quarter bookings of new orders and a growing backlog. Third quarter new order bookings increased 51 percent over the 1993 third quarter time frame. Lowell Lawson, Chairman and Chief Executive officer, said, "We are extremely pleased with our success during this last quarter."

E-Systems invested \$100 million in a Lockheed-led Space Imaging, Inc., venture to orbit a commercial satellite that will sell high-resolution imagery.

The new company, **EMASS, Inc.**, will merge (1) Advanced Archival Products (AAP), a developer of storage management software based in Littleton, Colorado, with (2) Grau Automation, a manufacturer of automated tape libraries, located near Stuttgart, Germany.

Mitchell (Mick) Bohn, who joined E-Systems in April, and has been appointed president and chief operating officer of EMASS, said, "These acquisitions will broaden the product lines of EMASS to span the entire mass storage market offering total hardware and software solutions." **M**



TIBS into DGIF I



As organizations become more involved in the quality movement, they discover the benefits of having people at all levels work together in teams. The TIBS team is no exception!

The Air Force had a sudden need for accelerating the installation of a Tactical Information Broadcast System (TIBS) into the DGIF I (Deployable Ground Intercept Facility I) at Langley Air Force Base. Although delivery was already on an accelerated schedule, Melpar was asked to compress the remaining eight weeks into five weeks. As a result, Melpar reacted by forming a dedicated team of people that worked two shifts, six days a week for five weeks. Lisa Gegick reported that she was "impressed with the way the team, which was composed of people with different backgrounds, were able to come together and quickly learn the system and get the problems solved." Bruce Farquhar, who joined the team late, said this was possible "by asking a lot of questions." This was a true team where people pitched in wherever they could be of assistance.

This project's urgency took precedence over all other ongoing projects. "There was company-wide support for the team by other projects and departments, such as Software, Hardware, Quality Assurance, Program Management, Publications, Mechanical Engineering, Field Service and Security," agreed Lisa Gegick and Bruce Farquhar.

We are happy to report that they met the schedule and the TIBS installation has met all of the Air Force's goals, supported

four successful missions, and gotten rave reviews from our customer. DGIF I is the star of this high visibility demonstration and is ready for the upcoming exercise.

This is another example of Melpar employees putting forth a great effort in support of our customer's real world requirements. It is the kind of dedication that will keep our business growing.

Although we cannot list the names of all of the contributors to this effort, some of the key people are: Lisa Gegick, Rob Sakmyster, Ed Barr, Jim Doolin, Dave Freitag, Tamera Gregory, Alex Tanes, Sue Ma, Rich Wells, Kevin Wenzel, Jeff Manuel, Rudy Thomas, Cheryl Brummell, Tom Nape, Ben Basham, Carl Layno, Jean Linden, Bruce Farquhar, Chris Howell, Mark Eaton, John Payne, Howard Hutchison, Marty Lemus, Fred Fulton, Flip McDaniel, Mike McSally, Son Tran, Bryan Droney, and the field team at the Air Force site led by Robert Savage.

Key team players received a cash award and a letter of appreciation from General Manager Dr. Larrie Judd and Vice President Larry Cecchini for their hard work and dedication.

At a small ceremony of appreciation in the Yorktown Room, Lex Thornton stated, "I am still amazed about the project and hats off to each and every team member for a job well done." **M**

Technical Papers and Articles Program

The awards given to employees of E-Systems for published technical papers or articles have increased. Full time employees who present and/or publish papers or articles may now receive up to \$300 as part of the division-level recognition. This \$300 also applies in cases of papers presented in more than one installment.

In addition, eligible papers are judged at the Corporate level for the "Technical Paper of the Year," with the winner receiving \$1,500. The runner-up author receives \$1,000.

E-Systems encourages and rewards employees for professional publication activities that promote E-Systems and enhance its reputation in the field of state-of-the-art electronic systems and products. Authors may also be entitled to compensation for some travel expenses incurred in the presentation of papers. Both unclassified and classified papers are eligible for the awards.

Melpar recognized several authors during our first annual awards banquet this year. Dr. Judd encourages participation from more of our technical employees in the upcoming years. Division procedures are being developed that will spell out the submission dates, publication committee review, information clearance concurrence, and preparation assistance. **M**

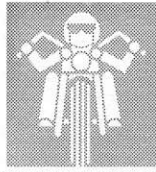
Suggestion Program Update

The CIWG (Continuous Improvement Working Group) has been very busy championing ideas and suggestions sent to it by caring employees. As a result of submitting CARS (Cost Avoidance/Reduction Suggestions), employees may receive up to 10% of the first years' savings to Melpar, with a maximum of \$5,000.

Kathryn Krenn's hard work at reducing the cost of CAD/CAE equipment recently saved the Melpar Division money and earned her the maximum award of \$5,000. An innovative solution to producing stencil artwork via the laser at UC recently earned Pat Crone, Tom Jenkins, John Rinn,

Continued on page 4

Easy Rider



Accompanying Charlie Jones on his trip was long-time friend, Penny Payne.

Most people would view a 3,700 mile trip on a motorcycle as a tiring and difficult task. For Charlie Jones, it was a challenge and a pleasure. Last August, Charlie completed a trip to Sturgis, South Dakota, for the 54th Annual Sturgis Rally and Races on his '92 Harley Dyna-Glide motorcycle. "It is really a lot of fun," he said, adding, "The freedom of the road plus the beauty out West are truly incredible."

Charlie is responsible for Facilities Maintenance at the Falls Church plant, but in his off-hours likes to ride motorcycles and work out. One complements the other, particularly on these long trips. "You have to be in shape in order to have endurance and be able to concentrate," says Charlie. With occasional stops at motels for showers and a restaurant-prepared meal, most of the trip was spent tenting.

Once in Sturgis there were lots of things

to see and do. For instance, examining the variety of beautifully crafted motorcycles, watching the races, and just seeing all the different types of people who attend this rally were interesting. Charlie and long-time friend, Penny, especially enjoyed the side trips to Devil's Tower in Wyoming, visiting Mt. Rushmore, and riding through the Black Hills. The total trip lasted about three weeks and ride-wise was rather uneventful. "You do run into the occasional thunderstorm and inconsiderate driver, but in comparison to the joy of being 'on the road,' these are minor interruptions," Charlie reflected.

Would he do this trip again? Considering this was his second trip, it is obvious Charlie would do it all again just to enjoy the open road of the West. He is already planning and looking forward to his next year's adventure. **M**

SUGGESTION PROGRAM *Continued from page 3*

and Mike Holbrook a total of \$2,930. In June, Frank Hale was awarded \$372 for his suggestion to refurbish old cutting tools rather than scrapping them.

The quality of our work environment and the way we do our work have improved as a result of the numerous suggestions implemented. ("Suggestions" may or may not save Melpar money.) Paula Lindo

earned a \$25 gift certificate for her idea to empower technicians to perform some levels of inspection in order to provide quick turnaround on reworked parts. Joe Dahle's suggestion not only earned him an E-Systems coffee mug but, more importantly, eliminated the need for us to sign out after 7:00 p.m. as long as we run our badges

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Toastmasters Clubs

In October, members of the Toastmasters clubs at both Falls Church and University Center participated in the Toastmasters International Humorous Speech and Evaluation Contests. This allowed members to compete first at the Club level, and then to advance to the Area, Division and District contests.



William Jordan.

The Falls Church club, Melpar Toastmasters, was represented by Will Jordan, the member with the best humorous speech.

Melpar FastTalkers, the UC club, voted Oscar von Bredow and Tim Cooper as victors in its evaluation and humorous speech contests.

Melpar Toastmasters president Robin Alexander, and Tim Cooper, president of the FastTalkers, invite all interested employees to visit or join them at Toastmasters. Each club meets weekly from 11:45 to 12:30—the Falls Church club on Thurs-

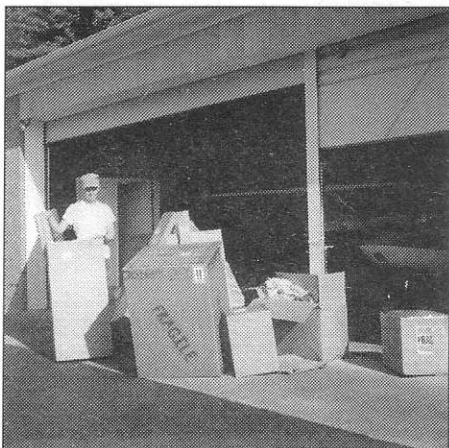


Tim Cooper (left) and Oscar von Bredow.

days in the Shenandoah Room, and the UC group on Tuesdays in the Manassas Room.

Toastmasters provides a supportive environment for employees to improve their communication and leadership skills. Members deliver prepared speeches, give and receive evaluations, and practice off-the-cuff responses to questions. **M**

Big Things Come in Little Packages



"Where do I start?" Bill Watson stands with his airplane assembly kit.

Ask the Facilities Department's Bill Watson, what comes in a thousand pieces, a dozen boxes, and makes him wonder, "Why did I buy it?" he'll answer "a kit plane." Bill received the airplane kit in May 1993. After staring at the parts in anxiety and confusion for hours, he says he didn't begin the actual assembly until mid-June.

The kit was a Quad Cities Ultralight 2 place Challenger II with 55 horsepower hirth engine and is classified as a light aircraft requiring FAA (Federal Aviation Administration) sign-off before flight. "This kit plane is nowhere near the complexity or sophistication," says Bill, "of the one built by Dewey Davis, but for me, it was a challenge, especially after I realized I was

going to have to try to fly with the results."

All the components, air frame, wings, etc., were built by November 1993 when he decided to stop for the winter. He started again in April 1994 on the final assembly and checkout. After bribing his wife, Sharon, with the promise of a new kitchen set for her assistance he was ready for the FAA inspection on 1 July. The inspector liked the plane, but did not like the paperwork or lack of a fuel gauge, which was not part of the original kit. FAA's Mr. Goodwrench finally agreed to sign off on 25 August of this year.

Once assembly was complete, it was time to take the plane out for a test run. Bill recalls, "While you are working and building, you don't think much about flying and then suddenly, there it is. 'You mean, I'm going to have to fly this thing?'" But with crash helmet firmly in place, he trundled into the air the very day of sign-off for a rather uneventful test flight. After his nerves settled down, he said he actually enjoyed the fun of about 200 hours of labor.

Bill holds an instrument-rated commercial pilot's license for single engine land and sea aircraft. He has 1,700 hours flying time and over 4,300 takeoffs and landings as pilot in command.

Looking back Bill says, "The project was a challenge, but the instructions were good, the factory support was great, and with the occasional help of drop-in friends, it all went pretty well. If I can do it, anyone can." **M**



Finished at last and out for a test ride.

WASTE WISE



By
Debbie Shows

Reduce, Reuse, and Recycle—This is the focus of EPA's new voluntary program "WasteWise" that Corporate has

joined. The purpose of the WasteWise program is to reduce solid waste by working with businesses to identify and implement innovative and cost-saving waste reduction programs. Each Division has been required to submit goals to EPA to reduce, reuse, and increase recycling activities.

For Melpar to be successful, every employee must pitch in. Excellent efforts in recycling have been made to date. Since Melpar's recycling program began in 1990, we recycled 475 tons of trash, saved 8,075 trees, and \$70,000 in disposal costs.

Currently Melpar is recycling:

- **White paper**—this includes all white paper with non-shiny surfaces (writing, photocopy, index cards, computer paper.). Staples do not need to be removed, but all other types of metal clips must be. Place white paper in the red baskets or "white paper only" containers provided by Facilities.
- **Aluminum cans**—aluminum soda cans can be placed in the collection containers near the vending areas. Facilities can provide collection containers to areas that generate a large quantity of cans.
- **Telephone books**—telephone books can be placed near white paper collection containers for pick-up.
- **Cardboard**—corrugated cardboard boxes should be broken down or stacked and placed in the hall or near a recycling basket.

A committee has been formed to organize and implement cost effective ideas for the WasteWise program. We are currently looking into the feasibility and convenience of collecting newspapers. Any ideas relating to waste prevention or reuse are appreciated. Suggestions can be mailed to Frank Harris M/S N406 or Debbie Shows M/S M116 or dshows.2669@fc. **M**



RETIREMENT*Continued from page 2*

choose to have your retirement benefits begin before age 60, they will be reduced to spread them over a longer period of time.

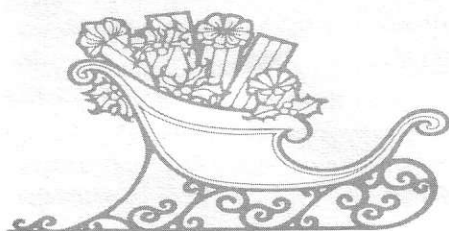
- Deferred vested retirement—any time you leave the company after you have 5 years of vesting service. Earned benefits are paid at age 65, or in an actuarially reduced amount as early as age 55.
- Disability retirement—any time you become totally disabled after you have 10 years of vesting service. Earned benefits are paid at age 65.

Additionally, if you die while working for the company, your spouse will be paid a portion of your retirement benefit. If you are not married, but have children, and you die while working for the company, each child under age 22 is entitled to receive a monthly child's pension. **M**

SUGGESTION PROGRAM*Continued from page 4*

through the card "reader." Security is reviewing its procedures on parking as a result of Loretta Warner's concern for cars misusing the handicapped and visitors' spots. (We can all help out by not using those reserved spaces!) Loretta received an E-Systems coffee mug for her input.

You may have an innovative suggestion or Cost Avoidance/Reduction idea that can earn you some money, too. But you won't know unless you submit it. Suggestions can be submitted on either the PRF-0018 Employee Suggestion form or the FAF-9004 Cost Reduction and Cost Avoidance Report form. These forms may be placed in the suggestion box located in the cafeteria at FC and inside the employee's entrance at UC. Employees may also e-mail their suggestions to sugbox@fc which will send the idea directly to the Chair of the CIWG. **M**

**Academic Applause**

Mike Beretsky
M.S. Software Sys. Engr.
George Mason Univ.



W. Scott Lang
M.S. Accounting
Strayer College



Thanh Luu
M.S. Software Sys. Engr.
George Mason Univ.



William S. Oakes
MS System Engr.
George Mason Univ.



Ronald E. Rowlett
MS Computer Sci.
George Mason Univ.



Calvin L. Stone
MBA
Florida Tech



Dean E. Thompson
M.S. Software Sys Engr.
George Mason Univ.

Not pictured:

Ti M. Godfrey
Floyd B. Harding
Jeffrey G. Platts

Computer Information Systems
International Relations
B.S. Computer Science

Strayer College
Old Dominion
University of Maryland

**Retirees**

Mattie Lassiter
20 Years



Marie H. Yawornicky
40 Years



Ernest L. Short
10 Years



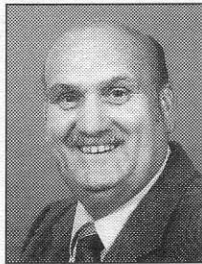
Bobby G. Stillwell
39 Years

Not Pictured: Mary Hanson—42 Years

1994 Service Awards September/December



John B. Lynch
40 Years



Frank W. Arnold
35 Years



Clifford S. Dalseide
35 Years



Lillian E. Spivey
35 Years



Lorraine E. Dabney
30 Years

Not Pictured:
Betty M. Kozuch
35 Years

Twenty-five Years

Robert B. Buxton
Stanley J. Scalsky
Linda B. Turner

Twenty Years

Richard J. Gable
Esther Hernandez
Raymond A. Magon
David F. Rubach
James J. Settle Jr.
Roland P. Stanton
Robert H. Taylor

Fifteen Years

Douglas H. Dreibelbis
Regis A. Gottus
Marilyn E. Hernwall
Vassilios L. Ioannou
James G. Menke
John F. Morley

Richard A. Patrick
Sandra G. Riedel
Janice G. Robinson
John S. Smeby
Joseph L. Vasey
Patsy A. Young

Ten Years

Michael D. Amato
Thomas K. Baker
William J. Brown Jr.
Inge M. Charnley
Jeffrey B. Dodson
Hiep T. Dong

Thomas D. Dresdner
Freda E. Elliot
Elizabeth L. Finn
Nick J. Halvis
Vicki A. Hayes
Noel D. Hughes
Clarence B. Johnson Jr.

Walter R. Mahoney Jr.
Scott M. McLaughlin
Paul M. McNeill
Todd S. Montemorano
Karen K. Newcastle
Michael D. Plater
Mary P. Pritzter
Wayne L. Rohm
Rusty W. Rose
Bryan J. Ruffner
Lester J. Spencer
Richard J. Wells
Shirley M. Wilson

Five Years

Robin B. Alexander
Christopher S. Ambrose
Sharon M. Anderson
Claude D. Apperson
Brett L. Binns
Phelicia A. Boone

Movers and Shakers

PROMOTED FROM

Theresa S. Aschenbrenner
Samuel T. Baker
Andrew R. Barbieri
Catherine L. Blunt
Phelicia A. Boone
Necola C. Brookter
George S. Cain Jr.
Michael A. Cianciosi
Mark T. Colosimo
Adam Dean
Ilia G. Dobrev
Tanya C. Foster
Daniel Gabbay
Tamera L. Gregory
Bradley J. Harshman
Stephen H. Hartley
Wendy M. Havens
Janelle J. Hickok
Shang L. Hsiung
William J. Hunter
Criss Hyde
Paul T. Jenkins
William H. Kitt Jr.
Lisa E. Knop
Sikhan O. Lee
Sue S. Ma
Merle S. Machen
Judith A. Martinowsky
Connie E. Murphy
Kevin P. Nicholls
Sarah O. Peterson
Thomas W. Pike
Louise J. Powell
Louis D. Ricigliano
Joseph C. Roesch
Ronald E. Rowlett
George L. Saile
Robert J. Sakmyster
Eueletta J. Schoeneman
Theresa D. Seger
Nettie M. Shoemaker
Deborah L. Shows
Arthur J. Stefanelli Jr.
Lena K. Strawser
Lawrence T. Tarr
Andre M. Tarro
Stephen W. Tedesco
Susan F. Templeman
Kathleen N. Thompson
Thomas B. Thompson Jr.
Toan D. Tran
Leno R. Veney Jr.
Ngoc-Duyen T. Vu
Lisa A. Winters
Ned F. Wright

PROMOTED TO

Sr Software Analyst
Maint Mechanic 1/CL Grp Ldr
Assoc Software Analyst
Human Resources Assistant
Financial Analyst
Assoc Software Analyst
Maintenance Mechanic
Principal Engineer
Assoc Software Analyst
Mechanical Engineer
Sr Test Technician
Assoc Software Analyst
Electrical Engineer
Assoc Software Analyst
Sr Test Technician
Systems Administrator
Business Analyst
Network Analyst
Principal Engineer
Software Analyst
Systems Programmer
Methods Engineer
Systems Engineer II
Electrical Engineer
Jr Test Engineer
Software Analyst
Field Engineering Spec
Executive Secretary
Secretary
Security Assistant
Software Analyst
Engineerin Specialist
Security Assistant
Facilities Planner
Mechanical Engineer
Programmer Assist
Sr Electrical Engineer
Software Analyst
Engineering Assistant
Engineering Assistant
Assembler 1/CL
Safety Engineer
Engineering Manager
Report Typist A
Software Analyst
Engineering Supervisor
Electrical Engineer
Electrical Engineer
Sr. Electrical Engineer
Systems Engineer II
Assembler 1/CL
Assoc Network Analyst
Assembler
Business Analyst
Sr Incoming Test Technician

PROMOTED TO

Software Engr Supv
Sr Maint Mechanic
Software Analyst
Sr Human Resources Asst
Network Analyst
Software Analyst
Maintenance Mech 1/CL
Staff Engineer
Software Analyst
Sr Mechanical Engineer
Assoc Test Engineer
Software Analyst
Sr Electrical Engineer
Software Analyst
Sr Test Engineer
Network Analyst
Sr Business Analyst
Sr Network Analyst
Engineering Supervisor
Sr Software Analyst
Sr Network Analyst
Sr Methods Engineer
Sr Systems Engineer
Sr Electrical Engineer
Test Engineer
Sr Software Analyst
Field Design Engineer
Supv Admin Support
Executive Secretary
Security Technician
Sr Software Analyst
Field Design Engineer
Security Technician
Facilities Architect
Sr Mechanical Engineer
Software Analyst
Prin Electrical Engineer
Sr Software Analyst
Sr. Engineering Assistant
Administration Engineer
Assembly Technician
Human Resources Supv
Sr Member Tech Staff
Jr. Program Mgmt Assistant
Sr Software Analyst
Engineering Manager
Sr Electrical Engineer
Sr Electrical Engineer
Sr Systems Engineer
Sr Systems Engineer
Assembly Technician
Network Analyst
Assembler 1/CL
Sr Business Analyst
Incoming Test Engineer

Donald L. Reynolds

John E. Ryan
Joseph W. Schray
Leroy D. Sealy Jr.
Glenn R. Seeley
Donald A. Short
Nolan Som
Carter G. Timberlake
Diane L. Whitmer
James A. Worden
Damian C. Zenzi

Lisabeth Bossert

Kenneth G. Butts
George T. Crawley
Dennis R. Dearden
Paul R. Donahue
Frederick A. Elsis
Carol D. Fairchild
Nathan T. Funk
Diana L. Gangl
Richard A. Hahn
Carlos R. Hall
Andrew J. Jurcak Jr.
Kathryn A. Krenn
Bruce A. Miller
Rhona M. Nachman
Anna L. Noble
Mona W. O'Connor
Brenda L. Oswald
Amy C. Owen
Randy E. Phillips Sr.
Thomas A. Plaster

Sports Corner . . . United Way 10K Race By Wiley Peck



Good Sports: (L to r) Rex Enos, Bill Pegues, John Rinn, Wiley Peck, David Conti, Frank Byrne, Larry Dicerbo, Chris Johnson, Dave Macko, Debbie Greenstreet.

Melpar's 1994 United Way Campaign got off to a "running" start with a solid second place finish by Melpar E-Teamers in the 1994 United Way 10K race held September 25 in Washington, D.C. This race has been adopted by E-Systems runners as an excellent way to start the United Way campaign. During each of the past seven years we have been fortunate

enough to bring home an award, and this year was no exception.

This year, Melpar was represented by 15 runners, calling themselves the E-Team, who participated in both the corporate coed and men's team categories. The coed team won the second place trophy behind the excellent running performances of Debbie Greenstreet, Eldon Mack, and Larry Dicerbo.

Health Center Update By Rosalie Georgeadis

The Health Center had an excellent response to the health promotion survey and would like to thank all employees who participated. The final results of the survey will be available soon and will result in new ideas being incorporated into future programs.



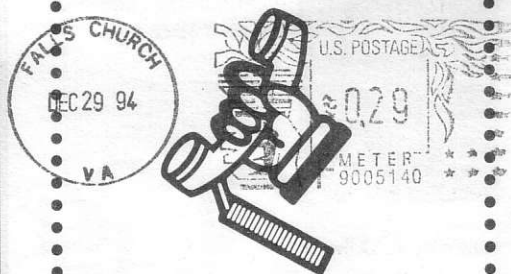
E-Teamers participated in the American Heart Association 10K Walk on October 1 at Wolf Trap and collected \$650 in sponsorships. Our participation in this event will permit E-Systems to use the American Heart Association resources for future health promotion programs. Those individuals who participated were (from left to right) Linda Frazier, Debbie Shows, Bonnie Bata, George Georgeadis, Eduardo Melendez, Rosalie Georgeadis, Ester Shelton, Grover Shelton, Mary White.

The E-Team was part of 1,132 people who registered for the race and who provided a donation in excess of \$40,000 to the United Way.

Runners are encouraged to start planning for the September 24, 1995 United Way 10K race. With the addition of the shower facilities at Falls Church to complement those already existing at University Center, we hope to get more people interested in training for this race. Until then, suggestions are welcome for making next year even more successful.

Please call or E-Mail Wiley Peck (X2372) or Larry Dicerbo (X3673) if you are interested in helping plan next year's participation in the United Way 10K. **M**

Use the Melpar Division ETHICS HOTLINE



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You can call the Corporate
Hotline COLLECT 214-661-1000 ext. 255

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