MELPARTICULARS

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E-Systems Melpar Division

March 1992

Air Force Chief of Staff Visits E-Systems Booth at AFA Show



Air Force Chief of Staff Gen. Merrill A. McPeak (far left) speaks with Melpar Technology Development Director Phil Dietz (far right) on the Cooperative Angle Jammer program at the Air Force Association's Tactical Air Warfare Symposium held in Orlando in January. In addition to the Cooperative Angle Jammer, Melpar also demonstrated its Forward Area Airspace Management System in the E-Systems exhibit.

Fairfax Toastmasters Chartered



"The Fast Talkers" Toastmasters Club in Fairfax is chaired by (left to right) Ray Schmidt, Vice President/ Education; Nick Verna, Treasurer; Michele Weislocher, Secretary; David Nee, Sergeant at Arms; Bernadette Ford, Vice President/Membership; Bruce Dautrich, President; Mary Hamilton, Area Governor. Not pictured: Donna Castillo, Vice President/Public Relations.

Configuration Management Office Opens in Fairfax

In January, Configuration Management (CM) opened an office in the Fairfax facility in order to better support engineering and manufacturing activities there. The office is staffed by Richard Swenson and Bonnie Michael and is located on the second floor of E-3.

According to CM Director Wayne Thomson, the office was opened due to "unacceptable delays in releasing documents, processing ECNs and providing other CM services to the Fairfax engineering group."

Some of the services provided by the Configuration Management office include:

- Prepare and maintain CM plans as required by contracts
- Issue numbers for drawings and documents, including specifications, plans, lists, software, and firmware
- Verify vendor part numbers and maintain the Item Master in the Manufacturing Management System (MMS)
- Process Change Requests to Software baselines

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In February, the second Toastmasters Club at Melpar was chartered in the Fairfax facility. Called the Melpar Fast Talkers, the club was formed in October/November 1991.

Toastmasters is a nationwide organization which seeks to improve members' communication and leadership skills. Melpar's first Toastmasters Club was chartered in Falls Church last September.

The Fairfax chartering ceremony was attended by Melpar Vice President and General Manager Talbot Huff, Vice President of Electronic Systems Al Jackson, Employee Relations Vice President Tony DePasquale and Program Management Director Donna Alter. In addition, members from the Toastmaster's International organization were on hand to usher in the new club.

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Tuition Reimbursement Benefit Expands



Rob McNamee (*left*) and Carolyn Davis say tuition advancement makes going back to school more of an option for employees who otherwise would not have the money to pay up front.

Melpar employees taking advantage of the Company tuition reimbursement program can now benefit from a new feature which allows tuition to be paid before classes begin. Before the new program enhancement, any tuition costs had to first be paid by employees out of their own pockets.

The new reimbursement feature provides a welcome change. Carolyn Davis and Rob McNamee testify to this. Both employees have been working on their masters degrees in electrical engineering at the George Washington University. Unlike some others who take two classes a semester through tuition reimbursement, Carolyn and Rob usually took only one class at a time because the cost was so high.

"When you have to pay \$1,600 for one course, that's a lot of money to put up front," says Rob, an electrical engineer working with signal processing systems.

Both Carolyn and Rob say the option to

have that money advanced can make the difference between deciding whether or not to take classes at all.

"I was lucky because I had the money saved up," says Carolyn, a senior software analyst.

To get a tuition advancement, simply fill out an advanced tuition agreement form and turn it in with the standard tuition reimbursement application to Employee Relations. If approved, an advancement check will be issued within seven to ten days.

Upon completion of the course(s), a copy of the course grades and an itemized receipt must be presented to the tuition reimbursement office. If the grades and receipt are not submitted or graduate course grades are below "B" or undergraduate course grades are below "C," the amount advanced will be deducted from the employee's paycheck. The deduction may be made either in one lump sum or over six consecutive pay periods. M

Inside the Corporation . . .

Serv-Air has been awarded two new U.S. Army contracts in support of the Rock Island Arsenal, located 150 miles southwest of Chicago. The initial value of the contracts is \$10.7 million. If all options are exercised over a five-year period, the contracts have a potential value of \$55 million.

Serve-Air will provide installation, maintenance, and logistic services, along with administrative support for this major arsenal component of the U.S. Army's Materiel Command.

The Greenville Division has been awarded a \$12 million contract by the U.S. Air Force for kits to modify Boeing 767 commercial aircraft to aeromedical (hospital) platforms in the event of military or civilian emergencies such as natural disasters. The kits will allow Air Force personnel to perform aircraft conversion in 12 hours.

The contract, which calls for 34 kits to be delivered to the Military Airlift Command in the second quarter of 1992, also includes an option for 60 additional kits. The E-Systems Greenville Division is near completion on a kit design to allow similar conversion of the McDonnell-Douglas MD-80 commercial aircraft.

Dautrich Promoted to Director



Bruce Dautrich has been promoted to Director of Software Engineering reporting to Vice President of Electronic Systems Al Jackson.

In his new position, Dautrich will be respon-

sible for software development in support of the Electronic Systems organization.

Before coming to Melpar in 1989, Dautrich worked for AT&T Bell Laboratories as a software supervisor for telemarketing systems development. He holds a B.S.E.E. from Penn State and an M.S.E.E. from Purdue University. He has also taken post-graduate courses at the Massachusetts Institute of Technology in digital signal processing.

Dautrich is president of the newly formed Toastmasters Club in Fairfax and is the Vice President of Software Development for the non-profit Cybernetics Research Institute, which specializes in developing systems to aid the handicapped.

TQM Update . . .



The Quality Telephone Communications team was recently formed and includes (left to right) Bill Pegues, Cindy Shaw, Mike Missett, Linda Milton, Mary White, Marilyn Dudley and Inge Charnley.

The QTC Team (Quality Telephone Communications) - by Cindy Shaw

Have you called somebody at Melpar and been dissatisfied how the phone was answered? Maybe the phone rang and rang and nobody answered, or maybe somebody picked up but would not take a message for you.

Inadequate telephone service can annoy each of us as well as our customers, family members, vendors and job applicants.

The QTC team was formed to improve telephone answering service. To date, the team has worked on assessing most common problems to better target their improvements. The QBs (Quality Bidders) – by John Durgavich

The Quality Assurance directorate has initiated a TQM project under the team leadership of Larry Reed to improve the accuracy and consistency of Quality Assurance bids. Team members are Sheila Adams, Mike Moore, Fred Fulton, John Puzder, Larry Terry and Glenn Welch.

One immediate positive effect is that the team members, who represent a cross-section of the QA organization, now understand better the supplier-customer relationships that exist between them during the bidding process. This awareness will improve the quality of the information used to generate bids as bid information is passed to the next person. The team is also analyzing the common elements of information required by all QA bid groups and will develop an approach to ensure timely and uniform dissemination. The FAT Team (Finance and Administration) – by Mike Dutchak

Did you know that Contract Services disseminates over 70,000 pages of information per year? The FAT Team aims to reduce the cycle time to create, disseminate, and incorporate contract information within the Finance and Administration organization.

Team members are Bob Banks, Mike Dutchak, Marshall Haney, Ellen Hayes, Jane Miley, Al Ross, Myra Weisner and Kathy Reeder. They have analyzed the processes and forms used and noted many inefficiencies, including redundant entering of information leading to errors, time lags, cumbersome authorization flow which delays job openings, and inconsistent use of forms.

The Technical Training Advisory Committee – by Nancy Dubiell

An earlier TQM team on Printed Wiring Boards determined that more technical training could shorten the long cycle times for designing printed wiring boards. To support such training, a Technical Training Committee was created to better define training needs in technical areas. Some of its recently accomplished goals include:

Training Videotapes: The committee recommended the purchase of several technical training videotapes including "Object-Oriented Programming in C++" and "X-Windows Video Workshop." For a list of all the videotapes available for loan to employees, contact Shiela Cutshall in Employee Relations, ext. 2733.

Training Packages: Several training packages were purchased as a result of the committee recommendation. For example, a course on Geometric Dimensioning and Tolerancing will be available in the next few months.

Technical Training Committee members are Ellie Budd, Dennis Krausman, Jim Loudermilk, Dennis Nickle, John Reeves, Nancy Dubiell and Ken Yancey.

Refresher Ethics Video and 4th Edition of E-Systems Standards of Business Conduct and Ethics

In accordance with the annual requirements of the E-Systems agreement with the Department of the Army (Agreement), a new refresher ethics video called "Time Charging, Safety and Environmental Protection" has been completed. This film, lasting 20 minutes, is introduced and closed by Mr. Talbot Huff. Also, the fourth edition of E-Systems Standards of Business Conduct and Ethics pamphlet (code) containing all of the provisions required by the Agreement is now available. Those provisions included encouraging employees to report any suspected wrongdoing by any-

one, including government personnel.

May 15, 1992 has been established as the date when all employees must have viewed the refresher video and read the code. Signed acknowledgment cards will be required from each employee as evidence of viewing the video and reading the code.

Melpar maintains two hotlines for employees to report suspected violations. Anonymous calls will be accepted at both hotlines.

Call the Business Conduct and Ethics Hotline at 849-1577 (ext. 1577) to report non-compliance with federal or state laws, government regulations, contract requirements, company policies or illegal activity by others with whom Melpar conducts business. You may also call Corporate's new Hotline number, 214-392-4888, collect.



E-Teamer Benevolence

Nothing quite beats the feeling of helping someone out whose needs are a little bit greater than ours. At Melpar, that "do-good" attitude exists just about everywhere and in everyone. We could fill several issues of Melparticulars with stories of community work our E-Teamers are involved in. The stories that follow are just a few examples of such individual and group benevolence that often do not get the recognition they deserve.

"I Just Feel Good All Over When I Give"

Melpar's annual Children's Hospital fund drive hit a record high when employees contributed over \$12,500 during the December campaign last year.

Eighty-one solicitors helped make this achievement possible, including Fairfax Maintenance Mechanic Sonny Posey.

Sonny knows first hand the benefits of giving to Children's Hospital. Ten years ago, his 3-year-old son Brian was admitted to the hospital for an intestinal operation. Although the operation was routine, Sonny said he was impressed by the care given his son.

"They treated it like it was a major operation," says Sonny. "Everyone was just as kind and courteous as can be."

Sonny has seen others touched by the care at Children's as well. A good friend's daughter received leu-

kemia treatments there and appears to have fully recovered. Four years ago, one of Sonny's nephews went into a diabetic coma and was flown to Children's. Even Sonny himself received care at the older Children's Hospital when he was four years old and had a tonsillectomy.

Children's stands out from regular hospitals, he says, because they specialize in kids.

"Their beds are smaller, for example, and the physicians are trained to talk to children to find out what's bothering them," says Sonny.

Even after all his personal experiences, however, Sonny never knew that Children's Hospital is a non-profit institution that receives funding solely through the generosity of the community. After he came to Melpar



Sonny Posey's experience with Children's Hospital extends beyond Melpar's annual fund drive.

two and a half years ago, he began to realize the importance of organized fund drives such as Melpar's.

"It takes all of us to help out because we can't rely on the government or one particular organization to do the work," he says. "We need to keep a facility like that open because our children are our future. We have to try to make a healthier environment for them."

Sonny sees Melpar as a leader in fund raising for Children's Hospital and would like to see E-Systems challenge other area companies to give and match the annual goal.

"It's important that we return to the community part of what we receive," he says. "You may not need the facilities now, but someday your child may need Children's specialized care."

Credit Union Helps Make Wishes Come True

The Credit Union's Pat Kimmel knows one of the best ways to run a successful fund raising campaign is to offer incentives. She also knows one of the best incentives is chocolate.

For it was through sales of mouth-watering World's Finest chocolate candy bars that the Melpar Credit Union, along with six other local credit unions, was able to donate \$1,005 to the Make-A-Wish Foundation.

Make-A-Wish was founded in 1980 and was selected by the Virginia Credit Union League as the League's community involvement project. As the largest charity of its kind with over 6,000 volunteers, Make-A-Wish grants wishes to children with life-threatening illnesses.

"The most popular wish requested is a trip to Disney World," says Pat. "One of the more recent ones involved a child who wished to meet the Redskins. The Foundation arranged to have the child picked up in a limousine and meet Coach Joe Gibbs and all the other players."

Such dreams-come-true are made possible because of fund raising activities such as the Credit Union's chocolate sale. In all, seven local credit unions, including Melpar, sold 1,872 chocolate bars—800, or nearly half, of which were gobbled up by Melpar E-Teamers.

"I want to extend a big thank you to everybody who bought the chocolate and therefore gave to the children," says Pat.

The Credit Union has a bowl-a-thon in the works for its next fund raiser. Anyone interested in finding out more information should contact Pat or the Credit Union on ext. 1540.

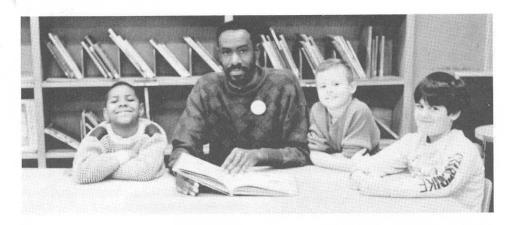
Toys for Tots to Teens

E-Teamers were involved in many community projects over the December holiday season. New in the Company this year was the Toys for Tots program sponsored by the U.S. Marine Corps Reserve.

Melpar became involved in Toys for Tots at the invitation of Volt Temporary Services, which supplies temporary personnel to the Company. Volt representa-

Continued on page 6

A Big Brother and Role Model to Many



Kevin Vereene is a positive example for many of Graham Road's students.

Kevin Vereene listens to a lot of kids. As a 4-year veteran volunteer at Graham Road Elementary School—E-Systems partner in education—Kevin has had a chance to be a listening post for boys and girls of all backgrounds.

Nearly every Wednesday, Kevin heads over to the nearby school as part of the Lunch Pal Program contingent that now numbers around 25 employees. For four years, he's been eating and talking with the children and playing an important role in their lives.

"I look at youths today and see a downfall in their generation," says Kevin, a mechanical engineer.

Violent crimes, drug use and lower test scores among youths are partly due to communication problems in today's families, he believes.

"A lot of these kids just don't have anyone to listen to them," he says. "They're always told when to speak, when not to speak and what to speak on. I just think we need to listen."

Often, say some educators, children simply need to hear words from a different source. Whereas parents and teachers are perceived in one way, adults role modeling as big brothers/big sisters may sometimes be more easily trusted by children.

Kevin tells a story about a young boy punished for fighting in the cafeteria. The boy was disciplined by having to eat the rest of his lunch in a corner of the school office. When Kevin passed him, he stopped and talked to the boy about it.

"I just wanted to let him know that it's important to maintain a certain sense of responsibility by conducting yourself in a good manner so that you won't be seen as a troublemaker," he says. "He listened and seemed to understand.

"It's critical to talk to kids about things like that because problem kids start early and develop an attitude," says Kevin. "You have to nip them in the bud."

That kind of interaction between the students at Graham Road and E-Teamer volunteers can really pay off, and Kevin says he wishes more people would get involved. He's discouraged by people who talk about solutions, yet don't want to become part of the solution.

"I know we all have our own schedules and some are more hectic than others," he says. "But just 30 minutes a week for lunch isn't much, and it makes a big difference."

He remembers times when he was in elementary school and the principal's son came to his class and showed off model airplanes.

"We all got very excited about that, so I know how the kids today must feel," he says. "When the kids at Graham Road School grow up, I think they'll remember the times we've spent with them."

The Gift of Life

When Melpar held its blood drive in February, a near record 127 E-Teamers turned out to donate blood. Among them was Contracts Specialist Anna Ryman, one of Melpar's longtime donors.

After her February donation, Anna had racked up a whopping 37 pints donated. That's just three pints short of the five gallon mark and enough blood to fill up the cardiovascular systems of three human beings (the average adult's body contains about 10 to 12 pints of blood).

Anna began donating in 1976 after being recruited to give at the Melpar blood drive. Since then, she's hit the blood drive almost every time the Red Cross teams have rolled their donation tables into the cafeteria.

"It gives me a good feeling and makes me

feel like I've done something for someone else," says Anna.

Last year, one of the Red Cross nurses told Anna that her O negative blood would likely be given to Children's Hospital since a lot of her blood type is used there. In fact, O negative blood, a rare blood type which occurs in only 7 percent of American people, may be especially needed by newborn babies and is in high demand at Trauma Centers, according to Fairfax Hospital.

"I'm glad it's going for any cause," says Anna, "but it adds an extra special feeling to me that I'm helping some child who might otherwise not do too well if they didn't have the blood.

"Giving blood is easy," says Anna, who would encourage others to give as well.

"It doesn't hurt," she says, "and it will do someone else good."



Anna Ryman (right) has gone through the prescreening routine for donating blood many times.

Multiple Savings Bonds Now Available

Employees wishing to purchase multiple U.S. Savings Bonds will now be able to do so.

For example, an employee having two or more children may now buy Bonds for each child at the same time.

To do this, simply obtain Savings Bond payroll authorization forms from the Employee Relations office, and fill out a form for each different registration. At the top of each form, write in large, bold letters "One of Two" or "One of Three" (whatever the case may be). This signals the Payroll Department that multiple Bonds are desired rather than a change in the basic Bond registration information. The number of multiple registrations is unlimited.

For more information on this new benefit, contact Employee Relations, ext. 2717. **M**

Consider this Fellow:

He dropped out of grade school . . . ran a country store that went broke and took 15 years to pay off the bills . . . took a wife, had an unhappy marriage . . . ran for the House, lost twice . . . ran for the Senate, lost twice . . . delivered a speech to an indifferent audience that became a classic . . . was attacked daily in the press and despised by half the country. Despite all this, imagine how many people all over the world have been inspired by this awkward, rumpled, brooding man who signed his name simply, A. Lincoln.

CONFIGURATION MANAGEMENT continued from page 1

Additionally, the Configuration Management office provides a Computer Aided Product Selection System and acts as a service window to the Melpar product and technical libraries located in Falls Church.

TOASTMASTERS CHARTERED continued from page 1

At the ceremony, the club charter was presented, and officers from both the Fairfax and Falls Church Toastmasters Clubs were swom in.

Al Jackson provided inspiration for club members by relating how he learned good speaking skills. He challenged the members to continue their efforts to develop improved communication skills.

TOYS FOR TOTS TO TEENS continued from page 4

tives furnished specially designed collection boxes which were placed in the Falls Church and Fairfax lobbies.

According to Volt's "Santa Claus," who came three times to empty the boxes, the Melpar boxes filled up faster than many other collection sites. Among the items donated were games, books, stuffed animals, Matchbox race cars, Barbie Dolls—even a child's bicycle!

To all the anonymous donors who helped make Christmas a little brighter for some of the needier children in our area, THANKS A MILLION!

A Friend We Will Miss



Edith Scarlett, assembly supervisor, died February 12, 1992 of cancer. She was 51 years old.

Edith came to Melpar in 1986 as an assembler first class. She is survived by her husband Ellis (also an assembly supervisor at Melpar) of Fairfax, a son Joseph Strang of Chicago and three grandchildren.

She will be missed very much by her colleagues and friends.

OOPS!

In the December issue of *Melparticulars*, Deepak Daryanani's promotion was incorrectly listed. He was promoted from Electrical Engineer to Senior Electrical Engineer.

Academic Applause



Timothy D. Chase M.B.A. Finance Virginia Tech



Nicholas A. Embrey A. S. Management Univ. of Maryland



John E. Peterson A.S. Computer Science N. Va. Comm. College



Pamela F. Rice M.S. Systems Engineering Virginia Tech



Joseph L. Vasey B.S. Computer Science American Institute

1992 Service Awards Canuary/February



Alfred M. Ross Jr. Thirty-five Years

Fifteen Years Jerry B. Adams Donna P. Alter Joseph E. Clevenger Jr. Joel C. Goldberg . Mercedes Otero Gary W. Peterman Kenneth L. Taggart Alan M. Tapper Marilyn W. Zett

en Years Jeffrey M. Beigie Marianne H. Brown John A. Brumfield Iacqulvn D. Bullett

Fred E. Clark Jr. Nelson R. Corcoran Neil R. Davis John J. Durgavich Caroline M. Fowler Talvin E. Green John O. Griggs Jr. Barbara S. Harris Alan C. Hayes

Louis L. Klepec Cheryl A. Lewis Merle S. Lookabaugh Clayton L. McGowan

Orville B. Minteer Jr.

Keston W. Imhoff

Sheila M. Jennelle

Douglas W. Mumma Merrie F. Newlond Michael A. Oncale Penny G. Payne

Mary A. Siron



Edward K. Stachew Thirty Years

Ida L. Spalding Kenneth E. Taylor Don C. Wilber III

Five Years Bobbie W. Ashmore Bryan D. Beam John G. Berglund Jr. Frances A. Brown Marie Calloway Amelia G. Dawson Patricia A. Ferguson Barry F. Frank David C. Getman Warren E. Groom Wade W. Gunn Richard M. Hagerman Ellen K. Hayes Daniel P. Homiller James B. Hopkins Sharon E. Icenhour Jerry A. Jarrett Debra A. Jenkins Lori M. Love Ionathan McBride Karen M. McCain Iack McMullen Iames H. Mihal Douglas K. Miller John E. Monahan Jennifer L. Peters Lanny C. Robertson

Sheila M. Strouth

Tuong-Van T. Thai

Aileen C. Wright

Linda S. Swasy

Movers and Shakers

Falls Church

B. W. Ashmore

B. D. Beam J. H. Brown

R. S. Brown

F. A. Bucci

J. W. Christopher

A. M. Collier

A. G. Dawson C. J. Docton

T. D. Dresdner

E. J. Goff

A. J. Groszer III

V. R. Joyner Jr

Q. T. Le

D. A. Maguire

J. E. Martin

J. F. McGibbon

M. Missett

S. A. Ragland

B. T. Scarrow

D. L. Schmitt

M. R. Scott

I. L. Spalding

R. D. Thompson M. O. Tierney

Fairfax S. C. Beuttel

A. L. Brewer

J. C. Bullman Jr

B. A. Dautrich

K. M. Hess

D. C. Johnson

S. L. Kim

J. T. McDaniel Jr

R. L. Minifield

S. A. Paliatsos

H. L. Payne K. M. Rowe

N. C. Sung

T. S. Voytko B. C. Wright

C. S. Yang

Promoted From:

S/W Analyst Elec Engineer Programmer

Jr Cost Analyst Data Ctrl Opr

Assoc Cost Analyst Report Typist A

Data Entry Opr

Clerk Typist

Sr Eng Tech Jr Proc Analyst

Prin Engineer

Sr Systems Eng

S/W Analyst

Clerk Typist

Programmer

Comm Analyst

Tele Maint Tech

Dupl Machine Opr

Fin Systems Analyst

Fld Elec Eng

Assembler

Assembly Tech

Sr Eng Aide

Systems Engineer

Test Engineer

Sr Elec Eng

Eng Design Asst

S/W Develop Mgr

Assem Tech Grp Ldr

Prin Engineer

Assembly Tech

Sr Systems Eng

Assembler

Assoc Cost Analyst

Planning Spec

Engineering Supv

Sr Eng Tech

Sr Eng Tech

S/W Eng Supervisor

Assembler

Database Analyst

Sr Test Engineer

S/W Analyst

Planning Spec Computer Operator

Program Analyst

Report Secretary

Mat'l Pricing Asst

Sr Clerk Typist Jr Mech Eng

Procedures Analyst

Eng Supervisor

Eng Supervisor

Sr S/W Analyst

Secretary S/W Analyst

Sr Comm Analyst

Sr Tele Maint Tech

Drawing Ctrl Tech

Sr Fin Analyst

Sr Test Engineer

Assembler 1/CL

Assem Tech Grp Ldr

Jr Eng Asst

Sr Systems Engineer

Sr Test Engineer

Prin Engineer

Engineering Spec

Director, S/W Eng

Assembly Supv

Eng Supervisor Assem Tech Grp Ldr

Eng Supervisor

Assembler 1/CL

Cost Analyst

Sr Planning Spec Engineering Mgr

Jr Elec Eng Jr Elec Eng

S/W Develop Mgr Assembler 1/CL

Retirees



Gerald H. Woodbeck 8 Years



Turner V. Stokes 10 Years



Egbert "Bud" Clark 12 Years

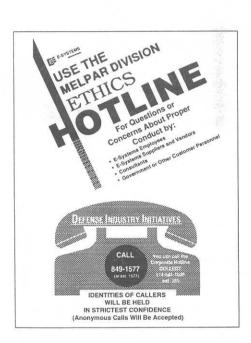
Sports Corner . . .

Women's Softball Team Looking for a Few Good **Players**

Springtime brings with it increased outdoor activity including a new season for Melpar's women's softball team. Many players are back from last fall's team, but several more players are still needed.

Practice began in March, and the season will start in early April. Any women E-Teamers or wives of E-Teamers interested in playing on the team should contact the team manager, Danny Kallick, ext. 2638.

All new and previous fans are encouraged to come and cheer on the games. Game schedules will be posted on the sports bulletin board.



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Tricia Reneau

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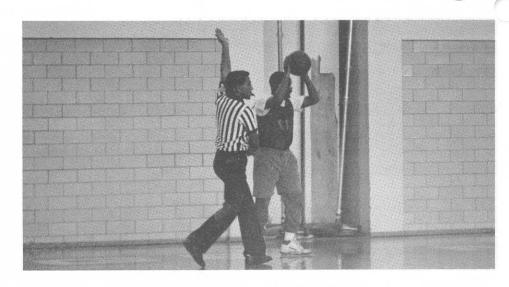
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Men's Basketball Advances in League



Marcus Walker of Melpar's "thirty and over" basketball team prepares to put the ball into action.

Two Melpar Men's basketball teams entered the Falls Church winter league this year and moved their competition to a level higher than last year's.

Both teams—the open team and the "thirty and over" team—won championships in their respective "B" level leagues last year and have now positioned themselves in the more competitive "A" league.

So far, the open team has run into stiff competition but has fared very well. The team is very young and spirited, which provides for some action-packed games. Stability is provided with the return of such stars as Milton "RangeFinder" Lofton, John "Smooth" Martin, and the very exciting Dave Harris.

The "thirty and over" team has picked up where they left off last season by beating all their opponents. A few acquisitions, such as Jonathan McBride, have bolstered the team's front court while the nucleus of last year's championship team has returned. With steady contributions from "Super" Dave Eliot, "Slick" Craig Warnick and "leapin" Gary Coble, this year's team is on the hunt for a second championship season.

E-Teamers wishing to lend support to the teams during games may pick up game schedules from Clarence Grimes or Dave Harris.

E-Systems, Inc. Melpar Division 7700 Arlington Boulevard Falls Church, Virginia 22046 Forwarding and Address Correction Requested