

# MELPARTICULARS

Volume 8, Number 1

E-Systems Melpar Division

February 1987

## PHIL DIETZ NAMED IEEE SENIOR MEMBER

Phil Dietz, Director of Advanced Technology, was recently elected as a Senior Member of the Institute of Electrical and Electronics Engineers (IEEE). His election was based on technical leadership in the areas of Signals Reconnaissance Collection and Processing Systems.

In a letter to Vice President and General Manager Talbot Huff, IEEE President Bruno Weinschel commended Dietz's achievements, explaining that "Senior Member is the highest professional grade for which application may be made, and [the position] requires experience reflecting professional maturity."

Other Melpar employees who have achieved the status of IEEE Senior Member include Talbot Huff and B.D. Smith.

The IEEE is the world's largest engineering society, boasting a membership of approximately 275,000 individuals. Though officially founded 24 years ago, the IEEE actually represents a merger between the American Institute of Electrical Engineers (AIEE) established in 1884, and the Institute of Radio Engineers (IRA) founded in 1912.

The purposes of the institute are scientific, educational and professional. Historically, the IEEE has

**DIETZ Cont. on page 6**



Director of Advanced Technology Phil Dietz, is Melpar's third employee to be elected Senior Member to the Institute of Electrical and Electronics Engineers (IEEE).

## HERRITY ADDRESSES MANAGEMENT ON COMMERCIAL DEVELOPMENT ISSUES



The Chairman of the Fairfax County Board of Supervisors, Mr. Jack Herrity, recently visited Melpar to discuss commercial development and transportation issues. Concern about constructing adequate roads has led to proposals to severely limit the construction of high-occupancy business facilities in Fairfax County.

The Board of Supervisors has

voted to reject a proposal that would have restricted the occupancy density of commercial buildings to a quarter of the current allowance. Mr. Herrity explained alternative ways of funding the necessary road improvements and of handling transportation problems without shutting off commercial development.

Addressing the Division's January Monthly Operations Review, Chairman Herrity cited the negative impact such restrictive proposals would have on building a high-technology, industrial tax base in Northern Virginia. Restrictions on commercial office development also tend to create higher costs to industry as rents rise when construction declines. An alternative supported by Chairman Herrity and others is to devise new methods of financing road improvements so that planned development projects can proceed. He explained that legislation moving through the General Assembly will allow the creation of special tax authorities to fund road improvements related to proposed commercial developments. These special tax districts would tax only commercial property and be created upon approval of the majority of commercial landowners in the proposed district.

**HERRITY Cont. on page 6**

## Melpar as I see it...



The year 1986 is now history. We are beginning a new year of challenge . . . a new year to demonstrate that Melpar is ready for the highly competitive environment we face.

As we venture into 1987, we must continue to seek growth and profitability at every turn. This will require our best efforts at Melpar. We will be judged by the quality of the products we deliver, the reputation we have for control of cost and schedule, and above all, we will be judged by the uniqueness of our solutions to new DoD problems.

You may have read that defense budgets will either level out or decline during the next few years. As a result, we must work even harder and encroach upon our competitors. The possible decline in defense budgets also means that we must be very selective when investing our Company's discretionary funds. When we bid on new programs, we must play to win. When we invest in new technology, we must look to the future and ensure that our investment is consistent with our long term objectives.

With our winning attitude and our strong capabilities, there is no reason why Melpar cannot achieve increased growth and profitability in these competitive times.

I am looking forward to having 1987 be Melpar's best year yet.

*Talbot S. Huff*

## MELPAR SHARPENS ATTACK PROPOSALS

The Proposal Writing and Communications Seminar presented by Shipley Associates of Salt Lake City adds a new layer of expertise to Melpar's skills for success in our competitive business environment.

Since the seminar's introduction in 1986, 335 professionals have attended to learn how to make our proposals more responsive and to better reflect our win strategy. The seminar also teaches how to make the proposal clearer and more easily understood by Government evaluators. The program is offered by the Employee Relations Training Department as a part of a long-range program begun in 1984 by the Advanced Programs' Proposal Center which also provides the "Competitive Proposal Marketing Seminar" and the "Proposal Manager's Seminar."

The program has been rated highly by the participants and key managers who have experienced better win results in competitive proposal efforts. Director of Advanced Development Phil Dietz said, "Two of our winners, the CAMP and SA&E proposals, received direct benefit from the storyboard techniques and theme emphasis of the Shipley course. 'What's more, our customers complimented us on proposal quality.'"

To survive and grow, we must adjust our approach to competitive business acquisition, which is different from our customary approach. Advanced planning of our proposal efforts and the final production of the proposal are two facets of our business that are undergoing significant change. The battery of these three seminars is a part of our attack in the competitive market place.

## Credit Union News

MEFCU's annual meeting is rapidly approaching, and once again the Nominating Committee is looking for volunteers to serve on the Credit Union's Board of Directors and the Credit Committee. Anyone interested in running for an office should contact Pat Kimmel on extension 1540. The deadline for nominations is March 1, 1987.

Business Update: MEFCU's Office Manager, Pat Kimmel, is working with the Board of Directors to streamline the title secure loan process. Credit Union members who are in good standing will soon be able to have their secure loan applications processed within 48 hours.

## Library Up-date

This issue's Library Update is on an additional information resource at Melpar — The Business Development Information Center. Located in Falls Church under the auspices of Jane Kinzler, the center is part of Advanced Program's Business Development Support group directed by Richard Kolasheski. The function of the Center is to provide "one-stop" information support for the business development process. Its holdings include competitor/market intelligence information, government program and budget information, and SPIF (Standard Proposal Information File) data base that centralizes frequently recurring proposal information.

In today's changing environment where sole source contracts are giving way to competitive bids, it is essential that market research and competitive intelligence become a key part of the business development process.

The kinds of information available through the Business Development Information Center are geared to assisting program developers, proposal managers, and strategic business planners — whether it be for tracking new initiatives, competitors, or programs, writing proposals or preparing for pursue/no-pursue, bid/no-bid decisions. A sampling of the resources available include:

- Defense budget information
- Organizational charts of the top defense contractors
- Organizational charts of the military establishment
- DMS National and International Code Directories identify code names and acronyms used by DoD and industry

**LIBRARY Cont. on page 6**

## Security Spotlight ... DOs AND DON'Ts

1. DO ask questions. Consult Security if you are not sure about proper procedures or requirements.
2. DO certify clearance and challenge one's "need to know."
3. DO double-check your work area at the close of business each day for classified/sensitive information.
4. DO memorize combinations.
5. DO keep the reproduction of classified information to the absolute minimum.
6. DON'T discuss classified information in public areas, in the presence of unauthorized persons, or over an unsecure telephone.
7. DON'T afford anyone access with your cardkey badge.
8. DON'T write down combinations.
9. DON'T authorize unknown visitors.
10. DON'T throw classified waste into trash receptacles.

### MELPARTICULARS

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 Photographers: Lucy Murphy, Pete Piraneo,  
 Don Sweeney  
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 Elaine Shaffer (Typesetter)  
 Contributors: Cheryl Hess, Ed Hoofnagle, Jane Kinzler, Evy Lowenstern, Bill Mitchell, Bob Swanson, Fred Wahl, Ray Wills



## NEW EMPLOYEE BENEFIT . . . EAP

This January, E-Systems introduced an all new Employee Assistance Program (EAP) to help employees who are experiencing personal problems. The Center for Occupational Programs for Employees (COPE) will provide counseling services for Melpar employees (and their eligible dependents).

COPE is the oldest, largest, and most experienced organization providing contract EAPs in the Metropolitan area. Its success is partly due to the high level of expertise COPE requires of its staff.

All COPE counselors have a master's degree or above, and have experience in mental health and substance abuse. The Center educates its staff on management, organization development, personnel practices, and other specific areas, to ensure that they are prepared to deal with the kinds of problems that arise in the work setting.

COPE counselors are qualified to handle a variety of problems. Examples include, but are not limited to, family and marital stress, legal difficulties, emotional and nervous disorders, and alcohol/substance abuse. When additional services are necessary, COPE's extensive referral network will supply qualified agencies that suit

each employee's individual needs.

COPE's counseling services are provided at no cost to the employee. In referral cases, the employees' medical insurance will cover its portion of the cost, where applicable.

The Employee Assistance Program is a confidential service. E-Systems established the program to provide an outlet where employees who are experiencing difficulties on the job or at home can get help.

If an employee seeks COPE's services voluntarily, the Company will not be notified. Cases involving an employee's mandatory referral will also be treated in a confidential manner. COPE WILL NOT RELEASE any information on an employee's visits without the expressed WRITTEN consent of the employee.

COPE is accessible 24 hours a day, seven days a week. A telephone answering service, operated by COPE's staff ensures that Melpar's COPE representatives will return employee's calls within two hours for emergencies and three days for routine appointments. COPE also provides a convenient toll-free number for employees who are working in the field or are on travel.

Normal office hours are from 8:30 a.m. to 5:00 p.m., Monday through

Friday, but the counselors are flexible and can meet with employees evenings and on weekends if necessary. Should an individual require counseling or treatment during Melpar working hours, that time away from work may be charged to sick leave, vacation, or weekly accident and sickness benefits.

Employees are Melpar's most valuable resource. Problems that interfere with an employee's work not only decrease productivity, they also affect that individual's personal well-being. For this reason, Melpar offers this program to help the employees enjoy a full and productive life.

A letter from Vice President and General Manager Talbot Huff, accompanied by a brochure on the Employee Assistance Program, was mailed to each employee's residence in December 1986. If you did not receive these materials or would like additional information on the EAP, please contact your EAP coordinators, Shirley Kissinger (Falls Church) or Diane Miller (Fairfax).

**M**

## JOHN MONAHAN WELCOMED AS NEW DIRECTOR OF MATERIAL

John E. Monahan has joined Melpar as Director of Material, reporting to Don Gibbs, Vice President of Finance and Administration.

As Director of Material, Monahan's main responsibilities will involve managing all of Melpar's material requirements (e.g., subcontract administration, transportation, shipping, receiving, and mail service for all materials needed for Melpar's business operations).

Since joining the company in early January, Monahan has already established two goals for himself. He plans to take a strong role in managing the subcontractors and in dealing with the vendors with whom Melpar does business. He also hopes to develop stronger ties among his counterparts at the other E-Systems divisions in an effort to maximize E-Systems' buying leverage among various vendors.

Monahan brings a wide range of experience to Melpar, having served in both Government (U.S. Air Force) and industry (MCI Telecommunications) specializing in procurement, contract/subcontract administration and logistic support management.



A native of New York, Monahan earned his BS in History at Manhattan College and later received an MBA from the University of Missouri. He has had additional advanced training at the Armed Forces Staff College and the Air War College.

Today, John Monahan and his wife, Carol, reside in Alexandria, Virginia with their children.

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### HOW CAN I GET HELP???

To take advantage of the services provided by your EAP program, you can either visit your EAP coordinator at the dispensary or contact your COPE representative directly.

### EAP COORDINATORS

FALLS CHURCH: Shirley Kissinger x2206  
FAIRFAX: Diane Miller x3012

### COPE REPRESENTATIVE

Beth O'Brien-Werking

PHONE: (202) 646-5100  
or  
1-800-247-3054

### COPE PROVIDES EIGHT CONVENIENT OFFICE LOCATIONS

#### WASHINGTON:

525 School Street, S.W.  
Suite 203  
Washington, D.C.

1835 K Street, N.W.  
Suite 200  
Washington, D.C.

#### MARYLAND:

4933 Auburn Avenue  
Bethesda, MD

1003 Spring Street  
Silver Spring, MD

7500 Hanover Parkway  
Suite 208  
Greenbelt, MD

#### VIRGINIA:

801 North Pitt Street  
Alexandria, VA

7405 Colshire Drive  
Suite 200  
McLean, VA

10250 South Lakes Drive  
Reston, VA

## E-TEAMERS HELP SHORTEN THE ROAD TO RECOVERY FOR CHILDREN'S HOSPITAL PATIENTS

This past December, Melpar employees demonstrated once again that the Holiday Season is truly a time for giving.

In an effort to help Children's Hospital establish the first Mid-Atlantic Bone Marrow Transplant Program for children, E-Teamers donated over \$9,450, exceeding the campaign goal of \$8,500 by more than 11 percent.

According to Dr. Sanford Leiken, head of the Hospital's Hematology/Oncology Department, there is a growing need for refined transplantation techniques to be made available for children. Currently, patients requiring bone marrow transplants must travel considerable distances for therapy, which creates an additional emotional and financial burden on the child and the family.

To alleviate this problem, Children's Hospital will soon incorporate bone marrow transplants as an integral part of its treatment program for blood related diseases such as leukemia, aplastic anemia, and severe immune deficiency disease.

The transplantation technique is not a surgical procedure. It is done by withdrawing bone marrow with a syringe from a suitable donor and infusing it intravenously, like a blood transfusion, into the recipient. If the transplant is successful, the donor's bone marrow is introduced into the recipient's mar-

row where it begins to multiply and rebuild healthy blood cells.

Thanks to your contributions, Children's Hospital is one step closer to re-

vitalizing the lives of the many Washington area children who are now suffering from blood cancers and immune disorders.

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With the intriguing architecture of Children's Hospital as a backdrop, Dr. Sanford Leiken, head of the Hospital's Hematology/Oncology Department, accepts the check from Campaign Coordinator Dee Boysen as Graphic Artist Deanna Guyette (right) and hospital spokeswoman Regina Jahr (left) display the beautiful Christmas card and the campaign goal poster.

## Know Your Benefits... LONG TERM DISABILITY COVERAGE

Long Term Disability (LTD) insurance is one of the many benefits offered at E-Systems. Designed to meet the needs of the disabled employee, the disability plan provides for a continuing income, payable up to the age of 65.

If you should become totally disabled, your monthly benefit would equal 66-2/3 percent of your basic monthly earnings up to a maximum benefit of \$2,777.75 per month. However, the monthly benefit is reduced by benefits payable under Social Security, Workmen's Compensation, and the provisions of the E-Systems' Retirement Plans.

Benefit payments begin after six months of total disability. Prior to the commencement of the LTD benefit payments, a disabled employee receives a combination of available sick leave and weekly accident and sickness benefits (A&S). The A&S benefits pay 40, 50, or 60 percent of

normal salary, depending on which option was elected by the employee during FlexComp enrollment.

In some cases, a disabled employee may be able to work in a rehabilitative job while receiving partial LTD benefits. In such cases, total income from all sources cannot exceed 75 percent of the wage received from the employee's normal occupation immediately prior to becoming totally disabled.

Although it is not part of E-Systems' FlexComp program, employees may purchase LTD insurance (with post-tax dollars) through Melpar's payroll deduction plan. The biweekly premium, which is based on individual salaries, will be reflected under "LTD Ins." on your paycheck stub. To compute the cost to you, use the following formula:  $\$.38 \times (\text{biweekly salary} - \$100.00) = \text{biweekly premium}$ . The maximum biweekly payroll deduction is \$7.30.

Because LTD benefits do not begin until after six months of disability, and because the benefits cease at age 65, your LTD deductions will automatically stop once you reach age 64-1/2.

Anyone interested in enrolling in the LTD program may do so during the next FlexComp enrollment period in November 1987. If you choose to enroll at that time, your coverage will be effective on January 1, 1988.

The prospect of any family being deprived of a portion of its income due to the injury or sickness of one of its members is disturbing. When covered by LTD, you are assured that if you become disabled, you and your family will continue to have the security of an income.

Should you have any questions on LTD, please consult your gray benefits booklet titled "Disability Insurance", or contact Evy Lowenstern in Employee Relations.

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## HEALTH TALK — THE COLD FACTS

Have you had a cold this year? On the average, most of us suffer two or three colds annually. So pervasive is the affliction that a 1.4 billion dollar industry for remedies has been built around the subject. But all of that will not cure a cold.

**THE FACTS:** Colds are caused by viruses that lurk in the air until they find a host nose or throat. There are more than 200 known cold viruses. Because they are viruses, antibiotics cannot chase them from your system.

It takes one to three days for cold symptoms to appear, so you can unwittingly infect someone else before your symptoms are evident.

Children catch colds more frequently because of poor personal hygiene and greater exposure to the virus. In general, colds are not as contagious as once thought. A healthy person would need prolonged exposure before he succumbs.

Winter is cold season not because of the weather, but because dry heating dehydrates the inside of nasal passages where the viruses first attack.

**WHAT TO DO:** Plain aspirin remains your best friend to take the edge off aches, fever and chills. However, avoid giving aspirin to children under 18 unless you are CERTAIN that the problem is a cold, and not the flu. If in doubt, use a product containing acetaminophen, such as Tempera drops or Children's Tylenol.

There are a variety of over-the-counter cold medications that can help, but spend your money wisely. A simple antihistamine tablet (to dry up nasal passages) is your best bet. Make sure you follow package directions, and ask your pediatrician before giving cold medicines to children.

Get some rest, eat sensibly and take plenty of fluids. Starving your cold could invite it to hang around longer. Be considerate. Keep your distance from your family, friends and fellow employees.

**WHEN TO CALL THE DOCTOR:** Colds can bring on secondary infections that cause problems, so be on the lookout if:

- your symptoms do not improve in a few days
- you have a fever over 101 degrees for more than one day
- you have chest pains, earache or severe sore throat that is long lasting
- you have a persistent cough.

These complications occur most often in children or the elderly, but play it safe and assume your cold is not common if any of these things happen to you.

From *Health Talk*, Fairfax Hospital

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## BUDD AND KOSLOW PROMOTED TO DIRECTORS

Effective in January 1987, Eleanor Budd and Steve Koslow were promoted to Directors.

Budd, who came to Melpar as a Senior Programmer in 1978, was named Director of Systems Software, reporting to Larry Cecchini, Managing Director of Intelligence Development Programs.

As the new Director of Software Systems, Budd is responsible for the development of airborne and ground software for Melpar's intelligence programs. Her primary objectives include the coordination of manpower between the current ground and airborne departments and an increased emphasis on the development of tools to enhance debug efforts.

Prior to Melpar, Budd was employed as a member of the Technical Staff at Lincoln Laboratory, Massachusetts Institute of Technology. She holds a BA in Mathematics from

Skidmore College.

Steve Koslow has been promoted to Director of Advanced Programs in charge of the New Business Development and Support Directorate.

In his new position, Koslow will report directly to Al Jackson on matters concerning Melpar's key proposal efforts. Under Koslow's direction, the New Business Development and Support Directorate will be responsible for providing presolicitation support, proposal preparation seminars, and other services to aid the engineering organizations in strategic program pursuits.

Koslow came to Melpar from HRB Singer Corporation in 1984 to work as a member of the Technical Staff for Advanced Systems. He earned his BSEE from the City College of New York and is currently pursuing his MS in Electrical Engineering at George Washington University.

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DIRECTOR ELEANOR BUDD



DIRECTOR STEVE KOSLOW

## SUGGESTION PROGRAM RENAMED

Congratulations to Betsy Larson of Manufacturing & Test for winning the 1987 Employee Suggestion Program Title Contest. Her title, "Suggestions Are Valued" — SAV, was selected from 34 entries by the Cost Avoidance/Reduction Committee in January. Larson was awarded a \$100 Savings Bond for her suggested title.

The new title will be used by the Committee to promote the Employee Suggestion Program. A logo for the title is currently being designed for display throughout the facilities.

Anyone interested in submitting items to SAV may do so by filling out an Employee Suggestion form (PER-

387). The forms are located in the lobbies of both Fairfax and Falls Church near the gray suggestion boxes, or you may order them from the Stationery Stores. Completed forms may be deposited in the suggestion boxes or turned in to Dee Boysen in Employee Relations. For additional information on SAV, contact Ms. Boysen on extension 2717.

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### MELPARTICULARS

needs your input. Submit material to  
Dee Boysen, ext. 2717

## PROMOTIONS — NOVEMBER AND DECEMBER

	From	To
<b>Falls Church</b>		
W.D. Allen	Logistics Spec	Sr Logistics Spec
R.D. Bardwell	Machinist 1cl	Machinist Grp Ldr
J.D. Bigelow	Software Analyst	Sr Software Analyst
D.R. Branscome	Sr Software Analyst	Software Eng Supv
E.J. Budd	Software Develop Mgr	Systems Software Dir
L.R. Cecchini	Eng Dir	Managing Dir
A.L. Clark	Sr Elec Eng	Eng Supv
C.M. Cook, III	Sr Elec Eng	Eng Supv
P.L. Cummings	Clerical Grp Ldr	Acct Spec
C.D. Denson	Assembler	Assembler 1cl
R.A. Diggs	Assembler	Assembler 1cl
J.A. Eisenbaugh	Planning Aid	Planning Asst
E.W. Hampton	Eng Supv	Logistics Eng Mgr
N.J. Hanson	Clerk Typist	Sr Clerk Typist
C.A. Hardin	Assembler	Assembler 1cl
L.A. Hickman	Material Bus Admin	Subcontract Admin
J.D. Houser	Jr Programmer	Fld Programmer Asst
J.B. Hutt, III	Director	Managing Dir
T.W. Kirkland	Design Eng	Sr Design Eng
R.M. McGrath	Sr Cost Analyst	Cost Analyst Supv
M.P. O'Brien	Jr Security Spec	Security Spec
S.C. Ola	Jr Cost Analyst	Cost Analyst
D.W. Psilas	Opr Analyst	Sr Opr Analyst
A.M. Shiflett	Stock Clerk	Warehouse Person
L.J. Spencer	Assoc Elec Eng	Elec Eng
A.J. Stefanelli, Jr	Eng Supv	Eng Mgr
T.J. Svienty	Jr Test Eng	Fld Eng Spec
H.C. Unser	Planning Asst	Planner
M.C. Vanness	Secretary	Exec Sec
M.K. Wyche	Sr Elec Eng	Prin Eng
<b>Fairfax</b>		
T.K. Baker	Software Analyst	Sr Software Analyst
D. Bottcher	Assoc Elec Eng	Elec Eng
C.O. Fowler	Mech Eng	Sr Mech Eng
T.E. Held	Assembler 1cl	Assembler Tech
T.R. Hunter	Design Eng	Sr Design Eng
M. Mayobre, III	Associate Test Eng	Test Eng
J.B. Pavone	Assembler	Assembler 1cl
J.E. Sechler	Jr Cost Analyst	Cost Analyst
R.L. Woodruff	Jr Cost Analyst	Cost Analyst

### LIBRARY Cont from page 2

- Program element descriptors
- Competitive information on identified competitors
  - annual reports
  - 10K's (financial forms filed with the Securities Exchange Commission)
  - access to Dunn and Bradstreet financial reports
  - access to contract awards
  - brochures
- Defense Market Service (DMS) provides intelligence reports on aerospace agencies, aerospace companies, AN equipment, C<sup>3</sup>I (command, and control communications), electronic warfare, electronic systems, and the top 500 RDT&E companies
- SPIF — provides recurring proposal information such as capabilities and experience, manpower and personnel, and standard operating procedures.

Requests for specific information from the Business Development Information Center should be directed to Jane Kinzler on extension 4150. **M**

### HERRITY Cont. from page 1

The proposed widening of Route 28 to eight lanes could be the pilot project of this funding method. This tax authority would allow a means for raising road improvement funds so that commercial development of the Route 28 corridor could proceed.

Fairfax County road projects currently in work and planned are posted on both Fairfax and Falls Church Political Action Committee bulletin boards. **M**

### DIETZ Cont. from page 1

been concerned with the advancement of the theory and practice of electrical engineering, electronics, radio and allied branches of engineering and the related arts and sciences.

One of the most noted activities of the IEEE is its publication program. Approximately 15 percent of the world's technical literature in electrical engineering is published by the Institute.

Through the years, IEEE has developed three main media outlets (1) *The Spectrum* — a monthly magazine that carries technical articles on current subjects of interest and importance to the membership; (2) *The Institute* — a *Spectrum* news supplement that reports on IEEE activities; and (3) *The Proceedings of the IEEE*, a monthly research-oriented journal that pub-

lishes fundamental papers of significance to electrical sciences and technology. In addition, technical papers on specialized topics are published by IEEE Societies and Councils in *IEEE Transactions*, of which some 30 different series are issued on a periodic basis. Each series is devoted to a specific technical area such as acoustics, speech, and signal processing.

According to Dietz, another vital role the organization plays in contributing to the field of electronics and electrical engineering is the setting of technical standards for industry. Several thousand Institute members participate in the development of standards each year, and many IEEE standards are eventually adopted as American National Standards. "Standardization is important to industry members because it forms a basis by

which they can determine the compatibility of product lines and systems," said Dietz. "Melpar has participated in defining the IEEE Local Area Network Standard, and a key feature of the E-BUS technology developed here is its conformance to that standard."

Currently, Melpar has approximately 70 employees enrolled in IEEE. During this year's annual meeting, Dietz, along with B.D. Smith of Advanced Technology, were reelected to the Northern Virginia Section Board of Directors, and Dr. Andrew Grekas was elected as that section's Treasurer for the 1986-87 year.

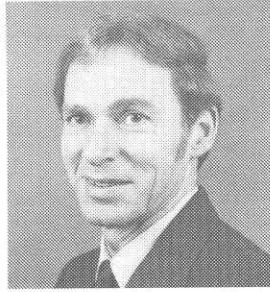
Membership is open to all those meeting the requirements relating to experience and achievement. Anyone interested in finding out more about the association should contact Dr. Andrew Grekas. **M**

## 1986 SERVICE AWARDS — FOURTH QUARTER

### Thirty Year Service:



Joseph C. Bullman, Jr.



Alfred M. Ross, Jr.



Joe B. Tompkins



Rudolph L. Wilke



Faye L. Wood

### Twenty-Five Year Service:

Edward A. Stachew  
Annie L. Tuck

### Twenty Year Service:

John F. Knapp

### Fifteen Year Service:

Benjamin W. Glass, Jr.

### Ten Year Service:

Larry B. Adams  
Sheila B. Adams  
Waid P. Alexander  
Donna P. Alter  
John T. Bize, Jr.  
Joseph E. Clevenger, Jr.  
Joel C. Goldberg  
John R. Hood  
Roger I. Lohman  
John A. McCarthy, Jr.  
Malcolm C. Mercer, Jr.  
Mercedes Otero  
Gary W. Peterman  
James E. Roots, Jr.  
Harry K. Schlegelmilch  
Stephen A. Sommer  
Kenneth L. Taggart  
Alan M. Tapper  
Marilyn W. Zett

### Five Year Service:

Donald T. Bailey  
Tracy R. Beigie  
Dennis R. Branscome  
Sara N. Branscome  
Marianne H. Brown  
John A. Brumfield  
Melissa J. Burton  
Neil R. Cavis  
William D. Chalkey  
Fred E. Clark, Jr.  
Jeffrey C. Dailey  
Eugene S. Dake  
Timothy C. Donohue  
Jacquelyn V. Dougans  
Marilyn J. Dudley  
John J. Durgavich  
Dennis E. Ekardt  
Shirley F. Ellzey  
Carlos A. Espejo  
James B. Farquhar  
Don W. Fikes  
Steven L. Fleming  
Robert E. Flick  
Roger W. Flynn

### Five Year Service Cont.

Caroline M. Fowler  
Gary L. Fuller  
Barbara L. Goble  
Talvin E. Green  
John O. Griggs, Jr.  
John E. Haberle  
Barbara S. Harris  
Alan C. Hayes  
Patricia E. Hommel  
Elizabeth C. Horseman  
James D. Houser  
Keston W. Imhoff  
Michael Jensen  
Mary L. Kellison  
Edward W. Klein  
Louis L. Klepec  
Alfred K. Leeds  
Cheryl A. Lewis  
Merle S. Lookbaugh  
Clayton L. McGowan  
Dorianne Miller  
Orville B. Minter, Jr.  
Douglas W. Mumma  
Merrie F. Newland  
Mary A. Norton  
Steven D. Oge  
Michael A. Oncale  
Penny G. Payne  
Elena M. Parker  
Eric D. Pittelkau  
Thomas R. Plesko  
Melanie A. Ralston  
Philip A. Rickey  
Barbara T. Roesch  
Karen L. Russo  
Jeaneane C. Russ  
Daniel J. Schillaci  
Clifford E. Shannon  
Elliott H. Shovar  
Curtis A. Snyder  
Molly H. Solomson  
Linda S. Stofko  
Turner V. Stokes  
Charles W. Swanick  
Sharon L. Tate  
Trung C. Van  
Deborah S. Wager  
Ida L. Walker  
John H. Webber  
Richard E. Whitney  
Don C. Wilber III  
Paul N. Williams

Dental expense coverage booklets are now available in the benefits office. See Kathy Samples in Falls Church or Fran Quick at Fairfax if you need a copy.

## RETIREES



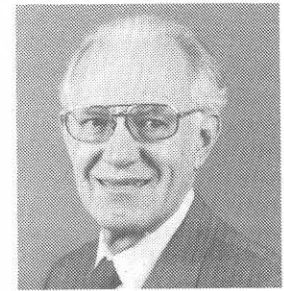
Charles E. Buckingham  
5 Years of Service



Merle C. Burke  
25 Years of Service



James E. Clatterbuck  
32 Years of Service



Henry W. Mauldin  
30 Years of Service



Fred A. Morley  
18 Years of Service



Janis Trop  
28 Years of Service



## Sports Corner

### BOWLING

After sixteen weeks of stiff competition, Melpar's Mixed Bowling League ended the first half of its split season with the Go-Getters on top. Team members Susie Arnold, Art Beverly, Hazel Cockrell, Jerry Johnson, and Harold Laprad had an outstanding record, winning 40 out of 64 games.

The Go-Getters will challenge the winners of the second half of the season in late April to determine the league champion.

Some outstanding individual performances throughout the league should be noted:

#### High Average:

Bruce Nicoll — 184

Heather Stuart — 156

#### High Game Score:

Bruce Nicoll — 240

Heather Stuart — 212

#### High Game Handicap:

Jerry Johnson — 252

Barbara Grayson — 240

#### High Series Scratch:

Bruce Nicoll — 682

Barbara Grayson — 530

#### High Series Handicap:

Bruce Nicoll — 694

Barbara Grayson — 626

Congratulations to these fine bowlers, and good luck to all of the teams in the second half of this season's competition. **M**

### A WINTER WONDERLAND FOR SEVEN SPRINGS SKIERS

What seemed like a winter nightmare to most Melpar workers, turned out to be a dream come true to the 30 employees and their families and friends who set off during the January 22 snowstorm for Melpar's Annual Seven Springs Ski Trip.

Although the bus ride to Route 270 took longer than the entire trip north usually takes, the fresh layer of powder welcoming Melpar's ski buffs more than made up for the long ride.

In spite of the cold temperatures

(high of 10 degrees on Saturday), light crowd conditions ensured three solid days of short lift lines and long downhill runs. The only disappointment of the trip was coming home . . . to a parking lot full of snow-covered cars. But, in the true spirit of E-Teamers, everyone worked together until the last car was dug out.

However cold and tired the group felt Sunday night, the 1987 ski trip will always evoke fun-filled memories of an East Coast skiing adventure. **M**

