

MELPARTICULARS

Volume 11, Number 9

E-Systems Melpar Division

November 1990

E-Systems to Move Melpar to Loudoun County



Sketch of the E-Systems Melpar Division building's front side.

E-Systems announced in October the planned relocation of the Fairfax facility of the Melpar Division to Loudoun County, Va.

The new facility will be located at University Center, a master-planned corporate community with the northern Virginia campus of The George Washington University (GWU) at the hub. University Center is now being built on a 576-acre site five

miles from Dulles International Airport and just west of the Route 7 and Route 28 interchange.

The E-Systems building will be four stories high and offer 210,000 square feet of space. The facility will be built to Melpar specifications by the Charles E. Smith Companies, the largest commercial developer in the Washington area. The agreement between the Charles E. Smith Companies

and E-Systems includes options to lease additional space over the next 10 years.

Construction of the E-Systems building is scheduled to begin next May or June with completion in September 1992. Melpar occupancy is planned for December 1992.

"This move exemplifies how a high tech company can benefit from the proximity to

Continued on page 3

E-Systems Acquires HRB Systems

E-Systems continued a strategy of consolidating its expertise in the areas of intelligence and electronic warfare by acquiring HRB Systems in October.

The acquisition, announced in August and completed in October, was E-Systems second. Engineering Research Associates was purchased in August of last year.

HRB, formerly a subsidiary of the Hadson Corporation based in Oklahoma City, is located in State College, Pa., with some offices in the Washington, D.C., area. The acquired company was founded in 1947 and now employs 1,300 people.

HRB provides key elements for ground-

based signal collection, processing, analysis and fusion systems. It also participates in the development of command, control, communication and intelligence systems for strategic warning and tactical applications. Like other E-Systems divisions, HRB has in-house manufacturing, fabrication and assembly capabilities needed to produce multiple versions of both large and small systems.

"This acquisition will further complement and expand our position in the advanced intelligence and reconnaissance systems marketplace, an area which we believe has and will become increasingly

important in today's environment," said E. Gene Keiffer, E-Systems chairman and chief executive officer.

According to Keiffer, the HRB acquisition will help E-Systems access new customers and programs, which will later lead to higher Company earnings.

"The deserved reputation of HRB in our industry, as well as in the customer community, is exceptional. We recognize that the people of HRB are the reason for this," Keiffer said.

Continued on page 3

U. S. Congressman Visits Melpar

Rep. Bob Livingston, R-La., a leading advocate for defense-intelligence programs, visited the Falls Church facility in October to review major programs in work at Melpar.

Livingston is the ranking minority member of the House Permanent Select Committee on Intelligence. He is also a member of the Defense Subcommittee of the House Appropriations Committee.

Created in 1976, the House Permanent Select Committee on Intelligence reviews budgets and makes recommendations for the entire intelligence community. Livingston is a key player in both the authorization and appropriation of funds for programs of interest to Melpar.

Livingston was first elected to the House in 1977. His district includes part of New Orleans.

Dave Matthews, E-Systems corporate vice president for legislative affairs, accompanied Livingston on his visit to Melpar. Besides discussing several major programs with Melpar management, Livingston was able to tour the facility and witness demonstrations of new capabilities under development. **M**



Republican Rep. Bob Livingston of Louisiana (left) greets Vice President and General Manager Talbot Huff (right) during a recent visit to Melpar.

Inside the Corporation

Serv-Air, an E-Systems Company, has been awarded a U.S. Army contract valued in excess of \$50 million for the continuance of maintenance, fabrication, and repair services currently being performed at the Government Owned-Contractor Operated (GOCO) facility at Lexington-Bluegrass Army Depot in Avon and Richmond, Ky.

E-Systems announced record high third quarter and nine month sales and earnings from continuing operations. Third quarter sales climbed to \$439 million, and sales for the first nine months of this year reached \$1.335 billion. Net third quarter income increased to \$24.1 million, or 77 cents a share, with nine month income at \$68.6 million or \$2.20 a share. Bookings during the third quarter amounted to \$597 million, and backlog rose to \$2.429 billion.

Jim Adams was named Corporate Vice President of Planning in October. Adams was formerly a vice president at the Greenville Division. **M**

The Meaning of TQM to Melpar

The DoD Total Quality Management (TQM) program was developed to improve the competitiveness of American industry and to generally improve the quality of American products. The TQM methodology combines basic industrial engineering and quality assurance techniques developed and successfully used in Japan.

Independent of DoD requirements, we want to make TQM our way of life at Melpar in order to improve our competitiveness. Reduced DoD budgets and increasing competition from other companies make improved cost, schedule and quality performance essential to achieving our growth objectives. We can use TQM methodology to improve our performance in all company operations, from administration to manufacturing to engineering to personnel.

TQM improvement teams assigned by management focus on one particular process. They define the process and study the root causes of problems using quantifiable performance measurements instead of subjective opinion. Team members are selected from organizations that participate in the process to provide first-hand knowledge of all aspects of the problem. Teams are responsible for recommending and imple-

menting process changes and monitoring the improvement resulting from the changes using the performance measurements established early in the project. Additional changes may be needed as indicated by the measurements.

Because TQM philosophy emphasizes team solutions and our teams operate part-time, progress is slower than would be expected from quick solutions developed by one "expert."

However, team-generated solutions consider the needs and problems of all participants in the process and therefore enjoy wider support.

An awareness of TQM methodologies can help all of us, whether we are on an improvement team or not. An awareness training program has been developed and initiated for Melpar employees; however, the application of two common sense TQM concepts can help each of us now:

(1) Understand who your customer is and what your task is. Know clearly what is the expected result of your work today. Put this in writing as a clearly worded goal or a checklist.

(2) Develop measurements to show how well or how far you have progressed today. Did you meet your own expectation for

quantity and quality? Ask yourself, "why?" or "why not?"

By just following these two TQM-adopted concepts, each of us will make each day's contributions more effective. **M**



Holiday Festival Planned for December 16

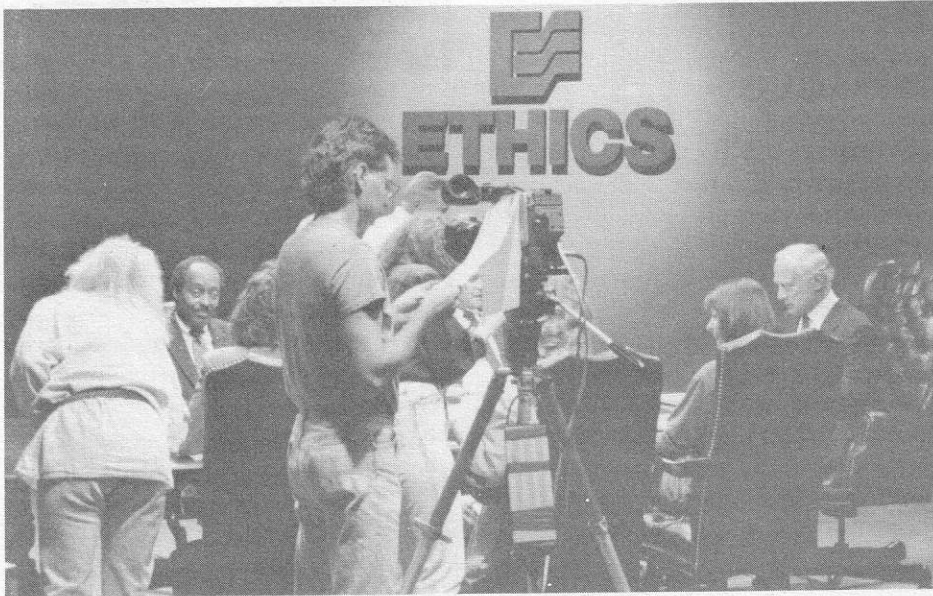
**Mark your
calendar now!**

Melpar's Holiday Festival II promises to bring even more holiday cheer than last year.

This year's festival will be held on *Sunday, December 16 from 1:00-4:00 pm at both the Falls Church and Fairfax facilities.* Activities include an open house, photos of the kids with Santa, door prizes, plenty of food and refreshments, a special gift for each family and yes, a door decorating contest.

**Don't miss out on
the fun!**

Ethics Video to be Shown to E-Systems Employees



Filming of the new E-Systems ethics video was recently completed with a narrative by former astronaut Buzz Aldrin.

As a result of misconduct by some personnel within the Memcor Division and an E-Systems agreement with the Department of the Army, a new ethics video called "E is for Ethics" will be available by November 21.

The film is an hour-long video introduced by E. Gene Keiffer, E-Systems chairman and chief executive officer, and will be narrated by ex-astronaut E. E. "Buzz" Aldrin. The video, covering 10 actual ethics situations, will be shown to all employees. Eighty-five percent must view the ethics video by February 21, 1991, and 100 percent by April 20, 1991. A signed acknowledgment card will be required from each employee as evidence of viewing the video.

Remember, Melpar has an Ethics Hotline

where an E-Systems employee can report suspected illegal conduct by anyone, including suppliers, vendors, consultants, government and other customer personnel in addition to other E-Systems employees.

J. D. "Doug" Wilson is Melpar's Ethics Program Director (EPD) and is responsible for the Hotline.

When you call the Hotline, your name will be held in strictest confidence by the EPD. Anonymous calls will also be accepted and acted on in the same manner as any other call. You may also call the Corporate EPD collect at 214-661-1000, ext. 255. **M**

Melpar Ethics Hotline
703-849-1577
(ext. 1577)

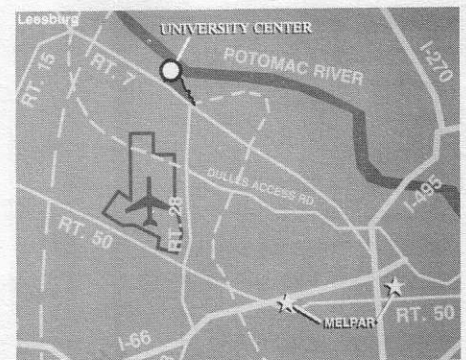
LOUDOUN MOVE Continued from page 1

a major graduate-level university. We expect this new location to be a significant plus for our employees, our technology and the university," said Talbot Huff, Melpar vice president and general manager.

E-Systems has historically had a close relationship with GWU. Graduate engineering classes for GWU students are routinely held at the Falls Church facility. In addition, several Melpar research and development projects are handled with the help of the university's technological expertise.

"The working partnership between E-Systems and GWU is a concrete example of investing in 'intellectual capital' to increase product competitiveness," said GWU President Stephen J. Trachtenberg.

Besides the attractiveness of the university setting, the new location offers numerous housing projects nearby and major current transportation projects that will ease access to the site. **M**



Melpar's new location will be at University Center, located just west of the Rt. 7 and Rt. 28 interchange in Loudoun County, Va.

HRB Continued from page 1

HRB will be a wholly owned subsidiary of E-Systems. M.D. Keebaugh, president of HRB, will become vice president and general manager of the new subsidiary. He will report to A. Lowell Lawson, president of E-Systems. **M**



HRB Systems' State College facility.

Five E-Teamers Win United Way Prizes

Five United Way Campaign prizes were awarded in October to Melpar employees from both the Falls Church and Fairfax facilities.

Duyen Vu of Falls Church Assembly took home one of the grand prizes—a weekend for two at Mountain Lake resort in Virginia. The winner of the second grand prize, a weekend for two at Kent Island in Maryland, was John Finch of Quality Assurance.

Second prize in the drawing, a Cross 10 kt gold-filled pen and pencil set stylized with the E-Systems logo, went to Peggy Fiori in Fairfax Assembly. Terry Fulcher of Logistics walked away with the third prize—a classic black Cross pen and pencil set. A second black Cross pen and pencil set was awarded to Sally Spooner in the solicitors' drawing. **M**

EDITORS NOTE: As of this writing, no final figure has been established as Melpar's employee contribution to the United Way Campaign. Results will be published in the December issue of Melparticulars.



Standing with the 1990 United Way Campaign goal poster are this year's prize drawing winners: (left to right) Sally Spooner, Terry Fulcher, Duyen Vu, John Finch and Peggy Fiori.

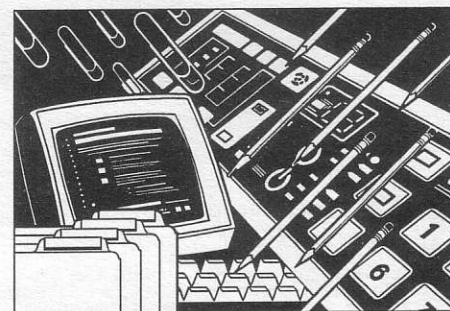
Reminder

At the direction of the U.S. Treasury, all payroll deductions toward the purchase of U.S. Savings Bonds in either \$50 or \$75 denominations since October 1 have been automatically applied toward the purchase of \$100 bonds. There will be no change in the deducted amount.

E-Teamers Gear Up to Purchase Computers for Graham Road

Once again, Giant and Safeway stores are running programs to provide computers to our local schools. By collecting cash register tapes, Melpar can help purchase computer equipment for Graham Road Elementary School, our partner in education.

Last year, E-Teamers contributed over \$82,000 in cash register receipts, which were used to purchase Apple computers for the classrooms and an IBM computer for school and teacher use.



This year, Giant's register tapes are pink while Safeway receipts are white. The greater the value of register tapes collected, the more equipment can be purchased.

Drop boxes for both Giant and Safeway register tapes have been placed in the Falls Church and Fairfax lobbies. Employees who wish to participate in the Computers for Graham Road program may deposit their cash register tapes there. **M**

16th Annual Children's Hospital Campaign to Be Held December 3-7

Melpar's 16th annual Children's Hospital Campaign is scheduled for the week of December 3-7.

This year, we hope to raise at least \$10,000 for the Hospital. With the help of Melpar E-Teamers, we are almost certain to boost the combined total of our past Children's Hospital campaigns over the \$100,000 mark. **M**

The Disparity of a Pianist and an Engineer

Some people have a hard time understanding why David Caldine is an engineer. Still others can't understand why he is a classical pianist.

True, Caldine's interests are nothing but opposites. And such polarized interests can make for some tough breaks.

"Some piano teachers wouldn't even consider me if I told them I was an engineer," says Caldine.

And that's too bad. Because Caldine, who works in Future Systems, is a man with a lot of talent.

Recently, at a concert he gave in Fairfax, Caldine stunned the audience with a spectacular performance of works by Griffes, Liszt, Schumann and Beethoven.

"It was amazing," said Bob McIntyre, a Melpar engineer who attended the concert. "I never knew he could play like that."

For Caldine, his interest in performing is not totally self-indulgent because he wants his audience to get as much pleasure out of his playing as he does.

And he *does* get a lot from playing the piano.

While most pianists learn to play at an early age, Caldine didn't start taking lessons until he was 17. Now, at 36, he continues to pursue excellence by practicing three hours a day and working on his bachelor of music at George Mason University. His goals, he says, are simply to improve as a pianist, to play the masterpieces and to



David Caldine during a recent performance in Fairfax.

perform at least a couple of times a year.

"Piano has given me a tremendous amount of satisfaction and a purpose in life," says Caldine. "Even if I don't make money at it, it will still be very rewarding to perform for audiences as an amateur."

Caldine has already performed several times this year, including a benefit concert in New York in October. His concert was one of many designed to raise money to refurbish a performing arts auditorium in Norwich, N.Y.

"Since the concert was in Norwich and not New York City, it wasn't really my New York debut," he laughs.

For now, Caldine will continue to pursue his diametrical interests. He admits that he sometimes seesaws his responsibilities

to adjust for his schedule. He recently began working on a master's degree in applied physics at George Mason in addition to his music degree.

"I got a little behind in one physics course because of the recital in New York," says Caldine. "Now that the concert is over, I can hopefully catch up by reducing my practicing time."

Which proves that Caldine is still not convinced that one cannot be both a talented engineer and a pianist.

"I believe that music is the highest form of intellectual endeavor, and I practice passionately," he says. "But my other passion is still engineering, and I intend to continue improving in both fields." **M**



Start Your Own Tradition

Pricilla and John started the Thanksgiving tradition for a nation. You can start a tradition too—Buy U.S. Savings Bonds—help yourself, your family and your nation. Regular savings with bonds will give you something to be thankful for.



HealthTalk:

Guidelines for Cholesterol Screenings

With the current popularity of cholesterol as a topic of conversation among the health-conscious, public screening "clinics" rapidly are becoming a standard attraction at shopping malls and fitness clubs around the country. At least until federal regulations for cholesterol screening go into

... public screening "clinics" rapidly are becoming a standard attraction...

effect, testing done at such places is legal... but not necessarily reliable.

In an attempt to check the efficiency and safety of public cholesterol testing,

investigators from the U.S. Department of Health and Human Services spent last spring

posing as consumers, having cholesterol checked at more than 70 public screening sites. They were not pleased with what they learned.

To begin with, many of the testers, nearly all with no formal medical training, freely offered questionable health advice. At times, they reassured individuals whose cholesterol was high and needlessly alarmed others with low numbers. Fully one-third of the testers did not use protective gloves. Of those who did, half didn't change them between patients. Casual questioning by the investigators showed that few testing personnel realized that the machines they use require frequent

... one-third of the testers did not use protective gloves.

recalibration in order to give accurate readings.

While there is little, if any, actual danger involved in a shopping center cholesterol test, Dr. Richard P. Kusserow, inspector general of the HHS, advises caution.

If you do take a test somewhere other than a physician's office, remember these guidelines for obtaining effective results:

- Avoid any testing site with blood-splattered needles or gloves lying around.
 - Ask about the tester's medical training.
- Doctors, nurses and medical technicians are best qualified to interpret the results.

Continued on next page

Movers and Shakers

Falls Church

R. R. Abacan
E. C. Anderson
J. A. Andrews
H. H. Banegas
W. J. Brown, Jr.
J. K. Carbaugh
D. E. Cook
J. V. Criste
K. S. Dick
D. F. Dohnalek
R. W. Eisenbaugh
W. E. Ewing
P. J. Freemer
P. O. Gervais
C. M. Hall
S. C. Harrell
T. D. Hauffe
S. M. Icenhour
E. A. Jimenez
C. C. Jones
T. A. Kirk
L. E. Knop
C. A. Lambiasi
S. O. Lee
M. D. Lofton
M. S. Logan
E. E. Mack
D. L. Marcott
L. J. Mason
R. W. McIntyre
L. Munoz
J. R. Nesmith
M. D. Newsome
T. E. Norris
T. A. Palm
S. A. Patton
P. G. Payne
C. R. Peterson
J. L. Pittman
K. C. Quinn
G. A. Reed
M. A. Single
D. R. Sisk
R. K. Slugg
J. M. Stallings
J. L. Stephenson
R. C. Strauss
L. Taylor
S. M. Tien
C. T. Todd
D. E. Toppin
W. L. Vertal
C. R. Weaver

Promoted From:

Eng Tech
Fac Aid
Tech Writer
Eng Tech
Sr Test Tech
Sr Elec Eng
Jr Elec Eng
Sr Design Eng
Programmer
Systems Progr
Cost Analyst
Mech Insp 2cl
S/W Analyst
Pricing Admin
Assoc Elec Eng
Jr Fld Mgmt Asst
Cost Analysis Gr Ld
Jr Fld Mgmt Asst
Programmer
Maint Mech 1Cl Gr Ld
S/W Analyst
Assoc Elec Eng
Secretary
Sr Test Tech
Ship & Packer Asst
Sht Mtl Mech 2Cl
Elec Eng
Computer Op
Sr Programmer
Elec Eng
Assembler
Sr Drafter
Test Tech
Assembler
Sr Cont Admin
Sr Data Entry Opr
Sr Eng Aide
Cost Analyst
Jr Mgmt Asst
Jr Cost Analyst
Elec Eng
Fld Elec Eng
Storekeeper Gr Ldr
Assoc Cost Analyst
Assoc Elec Eng
Assem 1Cl
Sr S/W Analyst
Sr Wire List Tech
Graphic Artist
Sr Financial Analyst
Sr S/W Analyst
Assoc Cost Analyst
Sr Log Analyst

To:

Sr Eng Tech
Inv Control Clerk
Sr Tech Writer
Jr Elec Eng
Test Eng
Eng Supv
Design Eng
Princ Design Eng
S/W Analyst
Supv Tech Support
Sr Cost Analyst
Mech Insp 1Cl
Sr IS S/W Analyst
Sr Pricing Admin
Elec Eng
Mgmt Asst
Cost Analysis Supv
Mgmt Asst
S/W Analyst
Sr Maint Mech Gr Ld
Sr S/W Analyst
Elec Eng
Business Analyst
Jr Test Eng
Ship & Packer
Sht Mtl Mech 1Cl
Sr Elec Eng
Tape Librarian
Sr S/W programmer
Sr Elec Eng
Assembler 1Cl
Design Engr
Assoc Test Engr
Assembler 1Cl
Princ Cont Admin
Planner
Test Tech
Sr Cost Analyst
Mgmt Asst
Logistics Analyst
Sr Elec Eng
Sr Fld Elec Eng
Material Asst
Cost Analyst
Elec Eng
Assem Tech
Princ S/W Analyst
CAE/CAD Spec
Sr Graphic Artist
Princ Bus Analyst
Princ S/W Analyst
Cost Analyst
Princ Log Analyst

K. G. Williams
M. E. Woisard
G. H. Woodbeck
J. A. Worden

Fairfax

P. Akimov
D. T. Bailey
B. D. Bollinger
B. S. Border
T. L. Bursey
F. L. Byrne
S. A. Chapman
B. S. Foster
C. A. Gasaway
J. E. Green
D. Green
T. R. Hall
H. A. Hastings
K. W. Heuple
C. G. Hoffman
G. L. Holsinger
M. A. Hunter, Jr.
W. K. Ingersoll IV
B. B. Jacobs
R. J. Johnson
D. W. Jones
S. L. Kim
M. M. Lovett
M. P. Malone
J. T. McDaniel, Jr.
R. R. Nicholson
Y. Y. Park
L. A. Partlow
D. B. Perdue
J. E. Peterson
R. B. Rittler
C. E. Roy
R. M. Sanetrik
H. Shade
M. A. Smith
E. S. Stiegmann
T. D. Taylor
T. T. Thai
J. E. Thomason
M. W. Underwood
D. L. Vaughn
B. A. Whitney
E. H. Wolf
B. A. Wordsworth
M. W. Zett

Program Analyst
Data Control Op
Adm Eng
Assoc Elec Eng

Promoted From:

Sr Elec Eng
Jr Fld Elec Eng
Assoc Test Eng
Drafter
Test Eng
Met Eng
Data Entry Opr
Jr Test Eng
Fld Design Eng
Assoc Elec Eng
EMI 1Cl
Assem 1Cl
Elec Eng
Assoc Prog Mgr
Assoc Elec Eng
Programmer
Sr Elec Eng
Programmer
Programmer
Maint Mech 1Cl
Jr Test Eng
Assem
Assembler 1Cl
Report Secretary
Sr Elec Eng
Report Typist A
Assembler 1Cl
Assoc Met Eng
Elec Eng
Eng Spec
Sr S/W Analyst
Sr Qual Eng
S/W Analyst
Assembler
Assembler
Elec Eng
Assem 1Cl
Test Tech
Programmer
Test Eng
Plan Asst
Report Typist A
Prin Design Eng
Programmer
Sr Programmer
S/W Develop Supv

Sr Program Analyst
Data Control Coord
Sr Adm Eng
Elec Eng

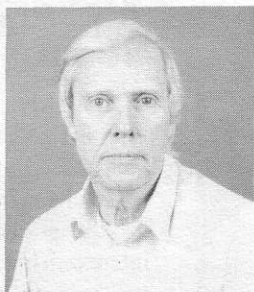
To:

Princ Eng
Eng Spec
Test Eng
Sr Drafter
Sr Test Eng
Sr Met Eng
Sr Data Entry Opr
Test Eng
Sr Fld Eng
Elec Eng
EMI 1Cl Grp Ldr
Assem Tech
Sr Elec Eng
Asst Prog Mgr
Elec Eng
S/W Analyst
Princ Eng
S/W Analyst
S/W Analyst
Sr Maint Mech
Test Eng
Assem 1Cl
Assem Tech
Assoc Cost Analyst
Sr Systems Eng
Report Secretary
Assembler Tech
Met Eng
Sr Elec Eng
Test Eng
S/W Eng Supv
Princ Qual Eng
Sr S/W Analyst
Assem 1Cl
Sr Test Eng
Assem Tech
S/W Analyst
Sr Test Eng
Planner
Report Secretary
Fld Eng Support
S/W Eng Supv
Sr S/W Analyst
S/W Develop Mgr

1990 Service Awards for September/October



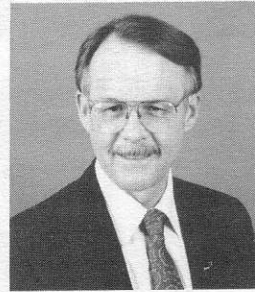
Leroy E. Armstrong
Thirty-five Years



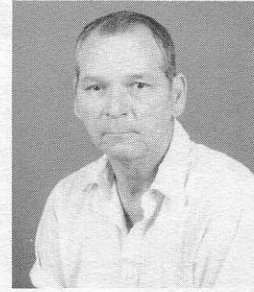
William P. Clements
Thirty-five Years



Robert G. Haggerty
Thirty-five Years



Bobby G. Stillwell
Thirty-five Years



Herman A. Rudacille
Thirty Years

Savings Bonds Now Earning Higher Interest

In today's economy, finding a solid investment with an attractive return is no easy task.

U.S. Savings Bonds are now one of the most competitive investments around. Because they're backed by Uncle Sam, Savings Bonds offer top investment safety. Interest earned on Bonds is exempt from state and local taxes and may be federally tax-free when used for education.

And now, Bonds purchased for the six-month period beginning November 1, 1990 will earn 7.19 percent—a figure that rivals other investment returns. That's up from 7.01 percent for the last six months.

Fortunately, E-Systems makes it easy to buy Bonds through payroll deduction. You never have to pay a brokerage or service fee, and we'll have your Bonds mailed right to your house.

M

*Now more than ever,
it just makes sense to buy Bonds.*

HealthTalk continued from page 6

- Sit down for at least five minutes before the test to stabilize your blood volume. Standing, lying down and walking all reduce the accuracy of test figures.

- Don't let the tester "milk" your finger to get a blood sample. While a steady pressure above the first finger joint is okay, forceful "milking" may artificially lower the cholesterol count.

- Be aware that the accuracy of equipment at public testing sites can be affected by humidity, temperature, the vibration caused by the footsteps of a passing crowd or any of a dozen other factors.

- Get a written copy of your test results. Whether good or bad, discuss the results with your doctor at your earliest convenience.

- If the test shows your total cholesterol to be between 200 and 240, you have real reason for concern if you have two or more additional heart disease risk factors such as smoking, excess weight or a family history of strokes or heart disease. In such cases, see your doctor right away for confirming tests, but don't panic. **M**

HEALTHTALK IS A COMMUNITY SERVICE OF FAIRFAX HOSPITAL, FALLS CHURCH, VA.

Twenty Years

Frank A. Birdsong, Jr.
Joseph P. Fiala
Harold A. Thomas

Fifteen Years

William E. Matheny
Sandra R. Miller

Ten Years

James R. Amos
Thomas L. Bridges
Donald C. Eggar
Stephen M. Floyd
Richard D. Hunter, Jr.
Sheila M. Jennelle
Janice J. Knies
Susan J. Kuck
William G. Moeller
Kathy C. Quinn

Five Years

Aura M. Aten
Lawrence L. Bata
Stephen J. Bennett
Michael E. Beretsky
Bryan S. Blackman
William P. Blackwood
Keith E. Burke
Fred D. Cardwell
Gregory C. Channel
David B. Collier
Darryl E. Cook
Randall D. Edmondson
Mary A. Elsis
Thomas N. Forbus
Stephen T. Francis

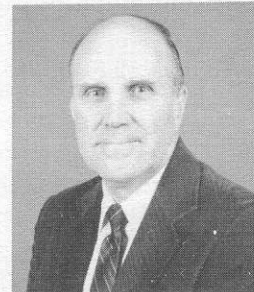
Margeaux E. Frank

Fred W. Fulton
Robbin D. Hughes
Larry J. Jackson
Rufus L. Jackson
Sarah A. Jauch
Lee N. Jenkins
Sandra G. Jenkins
Barbara A. Knight
Sun I. Lacy
Richard A. Long
Heilbron B. Love, Jr.
Hai H. Nguyen
Bonny L. Osteguinn
Milton M. Polk
Stephen J. Putek
Larry L. Reinhard, Jr.
George B. Robinson
Alice S. Ross
Wolfgang W. Samuel
William E. Saunders III
Robert A. Sibley
Janet L. Stephenson
Shun-Chu M. Tien
Laura A. Turner
Norma A. Wier
Marlene B. Wolfe

Retirees



Clarence J. Meacham
36 Years



Luell A. Watts
7 Years

Sports Corner . . . E-Teamers Take 3rd Place in United Way 10K Race



The 1990 Melpar United Way 10 K runners: (front row, left to right) Eldon Mack, Jim Foster, Frank Ascencio, Paul Allocca, Dave Conti and Dan Horvath. (Second Row) Deborah Sammons, Bill Fleagle, Mike Dutchak, Hector Velez, Joyce Smith, Denise Coleman and Joe Jones. (Back row) John Humphrey, Nathan Ward, Wiley Peck, Jeff Sackett, Larry Dicerbo, Marc Salko, John Marks, Bill Pegues, unknown person, Dave Haught, Terry Bonner and John Parker. Not Pictured: Joyce Riddle, Wayne Thomson, Frank Byrne, Lou West, Marit Harding, Mark Patten, Joe Bickford and Rex Enos.

Members from a Melpar running team once again demonstrated their support for the United Way by rising early Sunday morning, September 30, and sprinting to a third place finish in the annual United Way 10K race.

The race, which took place at scenic West Potomac Park in Washington, D.C., began at 8:00 am. Almost 2,000 individuals competed this year—nearly a 17 percent increase over last year. Thirty-six E-Teamers from Melpar—the highest number yet—participated in the race.

The E-Systems team was one of 22 that competed in the coed division. Eldon Mack, an electrical engineer in Search and Analysis, led the Melpar team to its third place win with a time of 36:10. Also on the team were Wiley Peck (Melpar team captain), Joyce Smith, Larry Dicerbo, Mike Dutchak, Denise Coleman, Jim Foster, Dave Conti and Marc Salko.

One E-Teamer, Rex Enos, won a trophy for his third place individual win in his age group. His finish time was 50:23.

Congratulations and thanks to each of the runners who made this year's race a victory for Melpar and the many people who benefit from the United Way. **M**

Academic Applause

Congratulations to the following recent graduates!

Leroy Collins Jr.	B.S.	Management	Park College
Elizabeth Finn	M.S.	Business Administration and Management	Metropolitan College of Boston University
Danny Dohnalek	M.S.	Computer Science	George Mason University

EDITOR'S NOTE: Try as we may, we don't always get information on graduating E-Systems employees. If you plan to graduate soon, or if we missed you, please let us know.

Bowling League Kicks Off a New Season

The Melpar Bowling League got off to a roaring start on Thursday, August 30 at the Falls Church Bowl America.

Twelve teams are now bowling from 6:30 to 9:00 pm each Thursday night. Anyone interested in current league developments can find a standings chart on the Falls Church sports bulletin board. The chart is updated each week.

Currently the top female average is 147, held by Gloria Randall. Joe Bullman holds the top male average, which is 184.

Visitors wishing to cheer the league on are welcome any Thursday evening. Persons interested in substituting for league players should contact Carl Bullard, ext. 1542, Ray Wills, ext. 2760, or Linda Frazier, ext. 2079. **M**

Get Set for Ski Mania!

A few spots remain in Melpar's annual snow ski trip, so Melparites can still take advantage of this fun-bound ski fest.

This year, Melpar skiers are venturing north to the famed slopes of Killington, Vt. Killington, with its attractive winter location has already opened its trails this year.

The trip takes place during peak season—February 6–10, 1991. Price per person is \$466 and includes round-trip airfare, four nights slopeside lodging, lift tickets and a wine and cheese party. For that price, you could barely get four nights lodging at a hotel in D.C.!

Whether you're a novice or a hot shot skier, don't miss out on the fun. Sign up for Melpar's Killington ski trip today before ski season passes you by.

Sign ups will be accepted until trip is full or no later than December 21, 1990. **M**

Melparticulars

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