

# MELPARTICULARS

Volume 4, Number 4

E-Systems Melpar Division

August 1983

## ENTHUSIASTIC SAVINGS BOND CAMPAIGN FEATURES "E-GULLS"

Colorful posters with "E-Gulls" ascending to their nests of golden eggs, and "Uncle Sam" hats were all part of Melpar's 1983 Savings Bond Campaign. The goal of E-Systems division-wide campaign was 100% employee participation with 25% of the savers increasing the amount of their payroll deduction for bonds.

Melpar carried on an enthusiastic week-long campaign with prizes and incentives including three \$100 bonds given to the E-Teamers whose names were drawn from all the enrollees. This year's lucky winners are Phyllis Cove, William H. Engel, and Alan C. Hayes.

There was special recognition for "Bond-a-Month" savers who invested a minimum of \$5.00 per week, thus receiving the minimum equivalent of a \$50.00 bond each five weeks.

The overall bond participation at Melpar was 97.3% with 45% of the current participants increasing their bond deductions. The success of our drive was due largely to the hard work and enthusiasm of our canvassers who contacted their fellow employees to explain the benefits of the Payroll Savings Plan.

There has never been a better time to buy U.S. Savings Bonds. Safe and reliable, bonds now earn at least 85% of Treasury Market rates when held for over five years. Payroll Saving



Vice President and General Manager Talbot Huff and Louise Hobbs, Chairman of the 1983 Savings Bond Drive prepare to pick the Savings Bond winners out of *Uncle Sam's Hat*.

makes sure your future gets a share of your paycheck. It is automatic, it offers tax advantages and is backed by the United States Treasury.

For many years, Savings Bonds have been our Treasury's most stable debt instrument. Bonds have fostered and strengthened the fiscal stability

of our nation while helping our government to manage the national debt and reduce the cost of the debt to each taxpayer. The success of the bond drive at Melpar and throughout the E-Systems Divisions has made us all winners.

## STRUCTURALLY SPEAKING, THIRD PHASE OF FAIRFAX IS HERE!



We are looking at the first of the year for occupancy of the third phase of Fairfax. New residents of Melpar-Fairfax will include: Accounting, MIS, part of Facilities, Hybrid Lab, Metrology and Standards. In addition to the construction on the building, work is proceeding on a new parking configuration including a spacious lot behind the building and a two-tiered lot in front of the facility. With the completion of the third phase, Melpar will be adding an additional 100,000 square feet to Melpar-Fairfax bringing the total space at the Fairfax site to 215,000 square feet. With the 300,000 square feet at Falls Church and the 19,510 square feet at Merrifield, Melpar will then have over half a million square feet or 12.3 acres of enclosed space to call "home".



## Security Spotlight

Polygraphing and You...On August 6, 1982, the Deputy Secretary of Defense directed the Military Departments to implement a polygraph screening program for all persons having access to sensitive compartmented programs. The examination addresses the following counterintelligence issues only:

- 1) Have you ever been engaged in, or approached to engage in espionage or sabotage against the U.S.?
- 2) Do you know anyone who is engaged in espionage or sabotage against the U.S.?
- 3) Have you ever been approached to give or sell any classified material to unauthorized persons?
- 4) Have you ever given or sold any classified material to unauthorized persons?
- 5) Do you know anyone who has?
- 6) Do you have any unauthorized contact with representatives of a foreign government?

Questions concerning lifestyle are not part of the examination. The purpose of the polygraph program is an attempt to identify persons involved, to one degree or another, in espionage, sabotage or the unauthorized disclosure of classified information. Remember, the polygraph is not an indication of suspicion or guilt, nor is it a means for probing political convictions, personal beliefs or opinions and private matters. The polygraph instrument does not evaluate at all. The interviewer does the evaluation based on your physical responses to aforementioned questions.

The Deputy Secretary of Defense feels it is prudent in our times to use all reasonable means to meet the objectives of the personnel security system. The polygraph is one such means. Yes, you still do have the right to refuse to take the polygraph examination.

### MELPARTICULARS

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**E-Systems Melpar Division**

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## MELPAR WELCOMES NEW VICE PRESIDENT TO PROGRAM DEVELOPMENT

Harry J. Foulkrod has joined the Melpar Division of E-Systems as Vice President of Program Development. Mr. Foulkrod will report to Talbot Huff, Vice President and General Manager of the Division.

Mr. Foulkrod has previously served as Vice President and General Manager for the Lanham, Maryland, facility of HRB Singer, Inc. Earlier, he was with Bunker Ramo Corporation in California and International Telephone and Telegraph in Maryland.

A native of Warren, Pennsylvania, he earned a Bachelor of Electrical Engineering at Pennsylvania State University in 1959, and later, a Master of Science in Engineering at George Washington University and a Master of Business Administration at California Lutheran College.

As Vice President of Program Development, Mr. Foulkrod will provide the Melpar Division with additional top management breadth to help with the continued business expansions. With his strong background in electronic warfare and advanced technology, Mr. Foulkrod will quickly be able to



assume a major management role.

He is a member of the Association of Old Crows, Armed Forces Communication and Electronics Association, and Institute of Electrical and Electronics Engineers. He and his wife, Sandra, have two daughters, Ellen and Susan.

## MERRIFIELD FACILITY TO OPEN THIS MONTH

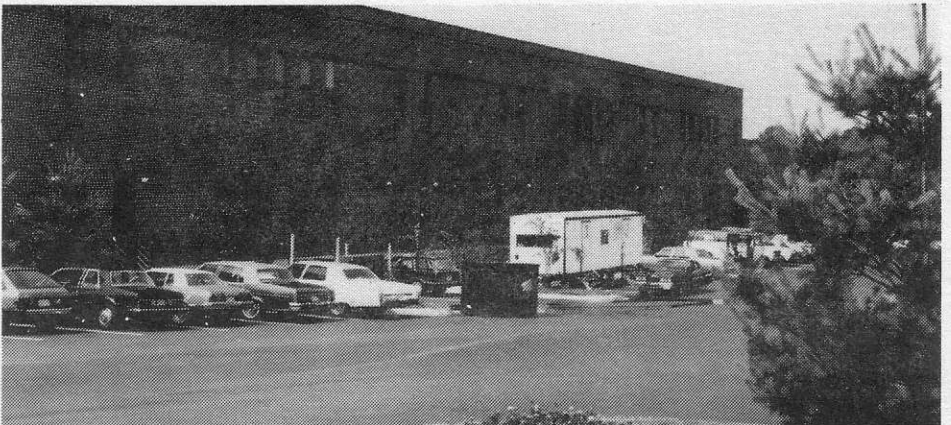
Melpar has expanded again, this time to Merrifield's Prosperity Business Campus located three miles from our Falls Church site and within walking distance from the Merrifield Main Post Office. This site will be home to 60-65 E-Teamers at the end of August when construction is completed and employees from Shipping, Receiving, Incoming Inspection and Inventory Control move to the new facility from Falls Church.

The plan for our area at Merrifield allows an efficient flow of materials from receiving to incoming inspection to shipping or storage. Storage bins

will provide for warehousing and retrieval of material. The facility will be the central place for all final shipments from our Division.

Melpar-Merrifield will offer employees ample parking, shuttle bus service to our other facilities, connecting C&P telephone service, a first-aid station and visiting nurse, as well as a vending machine snack and beverage area.

The former Shipping and Receiving area will be shared by Planning and Production Control and a Shipping and Receiving staging area for shipments in and out of the Falls Church plant. The mailroom will remain intact.



### MELPARTICULARS

needs your input. Submit material to Jane Kinzler, Editor, ext. 2717.



## Library Up-date

Melpar's Technical Library takes part in a program called GIDEP that could be useful to you and your department. Government Industry Data Exchange Program (GIDEP) is a cooperative program between industry and government seeking to save money and effort by making maximum use of existing knowledge. It provides a means to exchange various types of technical data covering four main data bases or interchanges:

Engineering data interchange: evaluation and qualification, parts and material specifications.

Reliability maintainability data interchange: failure rate mode and replacement rate, theories and methods related to reliability maintainability.

Metrology: data and test systems and calibration, also a repository for National Bureau of Standards.

Failure Experience: objective information on part failures and features, and information on Alert and Safe-Alert Bulletins.

Three special services are provided within GIDEP, and they are all free to participating companies. The ALERT system notifies the participant of problem areas, the Urgent Data Request (UDR) system allows a GIDEP participant to query all other GIDEP participants on specific problems and the Metrology Information Service (MIS) provides rapid response to GIDEP participants on queries related to test equipment and measurement services.

With a little planning and initiative, the information available in the GIDEP can be profitably applied in every step of the system design, development production and support process. Mentioning GIDEP as a source of information in proposals is considered a plus and may soon be a requirement for contracts.

GIDEP is an excellent way to collect proven data on technical components. Call the library with your specific needs and let the librarians help you put this research tool to use.

## SCHOOL BELLS RING FOR GW AT MELPAR

It's almost fall and time to sign up for school. Registration for fall classes in Electrical Engineering and Computer Science will take place in the Melpar Cafeteria on Tuesday, August 30 from 5 to 7:30 p.m. Classes start Tuesday, September 6 and meet from 6:30 to 9:30 p.m.

The Graduate Engineering Program offered at Melpar is in cooperation with participating members of GWU's Industrial Liaison Program. Fall 1983 course offering are:

EE 204	Stochastic Signals and Noises-Mon.
EE 242	Coding Theory-Thurs.
EE 246	Digital Communications-Tues.
EE 248	Data Communication Systems-Wed.
CSci 201	Introd. to Computer Systems-Wed.
CSci 203	Microprocessors and Microcomputers-Mon.
CSci 215	Advanced Data Structures and High Level Algorithms-Wed.

Books will be on sale, and orders taken at registration. This semester, tuition is \$248 per credit hour or \$744 per course. One third of the tuition is due at registration, the second third is due the first week in October, and the

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## AUVS ELECTS ED ROSE TRUSTEE



Edward A. Rose, Jr., of Melpar's Advanced Development, has been elected to a 3 year term as a trustee of the Association of Unmanned Vehicles Systems (AUVS). The AUVS Board of Directors, which consists of elected officers and trustees, meet periodically to conduct association business. Ed's election was announced at AUVS-83 in Salt Lake City, Utah.

The AUVS is a non-profit association of individuals and organizations which advocates the use of unmanned vehicles for military and civilian applications. The AUVS defines unmanned vehicles as those autonomous or semi-autonomous vehicles or weapons which perform various functions as if a person were aboard.

Melpar's past and present Remotely Piloted Vehicle (RPV) programs are typical of airborne unmanned vehicle systems.

Ed Rose has been active in Melpar's RPV Programs for many years and in 1980 received the AUVS Pioneer Award. The Pioneer award is presented annually to an individual for significant contributions to the development of unmanned vehicle systems.

## Credit Union News

Melpar's Employee Federal Credit Union has reached a milestone. By the end of the second quarter, its total assets climbed over the one million dollar mark. The Credit Union's success is due to the support of its membership. The quarterly statement reflected a 7% dividend plus a 1% bonus. This is the fifth consecutive payment totalling 8%.

New auto loans are still at 12%. Visit the Credit Union for more information.

## ISHMAN AND SMITH TAKE LEADERSHIP ROLE IN IEEE



Neal Ishman



B.D. Smith

Congratulations to Neal Ishman, Vice President of Advanced Development and B.D. Smith, Technical Advisor to the Vice President of Advanced Development on their election to offices in the Northern Virginia Section of the IEEE. Neal was elected Chairman and B.D. was elected a Director. Their terms will begin July 1. The Northern Virginia Section of the IEEE (The Institute of Electrical and Electronics Engineers, Inc.) is the 10th largest in the country with 3,879 members.

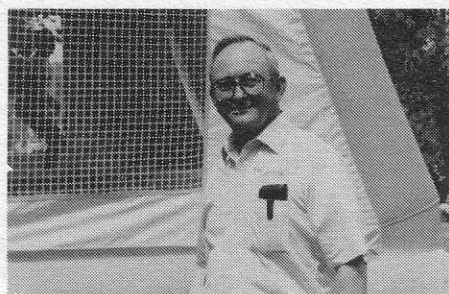
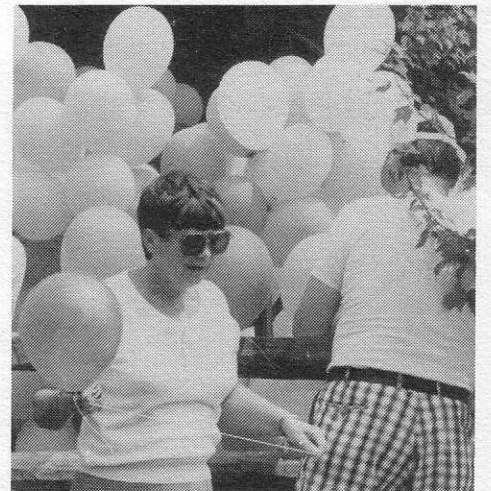
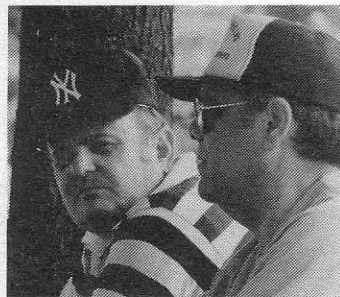
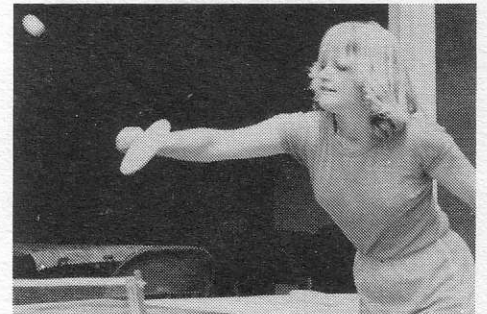
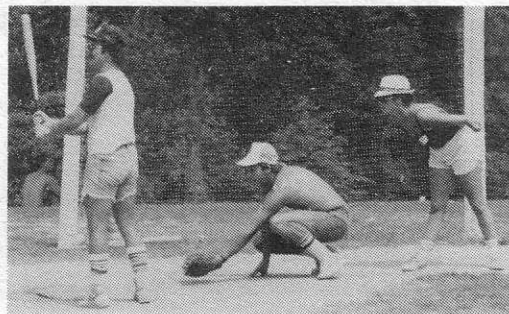
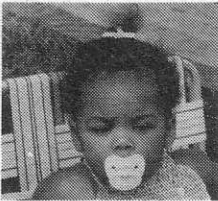
During their term, the IEEE Biennial Technology Conference will be held locally in February 1984. This takes on special significance since the IEEE will celebrate its centennial year.



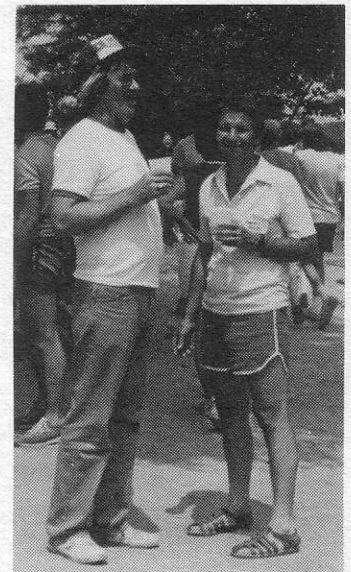
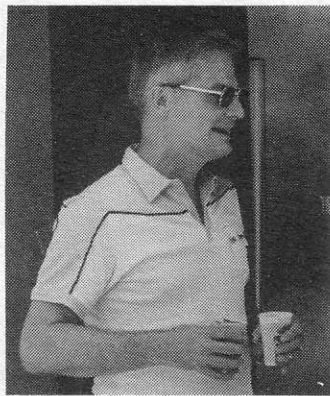
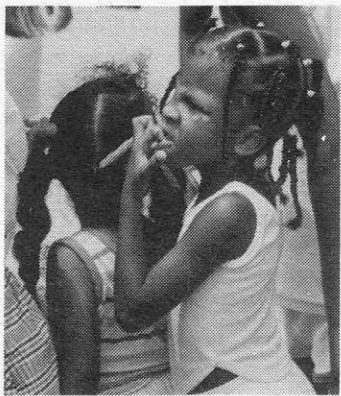
# 8th Annual Company PICNIC

Candid photos at  
Smokey Glen Farm of  
Melpar employees and families  
on a sweltering July 17.

Photo credits to Pete Piraneo and Bill Ramsey.







AND ... OUR MELPAR FRIENDS PICNIC AWAY FROM HOME





## HEALTH CARE COSTS... UP, UP AND AWAY

Good news! The Consumer Price Index was up only 3.9% for 1982. Bad news—health care costs were up an alarming 11% for the same period.

Outside of government itself, America's largest public industry these days is health care. It generated 10.5% of the \$3.1 trillion gross national product, and is growing faster than virtually everything else except electronics and communications.

For the Melpar Division alone, 1982 Health-Medical-Surgical (HMS) costs were close to one million dollars. "So what?", you might ask, "Isn't E-Systems interested in health care for E-Teamers no matter what the cost?"

Certainly, E-Systems is interested. That is why we have one of the finest HMS benefit programs in the world. But, just as we manage our contracts to make reasonable profits we must manage operating costs to keep from diluting these profits.

Management of most operating costs is a day-to-day problem with which all businesses must deal. Managing health care costs, however, is more difficult, because of the personal nature of this item. So, this cost-control responsibility falls on our shoulders. Some ideas which may help are outlined in the rest of this article.

First, we need to look at the major facts that can drive up health care costs. For instance, the largest share of health care dollars (40%) goes for hospital costs. As a point of fact, in March of 1974 the cost per patient day in the Metropolitan Washington area was \$154.24. By December of 1982 the cost climbed to \$416.75, an increase of 270%. Experts generally agree that there are some things we can do to help hold down this expense, namely:

1. Do not check into the hospital on a Friday or Saturday (unless for an emergency). Nothing much happens on the weekend, but you are charged just the same.
2. If your doctor agrees, arrive in the morning rather than the night before. This saves one day's charges.
3. When you end your stay, try to leave before the weekend. Again, if your doctor approves, you may save two days' charges.
4. Avoid the hospital for any minor surgery which can be performed safely and easily at an outpatient clinic, or in the doctor's office.

These tips pertain to basic hospital charges — room and board, which amounts to about 40% of the hospital cost. The other 60% is physician-

## PROMOTIONS — MAY AND JUNE

	From:	To:
J.M. Allen	Drafting Aid	Sr Duplicating Mach Oper
J.R. Amos	Programmer	Software Analyst
D.T. Bailey	Assembler	Assem 1CI
A.R. Brochu	Sr Design Eng	Prin Design Eng
P.T. Chen	DP Prin Sys Analyst	T/A to MIS Director
R.F. Cotti	Sr Oper Analyst	Prin Oper Analyst
C.S. Daleside	Prin Eng	Test Supv
C.A. Eberhart	Software Analyst	Sr Software Analyst
J.M. Eddy	Administrative Aide	Jr Q C Asst
V.J. Edwards	Assembler	Assem 1CI
B.L. Fero	Sr P.O. Clerk	Clerical Grp Leader
J.R. Flahive	Prin Software Analyst	Software Eng Supv
J.O. Holmes	Senior Drafter	Design Eng
J.A. Jurasits	Jr Cost Analyst	Cost Analyst
S.L. Kirkland	Assem 1CI	Assem Grp Leader
M.A. Liming	Electro-Mech Inspec	Electro-Mech Inspec 1CI
B.L. McFarlane	Eng Tech	Sr Eng Tech
R.L. McLean	Assem Mech	Assem Tech Grp Leader
M.M. McTamany	Logistics Aide	Jr Eng Asst
A. Matisans	Test Eng	Sr Test Eng
L.A. Mumby	Stock Clerk	Storekeeper
D.C. Patty	Asst Prog Manager	Program Manager
B.T. Roesch	Sr Report Typist	Secretary
B.H. Romine	Sr Systems Eng	Supv, Systems Eng
F.L. Sites	Line Tech Inspec	Electro-Mech Inspec 1CI
M.E. Stevens	Report Typist	Sr Report Typist
L.L. Summers	Assembler	Assem 1CI
D.A. Weed	Test Eng	Sr Test Eng
W.F. Wiltsie	Jr Programmer	Programmer Asst

ordered tests — lab, x-rays, etc. Admittedly, there is not a lot you can do about this. However, when you are scheduled for hospitalization, try to have any necessary tests run on an outpatient basis the day before you enter the hospital.

The most sensible attitude we can take toward hospital care should be the same as that toward any kind of medicine—enough to do the job, and no more.

Other tips upon which experts agree are:

1. Take proper care of yourself and practice preventive medicine. Get enough sleep, exercise regularly and eat properly.
2. When non-emergency major surgery is recommended, seek a second opinion. Experience has shown that surgery is unnecessary 12% of the time.
3. Take advantage of hypertension screening. Beside the obvious health benefit, each case of high blood pressure brought under control through early detection can save an estimated \$260 annually in medical costs. Both Melpar nurses can take blood pressure readings.
4. If you can donate blood, do so. The participation of our E-Teamers will continue to guarantee access to blood and ready replacement for us and our dependents.

## RETIREES

Priscilla Goodspeed  
24 years  
(top right)

Jane Simms  
20 years  
(bottom left)

Charles Caldwell  
17 years  
(bottom right)



Even though we are covered by an excellent HMS insurance program, we need to be concerned about health care costs. You may not be paying the total bill when you check out of the hospital, but—make no mistake—we are paying through increased company costs that can affect our competitive position and erode profits. Think about it.



## HELP FOR YOUR ACHING BACK

Based on a Community Service column by Fairfax Hospital

Countless Americans suffer from chronic lower back pain. It can be nothing more than a vague nuisance, or it can be debilitating and downright dangerous. The reasons for the "All American Ailment" are as numerous as the steps to be taken to care for your back:

- Stress and tension can complicate back spasm.
- Back sprains occur when ligaments or muscles are stretched or torn. Common activities such as sitting, bending, lifting or standing may be the culprits.
- Poor posture, lack of exercise and excess weight add stress to lower back muscles while robbing them of important support.
- A slipped disc is rare, but can cause excruciating pain and be disabling.
- "Wear and tear" arthritis comes with aging. Although we cannot avoid that, proper back care can exempt you from discomfort in your golden years.

These are the most common causes of back pain. There are other causes including some medical problems, birth defects, or structural problems such as scoliosis, or curvature of the spine. Any severe or long-lasting back pain should be brought to the attention of your physician.

Here are several simple measures to help protect your back:

- Exercise regularly. If you are desk

bound, take the stairs instead of the elevator and/or walk at lunch and during breaks.

- Work on your posture. A sway back, where the spine curves inward at the lower back instead of being straight, strains the back muscles and can throw them into spasm.
- Get rid of excess weight. It is asking too much of your back to support bulges that do not need to be there.
- Try to recognize and change the elements in your life that may be causing stress. If you are going through a rough time, and you are feeling it in the back, consider consulting a psychological counselor.

For everyday activities, here are some helpful hints. For lifting, use your legs to push down while you lift up. Do not bend with straight legs and do not twist when straightening up. Avoid standing in one position too long. If you must stand for a long period, do not wear high heels or platform soles. Sit in a chair low enough for both feet to touch the floor. For sleeping, avoid sagging mattresses or couches with little support. Sleep on your side with knees bent, or on your back with a pillow beneath your knees.

If you already have back problems, ask your doctor for exercises to help strengthen lower back muscles and relieve pain.

As any chronic back pain sufferer can tell you, just a little bit of care now will save you a lot of trouble later.

## MELPAR DEPOSITS BIG IN BLOOD BANK

Melpar employees helped to meet area blood needs on two separate collection days. On June 14, the bloodmobile at Falls Church collected 127 pints of blood and had 15 first time donors. On July 7, 54 pints were collected at the Fairfax Bloodmobile with 8 first time donors added to the roster. Four employees have joined the ranks of one gallon donors: Norene Campbell, Doug Dreibelbis, Mike Long, and Nancy Shooshan. Richard Weaver has moved into the two gallon category.

Certificates of appreciation signed by the Red Cross and Vice President and General Manager Talbot Huff have been distributed to our one, two and three gallon donors. Special thanks and recognition go to our nurses Shirley Kissinger at Falls Church, and Michaela Narsiah at Fairfax for doing an excellent job of planning and coordinating the blood drives.

The Red Cross expressed its gratitude to Melpar's employees for continuing to be one of the largest and most dependable sources of blood in the Washington Metro area. This is particularly important at this time as blood donations are down nationwide on an average of 16.4% and 5% in the Washington Metro area. According to Vicky Thomas of the Red Cross, they have intensified their effort nationally to educate and encourage healthy donors to continue to give and whenever possible to increase their donations. Donating blood through the Red Cross voluntary program, Ms. Thomas emphasized, is still the safest and healthiest way to insure blood for our loved ones in times of emergency.

Melpar's next scheduled blood drive will be on October 11 when the Red Cross bloodmobiles simultaneously come to both facilities.

## STAN SCALSKY ACTIVE IN HERNDON POLITICS

Stan Scalsky, an E-Teamer since 1969, is no stranger to politics. In addition to his challenging job of Principal Engineer in Advanced Programs where he works in the Special Projects Section, Stan has taken a leadership role in Herndon politics. While serving on the Herndon Board of Zoning Appeals, he was appointed by the Town Council to serve on the Planning Commission. His present term runs through July 1987.



The Planning Commission is the highest non-elected body sanctioned by the State Charter to serve as advisors to the town's elected body. The Commission involves itself with all aspects of Herndon's operation including recommendations to the town ordinances, submission of a Capitol Improvements Plan, and review of all proposals for

SCALSKY Cont. on page 8

## DON GIBBS' DAUGHTER TEACHER OF THE YEAR

Nancy Gibbs, daughter of Don Gibbs, Vice President of Finance and Contract Administration at Melpar, has been chosen as this year's Fairfax County Teacher of the Year. At 28, Nancy is one of the youngest teachers ever to receive the award. In three short years of teaching music, Nancy has become a recognized asset to Wolftrap Elementary School where she teaches all grades beginning with simple lessons in rhythm for the kindergartners and progressing to composing and performing for the sixth graders.

GIBBS Cont. on page 8

## IN MEMORIAM



Norma J. Hayden, Senior Report Typist in Surface Systems, died on August 2, 1983 following a brief illness. An employee of eleven years, she will be missed by her many friends and co-workers at Melpar.

She is survived by two grown children, Mrs. Susan Robey and David Hayden.



## Sports Corner

### MELPAR SOFTBALL TEAMS INVITED TO TOURNAMENT PLAY

Melpar's Bushwackers Softball team is currently in second place in Division III of the Fairfax County Industrial Men's League with a 13-3 record. After three losses early in the season the team is on a 12-game winning streak which includes three shutouts.

The league championship tournament will be played the weekend of July 23-24. According to player-coach Charlie Jones, the Bushwackers have the talent to be in the thick of the tournament all the way to the league championship.

On July 2-3, the Bushwackers participated in the USSSA Class "D" Tournament. After playing four games each day they finished in third place and earned a berth in the Virginia State USSSA Class "D" Tournament which will be held in Petersburg in August.

The Bushwackers' outstanding season has been highlighted by excellent defensive play and fine team hitting.

The Stingers, Melpar women's softball team, ended their first season with an impressive 15-5 record, finishing in fourth place in Division IV of the Fairfax County Women's Slow Pitch Softball League.

After an apprehensive beginning, the Stingers started to improve throughout the season in both their offensive and defensive skills to become second in the league in the total number of runs earned during season play.

Based on their fourth-place standing, the Stingers were invited to both the D.C. Metro Area ASA Softball and the Fairfax County Tournaments. Not bad for a first-year team!! See what you missed if you didn't come out to see the games!! To all of those fans who did, a hearty thanks for your moral (and verbal) support. We'll be back next year!!!!

### GOLF LEAGUE COMPLETES FIRST HALF

The Melpar Golf League completed its first half competition on July 13. The top five finishers were Art Beverly - 41; Rich Tallman - 40; Brian English - 33; Al Hayes - 30; and Mike Dutchak - 28.

### WESTON ACES

John Weston, a technical writer in the Fairfax Special Project Directorate, recently made a hole in one on the 148-yard twelfth hole at the Fairfax Army-Navy Golf Course. John hit the perfect shot...his first ever in 50 years of golf...with a six-iron. With this accomplishment, John has fulfilled one lifelong ambition. His next is to shoot his age (we are not telling what that is!) If he lives long enough he may achieve this goal, too. His playing partners, and unimpeachable witnesses to this historic event, were Postmaster General William Bolger, Jim Reeder, and John Winston.

### BASKETBALL TAKES HOT COMPETITION

Sweltering temperatures have presented as tough a challenge as the competition during the Fairfax County Summer League season. However, both Melpar teams have risen above the conditions and posted records that should get them into the playoffs.

At 5-3, the Marvels who opened the season with four easy victories, appear to have rebounded from a mid-season, three-game losing streak. Keith Lenert, Jeff Hamlin, Phil White, Chris Coogan, Scott Robertson, Mike Walten, and Ron O'Dell form the nucleus of the team.

At 8-1, the Eavesdroppers have won eight in a row after losing the season opener, 69-67. Ronal Butler, Kevin Steinke, Tim Harvey, Ken Taggart, Brian English, Mike Dutchak, John O'Malley, Mike Christofferson and Bill Georgan power this first place team.

### GILMER DARTS TO FIRST PLACE

E-Teamer Paul Gilmer won first place in the annual dart throwing tournament of the Antelope Valley Darting Association. On June 11, he won fourth place in the Region II Tournament, which includes the areas of Southern California, Arizona, Hawaii, New Mexico, and Southern Nevada. All participants were Association Champions.

GW Cont. from page 3

final payment is due the first week in November. Tuition is 100% reimbursable by the Company with passing grades. Reimbursement forms should be turned in to Marion Lugar prior to registration. Address your questions regarding tuition reimbursement to her.

If you have questions, or are in need of academic counseling, contact Professor Raymond L. Pickholtz, faculty advisor, at 676-6538, or at his Melpar office at extension 2478. For general assistance and information contact Ed Wright, Program Coordinator at 676-7024.

GIBBS Cont. from page 7

The process of becoming a Teacher of the Year in Fairfax County is long and arduous. After the nominations are made by individual county schools in the Fall of each year, the applicants complete a lengthy application and forward recommendations from parents and teachers to the staff development office. A committee reviews all the information and ranks the nominees. The highest group is observed and interviewed by both a committee member and principal. The five or six finalists are then interviewed by a panel which chooses the winner.

As Fairfax County Teacher of the Year, Nancy will represent the county in the state competition this Fall. Our congratulations to Nancy for a job well done.

### SUMMER EMPLOYEES

Fifty-seven college students and recent high school graduates joined the ranks of Melpar this summer. Selected from over 300 applicants, they represent a diverse group of young people with a variety of majors.

While students earn money for school expenses, they gain insight and experience relating to their careers. Melpar benefits include having the extra workers available to fill in for vacationing employees and an opportunity to invest in its future work force. Come September, our young friends will be sorely missed.

SCALSKY Cont. from page 7

industrial, commercial and residential development. Under the Housing Redevelopment Association of Fairfax County, Stan is currently serving as Herndon's representative to the Block Grant Fund.

Stan's community involvement includes eight years as President of the Mid-Atlantic Band Festival, where he is currently a member of the Board of Directors. He also was the organizer and charter chairman of the Fairfax County Music Parents Association.

At Melpar, Stan has taken an active role in the Employees Federal Credit Union where he served as Assistant Treasurer for two years and another three years as Treasurer.