

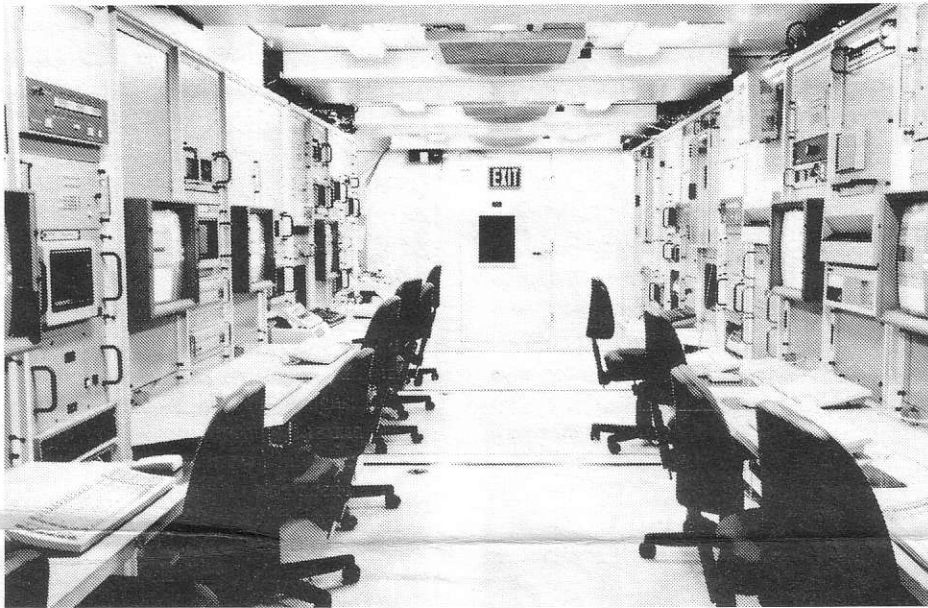
MELPARTICULARS

Volume 13, Number 5

E-Systems Melpar Division

August 1992

Melpar Delivers Surveillance System



The system test facility in its final configuration. A year ago, some seriously doubted it could be completed on time.

E-Systems Melpar Division completed production of an improved surveillance system in August and delivered the equipment to the U.S. government for testing.

The multi-year program began with an initial contract award in 1986 and was completed on schedule. Melpar also met the customer's requirements on cost and performance.

Senior Program Manager Sam Alexander managed the program's airborne portion and said the system significantly outperforms previous systems of its type. More assets with greater coverage, increased processing power and better integration among the various subsystems offer unmatched surveillance capabilities.

The airborne design was challenging, said Alexander, because of difficult weight, power and size constraints coupled with substantial performance improvements and lead-ins for future upgrades.

"As always, all of these improvements had to be achieved within stringent cost limitations," he said.

In addition to the airborne improvements, new support equipment was required for test and maintenance of the system. This equipment also had tight physical requirements. Even after the design process was underway, a new requirement emerged to incorporate additional functions of a support piece of equipment built by the Garland Division.

"The ability to write good diagnostic software was key to achieving these goals," said John Nannen, who manages the system support equipment effort.

The ground portion of the system consisted of three major efforts: the Ground Mods Kit, the Systems Test Facility II, and a full set of developmental spares. Although this part of the program got off to a late start and operated under a compressed schedule, the ground segment was completed within budget and on time.

Each of the system's program managers applauded the strong team of individuals responsible for the completion of this effort.

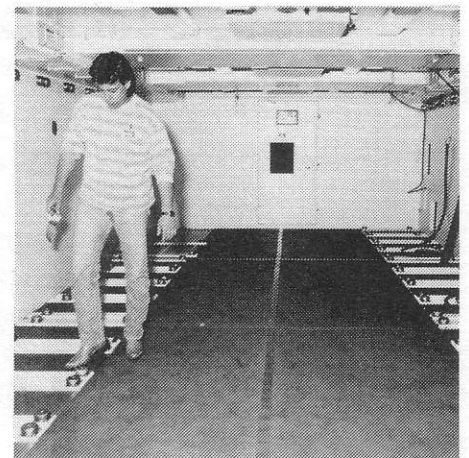
E-Systems Receives Contract from United Kingdom Ministry of Defence

The United Kingdom Ministry of Defence in August awarded E-Systems Melpar Division a multi-million dollar contract for the upgrade of airborne reconnaissance systems and ground support equipment.

Work on the competitive, 3-year program will be performed at E-Systems new University Center facility in Loudoun County, Va. The contract's completion will result in significant improvements to the United Kingdom's reconnaissance capability.

"This award represents E-Systems first major award with the British government," said Al Jackson, vice president of Melpar's Electronic Systems organization. "We expect our excellent performance on this contract will lead to further opportunities in the United Kingdom."

Melpar's initial contract with this customer began at a trade show in 1989. Work on concept development and system design ensued over the past three years. **M**



Jim Linder of Assembly checks the empty facility's floor cabling.

Continued on page 2

SURVEILLANCE Continued from page 1

"The dedication and perseverance of the people made me proud," said Lex Thornton, who led the management of the ground programs. "I saw engineers and software people working 12-hour days and giving up weekends to maintain schedules. These employees made the program a success and will continue making Melpar a leader in producing quality products on time and within cost."

"The team was particularly important when it came time to integrate the airborne system, the support equipment, the ground system and the test facility," said Alexander. "It was imperative that employees communicate effectively between several other organizations. Schedules had to be flexible, and key decisions often had to be made by the people who were on the scene, regardless of their titles."

The test facility, support equipment and airborne system were shipped to the flight test facility for further integration and evaluation prior to deployment. In the meantime, work is already underway on upgrades for the next-generation system. **M**



Senior Software Analyst Sharlene Pemberton inspects the support equipment.

USAF Selects Melpar for Mystic Star Follow-On

In July, the U.S. Air Force awarded E-Systems Melpar Division a contract to continue providing Mystic Star upgrade maintenance and support at Andrews AFB through September of next year.

Mystic Star is a Melpar-designed and produced communication system for the Special Air Mission (SAM) program. This system provides communications for the president, his staff and other senior government and military officials when traveling aboard presidential and other SAM aircraft. The upgrade is expected to yield a significant improvement in the ability to maintain effective

presidential communication on a global basis.

"This follow-on to an existing maintenance contract is the result of customer satisfaction with Melpar work and the effectiveness of the Mystic Star System," said Al Jackson, vice president of Melpar's Electronic Systems organization.

"As a result of being the Mystic Star contractor," said Jackson, "we are positioned to compete on a multi-year HF communications systems upgrade program which must interface with E-Systems equipment throughout the world." **M**

Inside the Corporation...

E-Systems reported second quarter earnings of 90 cents a share on sales of \$486 million, compared to 1991 second quarter earnings of 82 cents a share on sales of \$473 million. Second quarter net income reached \$29.4 million, up from \$26.7 million a year ago.

Sales for the first half of this year were \$983 million versus 1991 first half sales of \$949 million. Six month net income was \$57.0 million, or \$1.74 a share, compared to net income of \$51.6 million, or \$1.59 a share a year ago.

Bookings of firm new orders during the second quarter amounted to \$386 million versus second quarter bookings of \$418 million last year. Backlog of unfilled orders at the end of June was \$2.131 billion compared to \$2.203 billion for the same period a year ago.

Serv-Air, Inc., E-Systems wholly owned subsidiary, was awarded the James S. Cogswell Outstanding Industrial Security Achievement Award for 1992. Serv-Air was one of only 42 companies nationwide who received this award out of 12,000 security cleared contractors. **M**

Melpar Wins Air Force Contract

E-Systems Melpar Division booked a multi-million dollar contract from the U.S. Air Force in July for a next-generation system which is a continuation of work the division has already performed.

This system, which will use advanced processing techniques, is one segment of a larger program that will establish system architecture for the nineties and into the 21st century.

This program and other related programs will maintain and enhance E-Systems position in providing critical support to the U.S. Air Force as the nation's defense posture is newly forged. **M**

Join the Melpar Runners for the
United Way 10K
Sunday, September 27

Washington, D.C.

Contact:

Larry Dicerbo Ext. 4366

Suggestion Awards for July

By Cindy Kessenich

Junior Engineering Assistant Cheryl Lewis was awarded \$1,500 for a cost savings suggestion on an Engineering Change Notice (ECN) summary sheet procedure.

In the past, two copies of an ECN summary sheet were printed for each work order. This meant each time the work order went through 10D/10E inspections, the sheet had



Cheryl Lewis' suggestion saved Melpar almost \$30,000.

to be updated, copied and sent to inspection. Using Cheryl's suggestion, only one copy of the sheet was necessary for each work order. This was verified against the computer and noted on the original ECN summary sheet.

Richard Dickerson and Mikel Holbrook, both CAD/CAM machine specialists, also received suggestion awards in July for their idea on cost savings in engraving.

Before their suggestion was implemented, system engraving was performed manually on a pantograph machine, which required a lengthy 40 hours to set up. Their suggestion entailed using Unigraphics, a software package used for Computer-Aided Design (CAD). Now, the new design is run on the Matsuura machine with no errors. This new engraving method takes only three to four hours with one hour of programming. **M**



Mikel Holbrook (right) and Richard Dickerson (not pictured) each received \$250 for their suggestion.

Mentor Program Kicks Off



Operations Analysis Manager Bob Schroeder (left) gets to know protegee Martin Bashore. Martin began his E-Systems career as a programmer in Information Services.

A program that pairs newly hired college graduates with mid-senior level managers at Melpar launched in July with over 60 E-Teamers participating.

The program is designed to provide the new graduates with an advisor, coach and technical resource during their initial six months of employment. By having a mentor with whom they can share their goals and work-related concerns, these employees are expected to undergo a smoother transition into the work force. The mentors also benefit from the program by sharing their experiences with an eager new workforce entrant and by staying in touch with the concerns and career interest of newly hired employees.

Jim Aquino, employment supervisor, initiated the program which is one of the first, not just at Melpar, but at E-Systems as a whole. A kick-off meeting was held at each facility where the mentors and their proteges met each other and received an overview of the program.

At the Falls Church kick-off, Intelligence

Systems Vice President Larry Cecchini said: "I was really enthused when I heard about the program. The business we work in is a very dynamic one, and a lot of times it's difficult to have the time to sit down and discuss certain issues with your supervisor."

"These new employees are the future to our ability to grow and win new contracts," said Cecchini. "They bring knowledge of new technology and have honed the ability to learn. The ones who grow in this environment are well suited to move up as technical or managerial leaders. So I'm looking forward not only to getting this [program] started, but also to getting it expanded."

The program pairs mentors with new employees working outside of their current departments. The mentor and protegee meet a minimum of once a month for at least six months. Pairings are coordinated by Employee Relations. Anyone interested in participating in the program should contact Jim Aquino, ext. 2270. **M**

We're Looking for Your Chronicles on Vacation Mishaps

Summer's just about over, and that means many of us have taken our vacations. We'd like to hear about your trips and, more specifically, employee vacations that went awry. Was the weather just plain awful? Did you have an auto accident and not know how to speak the native tongue? Did you discover enormous new species of insects in your living quarters? We want to know!

Send your stories of Paradise Lost to the editor at M118 by September 21. Tales from this year as well as any other time are welcome. The more humorous, the better.

Melpar Hosts Corporate Technology Exchange Seminar

In an effort to strengthen ties with leading engineering universities, E-Systems sponsored a Technology Exchange Seminar in July at the Melpar Division.

The two-day seminar was attended by representatives from schools such as the Massachusetts Institute of Technology and Carnegie-Mellon University, along with employees from each of the Company's divisions and subsidiaries. Scientists and professors from the universities presented their schools' efforts in such fields as signal processing and massive parallel processors. Also present were division personnel who gave overviews of business capabilities and technology initiatives.

This is the second year this event has been held. Last year's Technology Exchange Seminar was held at E-Systems corporate offices in Dallas. The seminar was held to strengthen the Company's relationships with its target schools. Target schools are those with graduates the Company hopes to attract, as well as schools with which the Company may form partnerships in developing new technologies.

Current target schools are the Massachusetts Institute of Technology, Carnegie-Mellon

University, Rensselaer Polytechnic Institute, Purdue University, Penn State, Texas A & M and the University of Texas. E-Systems has designated campus executives from within the Company to act as liaisons for research activities and college recruiting.

In 1991, 33 percent of new graduates hired by E-Systems came from these target schools. In addition, in a national survey by the publication *Graduating Engineer* which lists the top companies engineering students want to work for, E-Systems registered significant gains on the Electrical/Electronic and Computer Science Engineering lists.

"We feel that the extra effort by the Division Staffing Function and especially the involvement of the Division Campus Executives played a major role in enhancing our image as a preferred employer on college campuses," said A. Lowell Lawson, E-Systems president and chief operating officer.

The Technology Exchange Seminar also strengthened this relationship, he said. The seminar was designed to attract key faculty members from the targeted schools and demonstrate E-Systems uniqueness as an electronics company while showing the career paths new graduates would take. **M**

Vicki Bryant Wins Corporate Savings Bond Grand Prize



"I won! I won!"

Vicki Bryant, contract specialist at Melpar, was the lucky winner of this year's corporate grand prize for the U.S. Savings Bond Campaign.

The spoils Vicki will take include roundtrip airfare for her and her husband anywhere in the continental United States and four nights free lodging. Also included will be their meals and other expenses.

Vicki is a 5-year E-Teamer who signed up for the payroll savings plan during this year's campaign. All new and increased savers were eligible for the grand prize.

"Savings Bonds are one of the best investments available right now because they offer a very competitive interest rate," says Vicki. "It is a great incentive to sign up."

At first, Vicki thought her colleague Paul Donovan, a business analyst in Contracts, was playing one of his many jokes on her when she was informed she had won.

"With a straight face, he came by to tell me why Savings Bonds were such a good deal, and I was sure the prize was a big hoax," says Vicki.

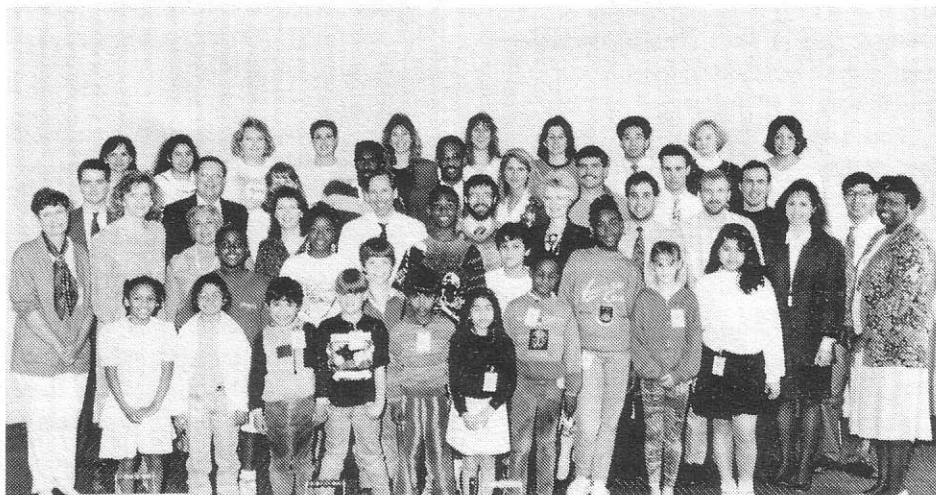
It wasn't until she received a congratulatory call from E-Systems Chief Executive Officer E. Gene Keiffer that reality dawned on her.

Now, she and her husband just need to decide where they want to go. Sometime, someplace where it's sunny and warm, she says. **M**



Representatives from target schools and E-Systems divisions attended this year's Technology Exchange Seminar held at Melpar.

Calling for Back-to-School Volunteers for Graham Road



Forty-one E-Teamers made 1991-1992 a record volunteer year at Graham Road School.

Bill Pegues looks forward to it. So does Alice Ross, Leslie Hickman and Fred Roboz. What is it that these E-Teamers anticipate? The kids returning for another year at Graham Road Elementary School!

Last year, a record number of Melpar employees took part in E-Systems partnership with Graham Road School. For the first time, tutors were a part of the regular group of lunch pals that have been volunteering since 1988 when Melpar adopted the school as part of a Fairfax County program. And by the volunteers' comments, it's obvious their time was very rewarding.

"My student seems genuinely pleased when I can show him where he missed something or how to figure out a problem," said Vicki Hayes, junior systems administrator who tutored once a week.

"One student asked me if I would be tutoring again next year, and maybe I could work with her again," said Material Control Manager Susan Parr. "Who could refuse?"

The most popular activity remains the Lunch Pal program which pairs an E-Teamer with one or more students once a week for a lunchtime chat.

"Seeing the kids' reactions when we walk into the school makes the Lunch Pal program well worth my time," said Senior Program Analyst Lisa Bossert. "Kids need some consistency in their lives, and having something to look forward to each week that they can count on is really important."

In all, 41 E-Teamers spent time with the students at Graham Road. Special thanks go to Judy Martinowsky, Lori Love, Marilyn

Dudley, Sally Spooner and Jane Smallwood who helped get the word out and recruited new volunteers.

If you are interested in getting in on the fun and becoming a Graham Road volunteer, contact Tricia Reneau in Employee Relations, ext. 2717. **M**

1991-1992 Graham Road School Volunteers

Selma Baxt	Wayne Morrison
Lisa Bossert	Ken Olson
Tom Cross	Mary Parker
Jessica Ferguson	Susan Parr
Tanya Foster	Bill Pegues
Mike Fullen	Jimmy Phan
Bill Galbraith	Judy Raecke
Jennifer Glass	Tricia Reneau
Lynne Granum	Fred Roboz
Cecilia Hall	Alice Ross
Vicki Hayes	Carol Runge
Patricia Hernandez	Jeff Sackett
Leslie Hickman	Mike Samuels
Sarah Hodgkin	Jackie Simms
Dan Homiller	Paul Swett
Lisa Knop	Son Tran
Charlene Knutson	Trang Tran
Norma Lofgren	Tom Tremblay
Lori Love	Kevin Vereene
Eldon Mack	Lang Withers
Bob Moore	

Tuition Reimbursement Benefit Expands

Melpar's tuition reimbursement program has expanded to include 100 percent reimbursement for students receiving a grade A or B in an undergraduate course.

The program formerly offered 75 percent reimbursement for grades C or better, whereas graduate courses were reimbursed 100 percent for B's and above. The following table compares the new and old programs:

OLD

Graduate	Grade	Undergraduate
100%	A	75%
100%	B	75%
0%	C	75%
0%	D,F	0%

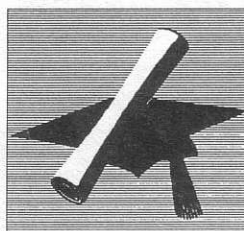
NEW

100%	A	100%
100%	B	100%
0%	C	50%
0%	D,F	0%

"This is a big improvement in the tuition reimbursement benefit and is designed to give E-Teamers the incentive to move toward excellence," said Ken Yancey, director of Employee Relations.

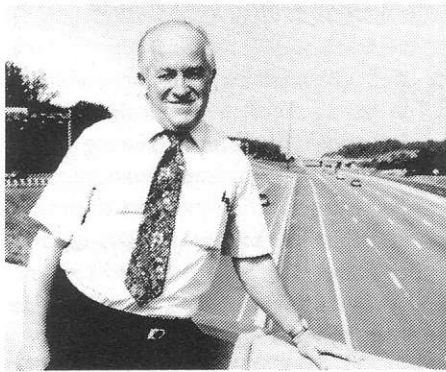
With rising educational costs, this new enhancement is expected to ease the financial

burden incurred by E-Teamers when signing up for undergraduate course study. More employees are expected to take advantage of this new benefit.



The undergraduate benefit expansion follows another recent tuition program improvement which allows employees to apply for tuition advancement. Those interested in more information in these two new tuition reimbursement features should contact Lorraine Tain, ext. 2370 in the Benefits Office. **M**

Freed From the Mayhem of Washington's Busy Roads



Ray Eisenbaugh wished thoroughfares were always this clear.

The thing Ray Eisenbaugh will miss most about Melpar is the people. The thing he'll miss least is the traffic.

"After awhile, you get tired of the commute here," says Ray, a senior cost analyst who fought the I-66 road battle from Manassas every morning.

After 10 years with Melpar, Ray is retiring and moving to the less populated area of Port Charlotte, Florida with his wife Carol. He can barely wait.

Not that he plans to live a sedentary lifestyle. Ray isn't exactly what you would call a homebody.

"I'll probably end up fishing and walking on the beach collecting shells," he says, "but I'll have to do some kind of work to stay occupied."

One activity sure to keep the Eisenbaughs occupied is travel. Ray and Carol have always been fascinated by foreign cultures. Luckily for them, his job with Melpar over the last 10 years and with the CIA 19 years before that took them all over the globe and broadened their horizons.

Even while they were stationed in the United States, the Eisenbaughssought worldly experience by hosting foreign exchange students. In all, they've been the American mom and pop to 10 foreign students from such countries as the Philippines, Finland, Germany and Japan.

"It has helped us tremendously to know people from the rest of the world," says Ray. "These kids have become like our own children."

After he retires in August, Ray and Carol plan to travel and visit at least one of their "children." Then they intend to see their own

country. One of Ray's dreams has always been to drive to Alaska to see that beautiful, remote state.

Which should definitely give him a perspective different from Washington's crowded byways. For those of us he left behind who must still suffer this fact of life, Ray offered the following consolation:

The Washington Commuter

The commuter wakes up in the morn
Rested but still forlorn.
Woe is me he cries
I hate these daily drives.

In the mirror he looks so sad
Route 66, 95, and 270 are bad.
If a car has a breakdown
Traffic really does back down.

If the weather is clear, rainy or snow
The cars for some reason really go slow.
He sits there with a big sigh
Listening to the man in the sky.

The roads are all blocked;
We now have a major gridlock.
His only one great desire
Is to some day retire.

"Thanks again to all of you and good luck in your future."

— Ray Eisenbaugh

Oops!

In the July issue of *Melparticulars*, we listed retiree Harry Moser as having 30 years of service. We goofed. Harry is a true Melpar veteran with 40 years of service. Also, since he retired *after* his 40 year anniversary we're including his service photo in this issue for good measure.

The May issue announced that E-Systems employees could get a discounted rate at Providence Recreational Center. We made a mistake by saying passes could be purchased through Employee Relations. Sorry, but employees must enroll directly with Providence and not through the Company. **M**

Know Your Benefits

Melpar bereavement pay policy will be revised to include grandchildren, half brothers and half sisters effective September 1.

Under the old policy, employees were eligible for continuation of pay for up to three days absence for bereavement in the event of death in the immediate family. The immediate family was defined as spouse, child, mother, father, brother, sister, stepparent, stepchild, stepsister, stepbrother, grandparent, father-in-law and mother-in-law.

Bereavement pay for the death of these and the newly eligible family members is subject to supervisory approval. **M**

Friends We'll Miss

Gerry Ackerman, senior software quality engineer, died July 10, 1992 at the age of 32.

Gerry began working at Melpar in 1989 in Quality Assurance. He is survived by his wife, Lori, who also works at Melpar, and a daughter, Mary Esther, both of Reston.



Floyd Karzen, program manager in Melpar's Intelligence Systems, died July 29, 1992 of cancer. He was 60 years old.

Floyd came to Melpar nearly 10 years ago from HRB Singer—now an E-Systems subsidiary. Prior to that, he served in the U.S. Air Force. He is survived by his wife, Carmen, of Centreville, and several grown children and stepchildren. **M**

Both E-Teamers will be greatly missed by their colleagues and friends.

1992 Service Awards for July/August



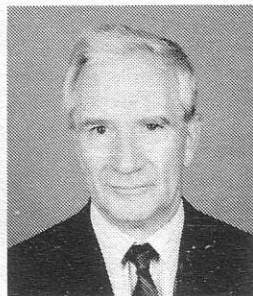
Harry G. Moser
40 Years



Floyd E. Olszewski
40 Years



Robert C. Earnshaw
35 Years



Charles H. Nelson Jr.
35 Years

Twenty-five Years

Marian E. Foster
John D. Wilson

Twenty Years

Joe A. Fenrich
Robert A. Pletcher
Douglas J. Snow
John E. Whelchel Jr.

Ten Years

Warren L. Ahrens
Richard L. Allen
Carolyn G. Andrukonis
Grace Brock
Terry L. Bursey
Belinda L. Cason
Eddie J. Davis
Robert H. Dice
Thomas V. Farewell
Thomas A. Galioto
Betty M. Harmon
Gloria J. Inge
Bruce C. Jerome
Roger D. Lyons
John T. McCullough
Jane T. Miley
John O. Morrell
John W. Nannen

John P. O'Malley
Robert L. Parks
David W. Pohlman
Rudolph P. Polak
Daniel J. Quantille
Detlef R. Rancke
Andrew L. Rodriguez
Andrew R. Tinney
Thinh D. Vu
Hi Vuong
Langhorne P. Withers
Mary S. Wohlford

Five Years

Peggy A. Carter
James A. Hopke
Russel E. Jackson
Cherie S. Kremer
Milton Lofton
Rose C. Mangold
Judith A. Martinowsky
Daniel L. Maticic
William Peterson
Joyce L. Riddle
Jeffrey W. Starnes
Susan F. Templeman
Jeannie D. Tripp
Jennifer L. Via

Movers and Shakers

Falls Church

Theresa S. Aschenbrenner
Samuel T. Baker
Laurie U. Barr
William B. Baruffi
Daniel J. Bindbeutel
Thomas J. Bova
Debra J. Compton
Gilbert E. Cray Jr.
Christopher M. Dearborn
Victor F. Hervias
Michael W. Karpinski
Debbie K. Kemper
Cynthia S. Kessenich
Daniel T. Pawlowski
Dorothy M. Plowden
Joseph C. Roesch
Jeffrey T. Sackett
Albert R. Schmidt
Deborah J. Snow
Janet L. Stephenson

Promoted From:

Software Analyst
Maint Mech 1/CL
Sr S/W Analyst
Assoc Prog Analyst
Elec Eng
Elec Eng
Acct Clerk
Assembler
Programmer
Design Eng
Jr Log Analyst
Jr Programmer
Assoc Bus Analyst
S/W Analyst
Porter
Mech Eng
Programmer
Sr S/W Analyst
Programmer
Assembly Tech

To:

Sr S/W Analyst
Maint Mech 1/CL Grp Ldr
Prin S/W Analyst
Prog Analyst
Sr Elec Eng
Sr Elec Eng
Sr Acct Clerk
Assembler 1/CL
S/W Analyst
Lead Design Eng
Log Analyst
Programmer
Bus Analyst
Sr S/W Analyst
Porter Grp Ldr
Sr Mech Eng
S/W Analyst
Supv Tech Supt
S/W Analyst
Assembly Tech Grp Ldr

Fairfax

Robert J. McNamee
William C. Wuttke Jr

Sr Elec Eng
Systems Eng

Prin Eng
Sr S/W Analyst

Academic Applause



Sharlene F. Pemberton
M.S. Engineering Science
Johns Hopkins University



Cindy Shaw
M.A. Human Resource Mgmt.
Marymount University

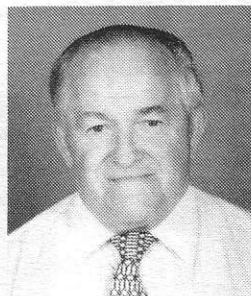


William C. Wuttke Jr.
B.S. Computer Studies
Univ. of Maryland Univ. College

Retirees



Barbara Deskins
18 Years



Ray Eisenbaugh
10 Years



Kim Vo
5 Years

Sports Corner... Wanna Play?

Melpar E-Teamers regularly organize an abundance of sports activities that other employees can participate in. Events come and go, while others like basketball and volleyball always have participants. The men's touch football team has disbanded, and no racquetball league has functioned for several years. These and other activities can be re-initiated with a little effort. (Any takers?)

Following is a current list of employee-organized sporting activities for those interested in joining a Melpar team or club:



Men's Basketball

• **Eliminators**—Contact Jim Palermo—x4517

Next season runs Nov. - Feb. with games played once a week.

• **Ebony Express**—Contact Dave Harris—x4043

Plays winter and summer leagues. Next season begins in January and runs through March. Winter league plays once a week while summer league plays twice weekly.

• **E-Systems Express**—Contact Bill Pegues—x4823
The "Over 30" version of the Ebony Express with the same seasonal schedule.

Men's Softball

• **Polecats**—Contact Danny Kallick—x2638

Play three seasons, Fall, Spring and Summer. Games played weekly.

Women's Softball

• **Purple Haze**—Contact Danny Kallick—x2638

A tough and talented bunch. Two seasons: Summer and Fall. Games played weekly.

Co-ed Softball

• **Name TBD**—Contact Danny Kallick—x2638
A new, experimental team now forming for the Fall season. Games played once a week.

Co-ed Volleyball

• **Disaster Spikes**—Contact Ken Taggart—x4673
Three seasons: Fall, Winter and Spring with games played once a week. Female players especially needed.

• **Mission Impossible**—Contact Michael Guydish x2888

A veteran team with a fairly fixed roster. Fall season starts September 8 and continues through November.

• **T²**—Contact Glen Templeman—x4791
Formerly the Terminators. Compete in Fall, Winter and Spring with games played weekly.

• **Block Party**—Contact Jim Menke—x2617
Plays in a double B league three seasons of the year. Next season begins in September. Games played once a week.



Bowling League

Contact Linda Frazier—x2079
Begins August 27 and runs through the end of April culminating with an awards banquet. Substitutes also needed. League bowls every Thursday and cost \$9 per bowler per night plus a one-time sanction fee. Open to employees, their families and special friends. A great way to get to know your fellow E-Teamers.

Tennis League

Contact Chuck Busby—x1696
A very popular and growing Melpar activity. A "Tennis Ladder" is posted on the Falls Church sports bulletin board at the beginning of the summer where players sign up to play each other. Two teams are later formed for the playoff tournament. Awards given at annual banquet in November. Employees of all skill levels are invited to play.



Golf

Contact Bill Moeller—x1986
Spring fling held annually during an April weekend in Irvington, Virginia. Open to employees, retirees, friends. Limited space, so reserve early.

Scuba Diving

Contact Steve Sommer—x1991
A small group of employees recently did a dive together in North Carolina. Steve would like to get more employees involved and arrange trips according to interest. He can also help with certification.



USE THE MELPAR DIVISION ETHICS HOTLINE

For Questions or Concerns About Proper Conduct by:
• Employees
• Suppliers and Vendors
• Consultants
• Government or Other Customer Personnel

AUG 2 1992
VA-
P.D. METER 6026855

DEFENSE INDUSTRY INITIATIVES

CALL 849-1577 (or ext. 1577)

You can call the Corporate Security Collect 24-hour (1-800) ext. 365

IDENTITIES OF CALLERS WILL BE HELD IN STRICTEST CONFIDENCE (Anonymous Calls Will Be Accepted)

Melparticulars

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