

MELPARTICULARS

Volume 15, Number 4

E-Systems Melpar Division

Special Edition



CELEBRATING COMMITMENT

"We will provide our employees an environment for success based on the belief that 'empowered employees' respond best to customer needs."

— MELPAR VISION STATEMENT

Melpar Awards and Recognition Banquet

On June 8, 1994, Melpar held its first annual Awards and Recognition Banquet at the McLean Hilton honoring 87 E-Teamers and their guests.

This event was in special appreciation to E-Teamers who showed outstanding teamwork, performance, personal successes and achievements. It was also an evening to appreciate the supportive families of our employees.

This program was a result of Dr. Larrie Judd's "strong belief in the recognition of others." Its aim is to recognize those employees who exemplify the performance needed to support the goals and objectives of Melpar's vision statement.

Ken Yancey, Director of Human Resources, served as master of ceremonies for



After General Manager Dr. Larrie Judd gave his opening remarks he recognized the 1993 IR&D Project of the Year.

the evening. After cocktails, hors d'oeuvres and dinner he began the awards ceremony by welcoming everyone and introducing General Manager Dr. Larrie Judd.

Dr. Judd discussed the importance of the achievements being honored and stated "that the list of honorees is a long one which speaks to the quality workforce we have at Melpar."

Dr. Judd recognized members of the IR&D Project of the Year team. These E-Teamers supported the Digital Multimedia Workstation (DMW Project). Dr. Judd extended his sincere gratitude to the team for their fine and ongoing work on the project.

In addition to the IR&D project, six other categories were identified: Superior Performance Award winners were acknowledged. Authors of papers were recognized. Inventors who applied for patents and who received patents were identified. E-Teamers who were degree recipients were congratulated. The Excellence Awards were given to E-Teamers in the Technical, Administrative and Supervisory classifications.

Ken Yancey distributed Service Recognition awards to those employees who were committed to and served the company for 25, 30, 35 and 40 years. He concluded the evening by stating: "Thank you, to those who celebrate service milestones this evening and also to the spouses and families who have supported you along the way."

E-Systems, Melpar Division congratulates everyone on their accomplishments this year. **M**



Serving Melpar faithfully and consistently were the 40 year Service Award recipients and their guests. They are (l to r) Flanders and Donald Hinchey, Robert Wright, George and Nancy Koditek, Carmen Bowles and son Ralph, Don and Shirley Gibbs.

1993 IR&D PROJECT OF THE YEAR



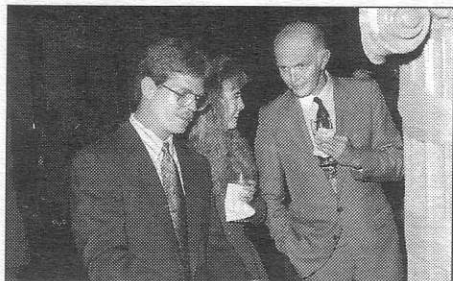
DMW (Digital Multimedia Workstation) has been a project to create a software product for license, sale and modification for customers in the intelligence and law enforcement agencies. *Front Row (l to r):* Dr. Larrie Judd, Diane Morrical, Nolan Som, Andrea Jensen, Larry Tarr, Karen Newcastle, Drew Grosaner, Marilyn Zett, Richard Radcliffe, Jim Thomas, Tim Cooper, Art Stefanelli, Al Jackson. *Back Row:* Larry Swartz, Bruce Dautrich, Deepak Daryanani, Dan Bindbeutel, John Finch, Gary Fuller, Mark Lawrence, Ken Mason, Chad Dionis, Bill Wuttke, John Sessler. *Not Pictured:* Shu Chin, Nelson Corcoran, Tim Trapp, Criss Hyde, Nancy Lindsay, Mark Cassidy, Mark Freemantle, Dave Bobick, Mike Cianciosi, Troy Voytko, Trevor Raphael, Sandy Decker, Debra Kirk, Carolyn Andrukonis.

SUPERIOR PERFORMANCE AWARDS



From left to right: Kelly Williams, Kathryn Krenn, Deepak Daryanani, Richard Krassowsky, Sam Baker, Susan Briggs, Rod Williams, Mary Hanson, Tom Barclay and Diane Morrical. *Not pictured:* Jane Anthony

E-TEAMERS CELEBRATE ACCOMPLISHMENTS



Those in attendance enjoyed a friendly cocktail reception before adjourning to the dining room for dinner and the awards ceremony.

MELPAR AWARDS AND RECOGNITION CATEGORIES

1993 IR&D Project of the Year — Outstanding team effort and personal contributions characterized this project, in addition to excellent communication and cross-functional efforts to quickly solve problems.

Superior Performance Awards — This award recognized those employees who consistently performed their job assignments in an exemplary way. By their example, they inspire us all, promote teamwork, and take the initiative to look for and institute improvements.

Authors Recognition — Individuals who authored papers and presented/published them were acknowledged for their talents and capabilities and helping Melpar achieve its goal of enhancing our technical image.

Inventors Recognition — These ideas from employees are documented in the form of a patent applications and in doing so help Melpar maintain its presence as a world class high technology company.

Degree Recipients — Recognition is given here to the employees who meet the challenge and responsibilities of a full time job as well as pursuing a formal education. Degrees which were received included Bachelor's level, Master's level and Doctoral Level.

Technical Excellence — Awards were given to a team and an individual who have outperformed management expectations in technical prowess, team cooperation and cost/schedule performance.

Administrative Excellence — These awards were given to E-Teamers who attained goals through innovation and outstanding performance. Not only were they resourceful, they were persevering in surpassing expectations.

Supervisory Excellence — This award went to an outstanding employee who set a good example, developed employees, promoted teamwork and encouraged improvement.

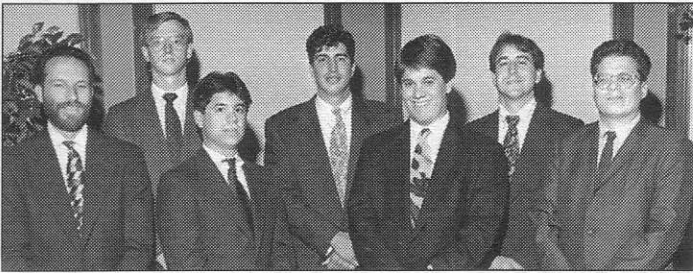
Service Awards — In recognition and appreciation for loyal service to E-Systems, E-Teamers were applauded for 25 years, 30 years, 35 years and 40 years of dedication and hard work. **M**

AUTHORS



These E-Teamers were the authors of papers and they presented and/or published. *From left to right they are:* Harl Romine, Joe Roesch, Mark Montesano, Eric Wolf, Brennan Roy, Wiley Peck, Jim Worden, Tom Brill. *Not Pictured:* John Rinn, David Hairfield, Scott Kunkel.

INVENTORS



Their inventions help Melpar maintain its presence as a world class high technology company by documenting their ideas in the form of patents. *From left to right are:* Robert Hooper, Tim Trapp, Mark Montesano, Joe Roesch, Chris Roller, Wiley Peck, Tim Glahn. *Not Pictured:* Scott Kunkel.

DEGREE RECIPIENTS



They met the challenge of holding a full-time position, being a dedicated employee and working on a formal education simultaneously. *From left to right* Dan Homiller, Jim McDaniel, Joe Roesch, Anita Callahan-Hyink, Rich Stuby, Phelicia Boone, George Rudy, Karen Kramer, Gregg Bielen, Ken Yu.



Ph.D. recipients Hung Nguyen (left) and Chris Roller



Bachelor' degree recipients (left) Victor Hervais and Kay Lunn

EXCELLENCE AWARDS



Christopher Roller

Technical Excellence



Supervisory Excellence



Carmen Benitez

Administrative Excellence



Judy Martinowsky



Kimberly Thomas

Technical Team Excellence Award



This year's award was presented to the HDX (High Density Xylinx) team who developed and delivered Melpar's first Multi-chip Module for use in airborne and support equipment systems. *From Left to right they are:* Steve Shaffer, Shang Hsiung, Richard Krassowsky, Carmen Benitez, Joan Zak, Mike Viazanko, Tim Brazell, Mark Ware, Kirk Pruitt, Jeff Beigie, Nancy Reynolds, Brian Ostrowski, James Tran. *Not pictured:* Brian Conant, Kurt Reddersen, Rocco Tenaglia.

Administrative Team Excellence Award



It takes innovation and outstanding performance in order to attain goals. Not only were they resourceful, they were persevering in surpassing expectations. They are *from left to right:* John Griggs, Ellen Kaminsky, Richard Long, Michael Logan, Steve Peacock, Ray Scelsi, Craig Price, Dale Strong, Les Thomas, Don Reynolds. *Not pictured:* Regina Bonner, Clay Hardin

SERVICE AWARD RECIPIENTS

At one of Virginia's largest universities is the Latin phrase UT PROSIM which translates "That I may serve." This motto also reflects the commitment of the Melpar employees who celebrated service milestones. Thank you to the following:



Thomas Bailey
35 Years



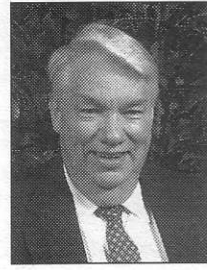
Carmen Bowles
40 Years



Granville Compton
25 Years



Yvonne Crutchfield
30 Years



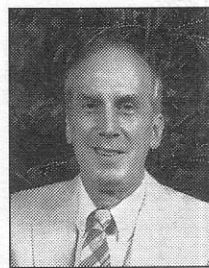
Wayne Dawson
30 Years



Donald Gibbs
40 Years



David Guinn
30 Years



John Hale
30 Years



Allen Haley
35 Years



Martt Harding
25 Years



Donald Hinchey
40 Years



Everson Hottel
25 Years



Elaine Knight
25 Years



George Koditek
40 Years



Steven Lim
35 Years



Carl Little
35 Years



Cynthia Lukowski
35 Years



Barbara Mullins
30 Years



Virginia Switzer
35 Years



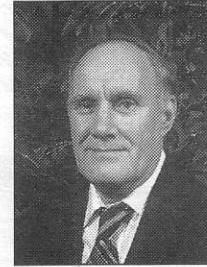
Charles Thurber
30 Years



Herman Townsend
35 Years



James Vogel
35 Years



Charles Wood
35 Years



Robert Wright
40 Years

Not Pictured: Jerry Criste 25 years, Charles Evanto 35 years, Carl Fritsche 35 years, James Holmes 30 years, William Mitchell 25 years, Anna Ryman 25 years, Carl Seese 35 years, Robert Swanson 25 years.