

MELPARTICULARS

Volume 10, Number 2

E-Systems Melpar Division

April 1989

E-SYSTEMS MELPAR DELIVERS MYSTIC STAR SUBSYSTEM TO AIR FORCE

The Melpar Division of E-Systems recently delivered to the U.S. Air Force a multimillion dollar communication management subsystem for the Special Air Mission (SAM) program, also known as MYSTIC STAR.

The new system will support the ground-based MYSTIC STAR communication network which provides communications for the President, his staff, and other senior government and military officials when traveling aboard

presidential and other SAM aircraft. This upgrade will yield a significant improvement in the ability to maintain effective presidential communication on a global basis. Future system enhancements will also satisfy the unique communication requirements for the new presidential Boeing 747 to be delivered this fall.

Work on the program was performed at Melpar under the direction of the USAF Communications Command Engineering and Installation Division at

Tinker AFB in Oklahoma City. The subsystem consists of electronic switches, communication management consoles, and computers at the Network Control Station, and four remote switching units to provide UHF satellite communications.

Completion of the MYSTIC STAR contract represents a significant advance in Melpar's tactical and strategic communication capabilities.

M



Shown attending the official signing and government acceptance ceremony at Andrews AFB are (seated, left to right) Bob Breinig, Program Manager, and Major George Henderson, HQ EID Program Manager; (standing) Joe Donnelly, Contracting Officer, Jim Chadburn, Field Service Supervisor, Jerry Saunders, Quality Assurance, Tom Svienty, Hardware Engineer, Captain Dan Tobat, MYSTIC STAR Manager, Barrie Flowers, Software Engineer, Lt. Kevin Knause, 2045th CG Software Engineer, Carolyn Andrukonis, Software Engineer, Van Evans, 2045th Supervisor of Maintenance, and Sgt. John Clark, MYSTIC STAR Technical Manager.

GWU OFFERS MASTERS PROGRAMS AT MELPAR

This summer, the George Washington University School of Engineering and Applied Science will offer graduate courses for Master of Science in Communications and Master of Science in Computer Science. The courses will be offered at Melpar's Falls Church facility.

The summer course offerings are:

CSci 216	Information Retrieval Systems, Tues and Thurs, 6-9 pm, May 16 - June 29
EE 204	Stochastic Signals and Noise, Mon and Wed, 6-9 pm, May 15 - June 28

Registration will be held Thursday, May 4, 1989 from 5-7 pm at the Falls Church facility. The faculty advisor, Professor Raymond Pickholtz, will be available for academic counseling during registration.

For more information, please call (202)994-7022. To discuss academic concerns, please contact Professor Pickholtz at (202)994-6538, or at his Melpar office x2478. **M**

GRAHAM ROAD TAKES THE SECURITY SPOTLIGHT

Imagine you are a volunteer for our adopted Graham Road Elementary School and a young student there asks you why he cannot come to visit E-Systems. "Why is everything so secretive?" he wonders. What would you say?

Recently, Senior Security Specialist Susan Davis traveled to Graham Road to answer these frequently asked questions. Susan spoke to the Gifted and Talented class about the meaning of security and the way it is used at Melpar.

To explain security in a way the students could relate to, Susan showed them a drawing of the Peanuts cartoon character Linus. With Linus was the ever-present security blanket, and Susan explained that it was the blanket that made Linus feel safe and secure.

At Melpar, she said, we have to keep our work safe because it is classified. She defined the word "classified," the different levels of classification, and the ways documents are marked as classified. Then she explained the many ways in which classified documents are protected, from motion detectors to the use of safes.

A little bit scary, perhaps, was Susan's description of a background investigation. In order for a person to have access to classified documents, he or she must first obtain a clearance. To get

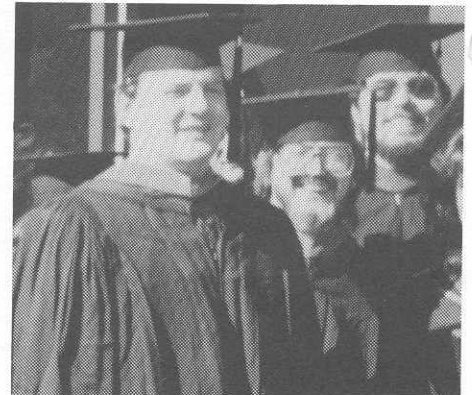
MELPAR E-TEAMERS GRADUATE FROM GWU

On Sunday, February 19, 1989, George Washington University held its Winter Convocation where Melpar was represented by five graduates. Four Melpar graduates had completed a 3-1/2 year Master's degree program in Engineering Administration and one earned a Master of Science in Computer Science.

The four Engineering Administration graduates from Melpar were Mechanical Engineering Supervisor Jim Compton of the Search and Analysis Directorate, Mechanical Engineer Tom Hubicz also of Search and Analysis, Assistant Program Manager John Nannen of Program Management, and Senior Logistics Specialist Rich Weaver of Engineering Support.

Their graduate work began in the fall of 1985 and concluded in December 1988, with all classes offered at Melpar one or two evenings each week. The final hurdle was a 4-hour comprehensive examination.

Jerry Aschenbrenner, a senior electrical engineer in the Systems Software group, was also included in the 2,000+

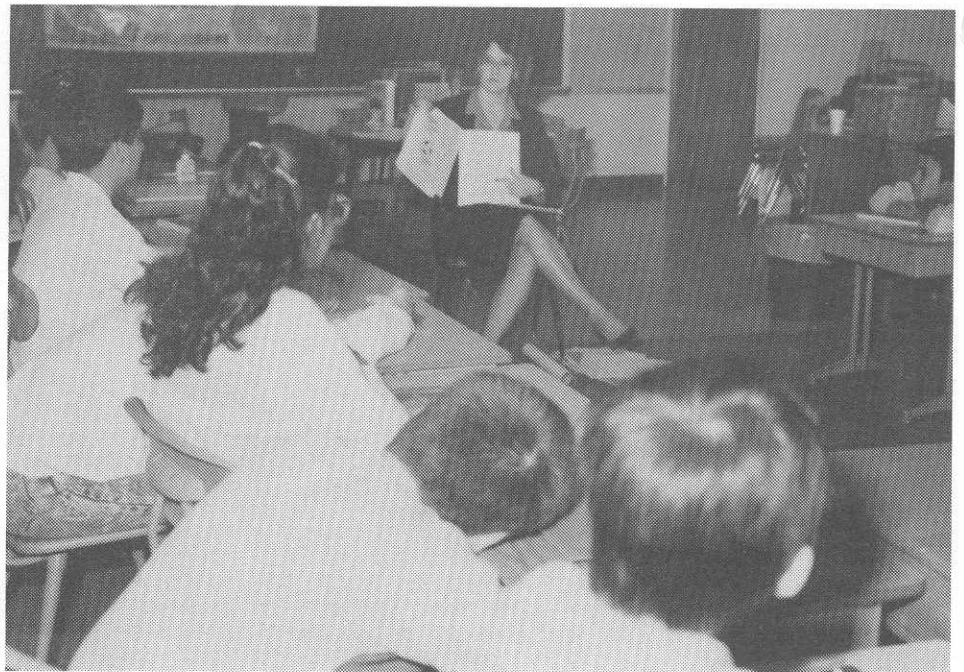


Smiling in their caps and gowns are left to right John Nannen, Rich Weaver, and Tom Hubicz.

graduates. He graduated with a Master's degree in Computer Science.

In addition, we would also like to recognize Senior Software Analyst Harvey W. Warriner of Electronic Systems. This past December, he earned a Master of Science in Computer Science from Virginia Polytechnic Institute and State University.

Congratulations E-Teamers! **M**



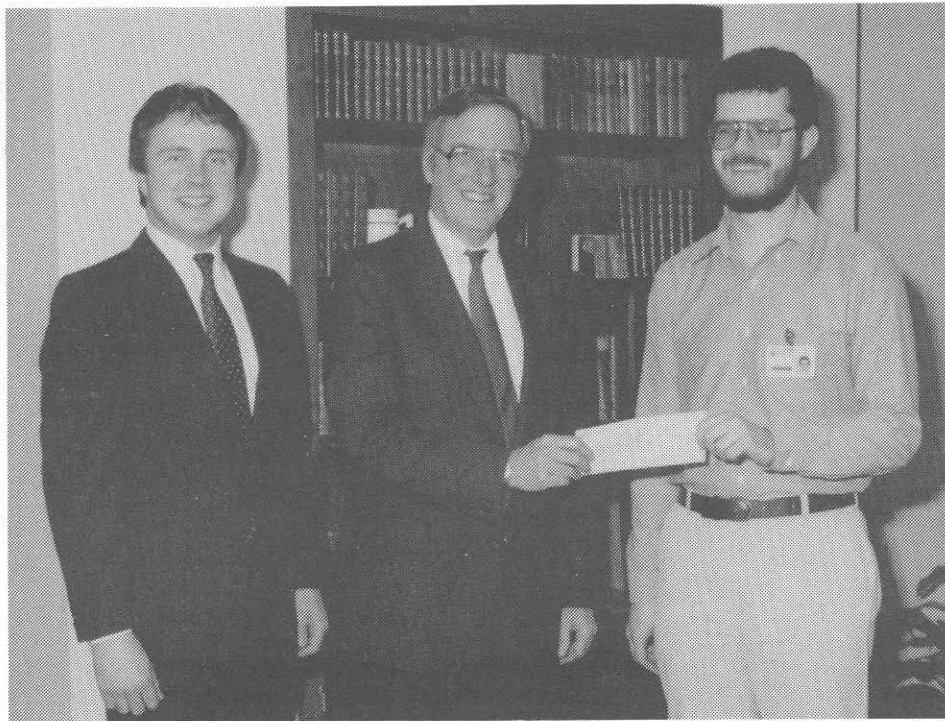
Senior Security Specialist Susan Davis shows students at Graham Road how classified documents are marked.

a clearance for work at Melpar, that person's entire history is checked for anything that might show the person is not trustworthy. The message to the children was clear: what you do now can affect you much later in life.

Susan capped off her presentation with a very intriguing story. To give the

students an example of a true case of espionage, she told the famous story of the Falcon and the Snowman.

The children, fascinated by Susan's presentation, asked a lot of questions. Susan had a great time. As for Graham Road, they now have security posters hanging throughout their halls. **M**



Division Cost Avoidance/Reduction Administrator Bill Hoover (left) stands by as Talbot Huff (center) presents Kevin Doherty with a \$1,000 Employee Suggestion Award.

COST SAVING SUGGESTIONS CAN MEAN BIG AWARDS

Got an idea that you think will save Melpar some money? Then, submit your cost saving idea to the Employee Suggestion Program. Your idea might lead you to winning up to \$5,000!

Ask Senior Electrical Engineer Kevin Doherty of Search and Analysis. His idea brought him a check for \$1,000. The idea he suggested involved the time-consuming step in electrical drafting of cross-referencing signals from one page of a drawing to another. The process was previously done manually and took about a day. Kevin cut that time down to approximately 10 minutes when he designed a short computer program which provides a list of the cross-reference signals.

Rick Folea, a senior electrical engineer in Physical Security Systems, also won an award for his cost saving idea. His suggestion was to recycle the toner cartridges used in the laser printers. The suggestion led to his receiving a check for \$300.

The increased emphasis on competition for defense contracts is requiring greater efforts to cut costs wherever possible. The cost saving ideas we implement at Melpar strengthen our competitiveness, which is good for both us and our customers.

If you have an idea that meets one or more of the following criteria and that has tangible or measurable benefits, submit it to the Employee Suggestion Program:

- Saves time, material, or money
- Reduces costs
- Improves quality, efficiency, or accuracy
- Improves safety or security

To submit an idea, simply fill out an Employee Suggestion Form (PRF-0018) and drop it in the suggestion box in the lobby. For more information on the suggestion program, call Division Cost Avoidance/Reduction Administrator Bill Hoover on x2030. **M**

DR. ANDREW GREKAS ELECTED IEEE MEMBER

Dr. Andrew Grekas, Engineering Manager of RF and Signal Processing, was recently elected a Senior Member of the Institute of Electrical and Electronics Engineers (IEEE). Senior membership requires at least 10 years of significant experience in a field of electrical engineering and is the highest professional grade to which a member may apply.

Dr. Grekas is the fourth Melpar employee to achieve the status of Senior Member. Other Melpar employees who have been named IEEE Senior Members include B.D. Smith, Phil Dietz, and Talbot Huff who last year was elected a Fellow, IEEE's highest honor.

As Chairman of the IEEE Northern Virginia Section, Dr. Grekas supports increased pre-college education in mathematics and science. The Section has raised funds to provide science fair awards and is promoting the Young Scientist program where students can work on long-term projects under the guidance of engineers.

Dr. Grekas was educated in the field of solid-state physics. He received his B.S. degree and Ph.D. from Georgetown University, and his Masters degree from Ohio University. He joined Melpar in 1982 as a technical assistant and later became manager of an antenna group before moving into his present position.

The IEEE is the world's largest engineering society, with a membership of approximately 300,000 engineers. The purposes of the Institute are scientific,

educational, and professional. The IEEE promotes the advancement of the theory and practice of electrical engineering, electronics, radio, and allied branches of engineering and the related arts and sciences. Membership is open to all who meet the experience or education requirements. **M**



With the inspiration of Albert Einstein hovering over him, Dr. Andrew Grekas beams at having been named Senior Member to the Institute of Electrical and Electronics Engineers.

MELPARTICULARS

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Jim Mattem, Rich Weaver

ENGINEER ON TRACK: FRANK HALE

When Frank Hale was just 18 months old, his dad bought them a toy train. Them?

"You don't buy an 18-month-old child a train," Frank says. "You buy it for yourself also so that the two of you can share it together."

Years later, Frank is hooked. Today, toy trains are not mere toys for Frank; they are his number one hobby. A supervisor in Industrial Engineering, Frank Hale is notorious for his interest in this unusual hobby. Photographs of his toy train village (appropriately named "Hale-town") grace the walls of his office. Yet, it is when he talks about his trains that his enthusiasm really becomes apparent.

"As a 17-year-old, I got a little more expansive with the setups for my trains. Instead of the usual 4- by 8-foot platforms that the Christmas tree sat on and the train ran around, I began putting up train villages in the basement. The layout I have right now is 21 feet long and 13 feet wide, with lift bridges at each end to allow access to the operating area in the middle. Through the years, I've collected more and more pieces for my village. I have several different trains now: a Southern locomotive very much

like the 1401 that's in the Smithsonian in D.C. and brown cars that are like the Pennsylvania lines that run from here to New York. In fact, I still have and use the original train I got when I was 18 months old!"

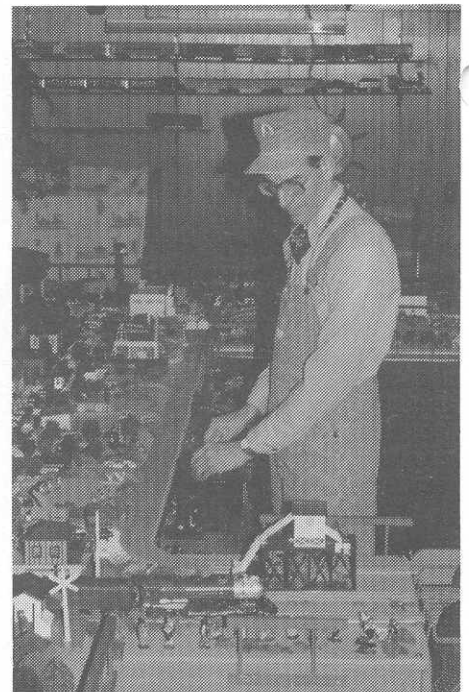
The trains in Frank's village are much like replicas of real trains, with a scale of about one-quarter inch to the foot of a real train. The steam engines puff smoke out of the smokestacks and whistle by remote control. He even has a caboose that smokes. Frank explains, "In the old days, the caboose was a traveling bunk room for the train crew, and it had a stove in it to keep the room warm. If you look carefully at a model caboose, almost all of them have simulated smokestacks. I took a train smoke generator and mounted it in the toy caboose. With a couple of drops of liquid smoke fluid in the generator, the little caboose will

smoke very much like the train engine does."

Trains are not the only mode of transportation in Haletown, however. Frank also

"...I still have and use the original train I got when I was 18 months old!"

has a streetcar which is a model of a unit his father used to drive when he was a trolley car operator in D.C. This miniature trolley car runs a continuous loop through the little village and its outlying suburbs.



Frank "Casey Jones" Hale at the controls with the business community in the background.

In addition to trains and a trolley car, Frank runs little electric trucks around the village. Frank says the younger children are particularly fascinated by the trucks. His own opinion is that they add a lot of action. He has lots of different trucks including an 18 wheeler, a car carrier, a fire engine, tankers, and dump trucks.

Haletown is a bustling center of activity. Frank collects miniature flesh-colored human figurines and hand paints them himself. Right now, the population of Haletown stands at a thriving 358. Haletown residents are very active people. Out in the suburbs is a ski slope where the local ski enthusiasts take advantage of the superb skiing conditions. Not too far away, a man smoking a pipe sits on the end of a pier with a fishing pole in his hand. Over at the farm, maids can be seen milking the cows. There is even a woman sitting in an outhouse with the door ajar.

"I've got an accident too," Frank states proudly. "I took two plastic cars and, by using a flat iron, I melted the front of the cars until they looked as if they had collided. I put the two crashed cars together, and I have a policeman directing traffic. There is an ambulance with a little flashing light on top backed up against the accident area. I even have a little truck that has a TV camera on it with a TV crew next to it filming the activity."

Haletown boasts all the essential buildings a village should have including a church, stores, a number of houses

Haletown cont. on next page



Frank (right) discusses a cable scan form board with Methods Engineer Don Bell.

Haletown cont. from page 4

(even one that is under construction), a post office, and an airport. Each building is illuminated on the interior and landscaped with trees and shrubs. One can easily imagine the time it takes to set everything up. Frank only leaves his village up 3 to 4 months each year since to keep it up year-round would allow it to get dusty. He says he tries to begin setting it up at Thanksgiving and works on it evenings and Saturdays until, after about a month, it is completed.

Frank says toy trains are becoming increasingly popular again. In the late 70's, people began losing interest in trains when rockets and airplanes took over the toy industry. Today, Frank sees a trend back to trains, especially among adults. Seeing Haletown is a real treat. Frank has opened his house several times to his church congregation and the people he works with.

Frank is a Washington, D.C., native who now resides on Bull Run Mountain near Haymarket, Virginia. ("Out in the boonies," says Frank. "I'm a hick from the sticks, a transplanted city boy, and I'm proud of it!") He lives with his wife, Joyce, of 33 years and has four children and two grandchildren. Frank's work at Melpar began nearly 34 years ago when he signed on as a cable former. From there, he worked in assembly for a year until transferring into industrial engineering.

Frank's boyish enthusiasm for toy trains is infectious, and one cannot help but hope to be on his next invitation list to see the miniature wonder called Haletown. **M**



Haletown trolley grinds uphill to the waiting passengers while, below, passenger and freight trains steam by the town post office.

LOOKING FOR EXTRA CASH? THEN, LOOK TO THE EMPLOYEE BONUS REFERRAL PROGRAM

Employee openings at Melpar are up this spring. To help find qualified people to fill these openings, the Company has revised its employee Bonus Referral Program.

Employees who refer applicants who are hired can receive a \$300 or a \$1,000 Employee Referral Bonus. To refer someone you know, just bring a completed application to the Employment Office with your name and telephone extension on it. If the individual applies in person, be sure that your name is included on the application. Once the referred applicant is hired and has reported to work, you will be contacted to receive your bonus award.

Bonus amounts will be based on the following criteria:

\$300	Experienced Assemblers Electronic Technicians Secretaries and Typists
\$1,000	Degreed Engineers - Minimum 1 year experience Software Quality Assurance Engineers - Minimum 1 year experience

(Individuals who have applied to E-Systems within the past 12 months or former employees who have terminated within the past 12 months are not eligible for referral under the bonus program.)

U.S. CITIZENSHIP IS REQUIRED FOR ALL APPLICANTS.

If you know of a Melpar employee who has a special interest or who has achieved some special recognition, we'd like to know. Submit your suggestions to Tricia Reneau, x2717.

HOUSE DUST ALLERGY

An annoying problem for many people

Spring cleaning is a chore under the best conditions, but if you have allergies, housework can be a special vexation.

Pollen is a common cause of many symptoms associated with allergy: runny, itchy nose; watery, itchy eyes; wheezing; shortness of breath; and a cough. Pollen appears in the spring, summer, and autumn in most parts of the United States. Residents of warm weather locales may have symptoms throughout the year. For some, the problem may be worse indoors than outdoors. In this case, the culprit often is house dust allergy. Preventive measures and simple therapy can keep it under control.

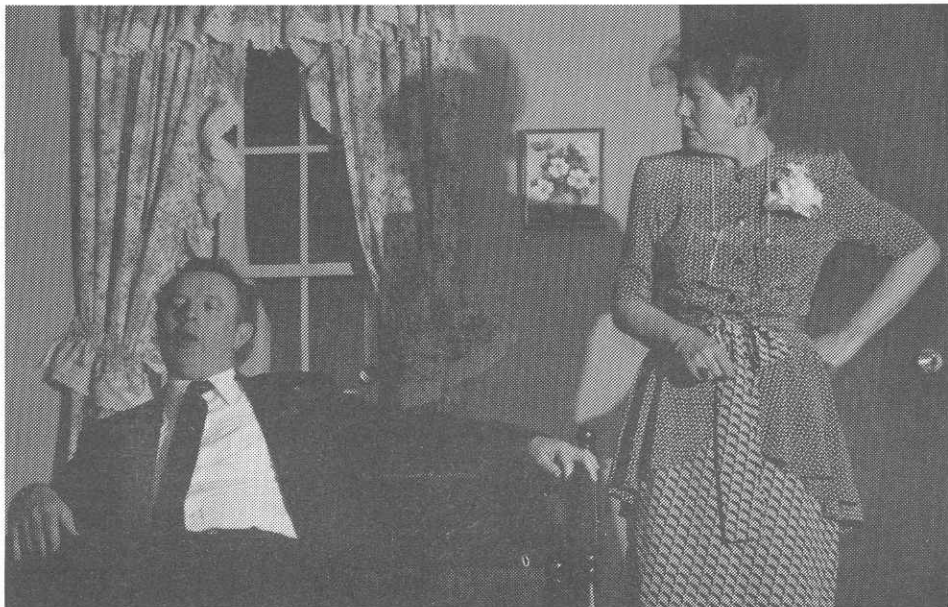
House dust has hidden offenders

House dust is composed of many elements. Examples include human dander (scales from skin and hair); animal dander; pieces of fiber from a variety of materials; and many detergents, cleansers, and pesticides.

Of special importance is the house dust mite. It belongs to a class of creatures related to ticks and spiders. House dust mites are too small to be seen with the naked eye. The most common types, *Dermatophagoides farinae* and *Dermatophagoides pteronyssinus*, inhabit homes in almost all climates. Their diet consists of human dander and any food particles scattered around the house. They exist in greatest numbers in mattresses, furniture, and rugs. The mite

ALLERGY cont. on page 6

ACTING SILLY



"What do you mean 'Where did I fail?'" protests Norma Hubley (played by Karen Stinson) to her husband Roy (Ken Stinson) while the two dicker over how to get their soon-to-be-married daughter out of the bathroom.

Have you ever dreamed of being an actor or an actress? Many of us have. One of us is.

Ken Stinson, a program manager in Future Systems, and his wife Karen recently played the leading parts in Act III of the comedy play *Plaza Suite* by Neil Simon. The performance was presented by the Side Door Coffee House, a mini-theatre which directs half of its proceeds to community needs.

Plaza Suite is a three-act play that includes the tale of a bride who, on the day of her wedding, gets cold feet and decides to lock herself in the bathroom. The bride's parents, played by Ken and Karen Stinson, try just about every ploy to convince their daughter to come out.

Ken has never taken any courses in

drama and had only acted in one other play before taking on one of the lead roles in *Plaza Suite*. His character had approximately forty continuous minutes of lines, and he says it took at least two months to learn them all. To make practicing easier, he made a tape of the script and would play it in his car during his 45-minute commute to and from Melpar each day. "People driving cars on the road next to me probably thought I was crazy the way I was talking to myself," laughs Ken.

The play was performed a total of three times. Now that it is over, Ken does not intend to let his talents go to waste. More plays are in the making. So, Hollywood take note — we have an actor in our midst!

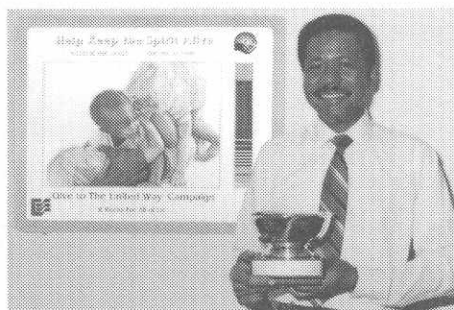
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MELPAR E-TEAMER AWARDED FIRST PLACE IN THE UNITED WAY COMMUNICATIONS CONTEST

Clarence Abercrombie, a senior technical illustrator in Melpar's Publications Department, was recently presented with one of several first place awards in the 1988 United Way Communications Contest. His entry, a progress chart poster depicting three children at play, won First Place in the Most Effective Display Materials category.

Clarence's award is the second he has received in two years in this particular contest. His goal poster for the 1987 United Way Campaign won Honorable Mention in the same category.

On March 27, 1989, Clarence was presented a silver cup award along with a certificate for his first place entry. The award ceremony took place at the



Washington Hilton Hotel and was attended by approximately 1,500 representatives from the many companies and organizations who participated in the 1988 campaign.

Congratulations Clarence!

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C.O.P.E ADDS NEW COUNSELOR

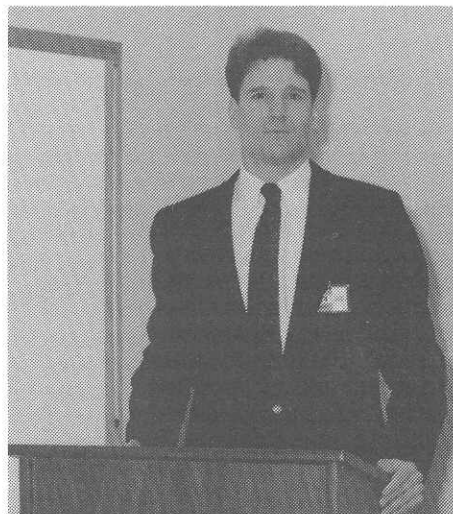
C.O.P.E., the organization that provides E-Systems Melpar Division with the Employee Assistance Program (EAP), has added another counselor to its services.

Dr. Michael Powell is the new EAP specialist who will offer individual counseling to employees, supervisory training, and employee workshops. He will be working with the current EAP counselor, Kathy Cray.

Dr. Powell holds a Ph.D. in Counseling Psychology from the University of Maryland. In addition to his work at C.O.P.E., he teaches consulting courses as an adjunct faculty member at College Park, Maryland.

Employees wishing to speak with Dr. Powell may reach him at the C.O.P.E. offices (641-0646) on Wednesdays and on Friday afternoons.

M



New EAP counselor Dr. Michael Powell

ALLERGY cont. from page 5

thrives in humid climates. It cannot survive at humidities less than 20 percent. The mites produce several substances called allergens that may cause allergic symptoms.

If you or your doctor think you're suffering from house dust allergy, the first step is a thorough housecleaning to reduce the number of mites that may live in your home. This will help relieve symptoms for many people.

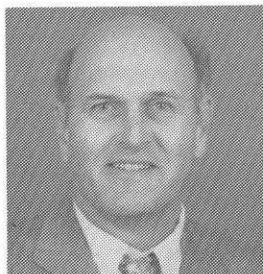
If avoidance of house dust fails, then medication may be needed to control symptoms. Antihistamines and prescription nasal sprays containing cortisone-like medications are used most frequently. Should the problem persist despite these measures, evaluation by an allergist is the next step.

House dust allergy is a common ail-

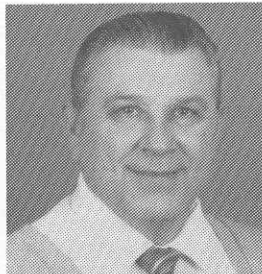
ALLERGY cont. on page 7

1989 SERVICE AWARDS for MARCH and APRIL

Thirty Year Service:



William L. MaHood



James J. Vogel

Cynthia J. Lukowski (not pictured)

Twenty Year Service:

Anna L. Ryman

Fifteen Year Service:

Timothy E. Harvey
Esther E. Hernandez

Ten Year Service:

Robert Angel
Louis G. Bruhn, Jr.
Rita T. Buckhorn
Joseph P. Kennedy, Jr.
Richard B. Kitch, Jr.
Calvin D. Lasher
Jack D. Lloyd
Robert L. Millner
Helena R. Scott
Clarence J. Taylor
Rudolph D. Thomas, Jr.
Oscar von Bredow
Joseph H. Zablotney

Five Year Service:

Jeffrey L. Altenhof
Timothy R. Bussing
John K. Carbaugh
John M. Cassidy
Inge M. Charnley

Five Year Service Cont:

Ricardo A. Diggs
Wayne W. Edmondson, Jr.
Betty A. Hahn
Starling D. Hardee
John W. Johnson
James T. Jones
Vernon R. Joyner, Jr.
Michael A. King
Phillip B. Korff
Janet A. Lillvik
Ethel E. Lucas
Robert B. Mazyck
Byron L. McManus
James B. Merritt V
Daniel J. O'Donnell
Richard H. Poppe
Trevor Raphael
Janel F. Sansotta
Eueletta J. Schoeneman
Owen R. Stinnett
Mildred Thigpen
Ninh Tran
Charles P. Wager, Jr.
Lawrence A. White
Julie A. Whitson
Benjamin C. Winder
John D. Wood

ALLERGY cont. from page 6

ment. Most sufferers will benefit by reducing the amount of house dust to which they are exposed. Medications and, when indicated, immunotherapy provide additional relief.

How to reduce dust in your home

- Concentrate on the bedroom and other rooms where you spend most of your time.
- Thoroughly clean mattresses, box springs, and pillows. Then encase them in dust proof covers.
- Thoroughly clean the room periodically.
- Keep your home well ventilated and try to maintain a low humidity.
- If you have forced air heat, install an electronic dust filter on the furnace.
- Avoid overstuffed furniture.

Reprinted from the April 1988 Mayo Clinic Health Letter

RECENT PROMOTIONS

Falls Church

M.E. Anderson
B.W. Ashmore
C.C. Ball
G.M. Chase
D.J. Cook
D.C. Davis
M. E. Fox
A.M. Freeman
M.C. Hansel
L. Henderson
K.E. Inscoc
C.H. Kang
B.J. Kyker
D.A. Matthews
A.C. Mueller
S.C. Ola
R.B. Scott
R.J. Seliquni
W.R. Sherba
S.M. Strouth
T.J. Svienty
J.A. Tanes
R.D. Thomas, Jr.
T.B. Thompson, Jr.
T.A. Tolosko
M.T. Walker

From:

Budget Analyst
Programmer
Jr Prog Mgmt Asst
Accts Payable Clerk
Report Typist A
Jr Programmer
S/W Analyst
Report Typist B
Engr Aid
Sr Engr Tech
Sr Clerk Typist
Assembler
Programmer
Assembler 1 cl
Prod Sched Coord
Cost Analyst
Report Typist A
Sr System Programmer
Elec Engr
Clerk Typist
Fld Engr Spec
Assoc S/W Analyst
Sr Elec Engr
Field Elec Engr
Programmer
Stock Clerk

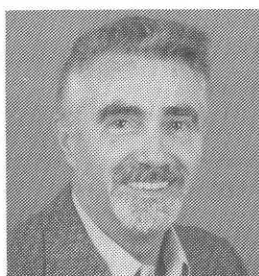
To:

Financial Analyst
S/W Analyst
Prog Mgmt Asst
Sr Accts Payable Clerk
Logistics Asst
Jr S/W Analyst
Sr S/W Analyst
Report Typist A
Jr Engr Asst
Jr Elec Engr
Secretary
Assembler 1 cl
S/W Analyst
Assembler Tech
Ops Sched Supv
Sr Cost Analyst
Report Secretary
Prin System Programmer
Sr Elec Engr
Sr Clerk Typist
Fld Design Engr
S/W Analyst
Prin Engr
Systems Engr
S/W Analyst
Storekeeper

Fairfax

S.D. Halbach
E.K. Hayes
M.Q. Mucino
W.L. Rosenberger, Jr.
R.P. Siltan
H.B. Vu
G.C. Whitacre, Jr.Jr Architect
Admin Asst
Assembler 1 cl
Test Engr
Elec Engr
Assembler
Sr Logistics SpecFacilities Architect
Contract Spec
Assembler Tech
Sr Test Engr
Sr Elec Engr
Assembler 1 cl
Logistics Engr

RETIREES

Agnes A. Eaton
30 yearsEugene S. Dake
7 yearsJoong Y. Hwang
7 yearsHerb Mueck
26 yearsPeter C. Piraneo
34 yearsEdward L. Yowell
16 years

Sports Corner

MELPAR MISFITS SET FOR SERVICE

The Melpar Misfits volleyball team which plays in the Fairfax County Co-ed League has been a pleasant diversion for some E-Teamers.

The basic ingredient for the team is fun. The players always enjoy themselves, win or lose, although the competitive spirit is increasing. In the last two seasons, the Misfits have climbed six places in the standings. This improvement is due to the growth and development of the necessary skills and esprit de corps among team members.

The Melpar Misfits include Linda Altizer, Kris Kopay, Jim Mattern, Kelly Noe, Jeff Sackett, Claire Silvestre, Anna Smith, Ken Taggart, and Cindy Williams.

Special thanks go to coach Ken Taggart for keeping the roster full and all of these crazy people in some semblance of order. **M**

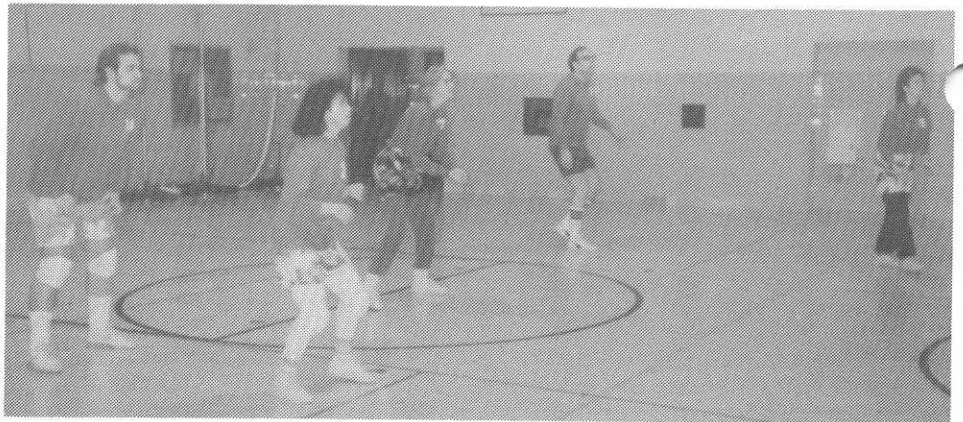
SLO-PITCH SOFTBALL

Spring is here which means the softball season is about to begin. Employees interested in playing on the Melpar Women's Slo-Pitch Softball Team should contact Billie Clark x3335 in Fairfax or Marlene Eisenbarth x2229 in Falls Church. **M**

CREDIT UNION DAY AT THE BALL PARK

On Sunday, July 9, 1989, the Northern Virginia Credit Unions will sponsor a minor league baseball game to be played at the Prince William Stadium in Woodbridge, Virginia. The game begins at 2:00 pm and will feature the Prince William Cannons (formerly the Yankees) against the Winston-Salem Spirits. There will also be a guest appearance by Max Patkin (you may have seen him in the baseball comedy "Bull Durham").

Tickets, normally \$3.00, will cost under \$1.00 and can be purchased at the Credit Union. Come join us for this fun-filled day! For more information, stop by the Credit Union or call Kay on x4798. **M**



Anticipating their opponent's serve are left to right: Jim Mattern, Claire Silvestre, Cindy Williams, Ken Taggart, and Anna Smith.

Know Your Benefits...BLUE CROSS/BLUE SHIELD DEDUCTIBLE AND DEDUCTIBLE CARRYOVER

Employees and their eligible dependents must meet a deductible each calendar year. The amount of the deductible is determined by the plan selected during FLEX enrollment:

- Plans A & B+	\$100	Two deductibles per family
- Plan B	\$150	Two deductibles per family
- Plan C	\$2500	Collectively per family

Although a new deductible will apply each calendar year, expenses incurred during the last three months of a calendar year which are applied toward that year's deductible will also be applied toward the deductible for the next year. This will effectively reduce or eliminate the new year's deductible.

For example, Jane Doe is covered by Plan B and had medical expenses totaling \$200 incurred in November 1988. Previously, she had \$100 applied toward her deductible, so \$50 of the new charges was applied to satisfy her 1988 deductible.

Time Period	Expenses Incurred	Applicable to Deductible
Jan. — Oct.	\$100	\$100
Nov.	\$200	\$50

Total deductible paid in 1988 \$150.00

Because \$50 was incurred in the last quarter of 1988, it also applied to the \$150 deductible in 1989.

For purposes of claiming expenses against your SEEA account, the \$50 can only be claimed for the year in which the expense was incurred; i.e., 1988. **M**

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Forwarding and Address Correction Requested