

# MELPARTICULARS

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## MELPAR EXPANSION CREATES PROMOTIONS

Melpar's growth has created promotional opportunities for many E-Teamers in various areas. The following promotions were announced in May by Vice President Neal Ishman, Vice President Talbot Huff, Director Computer Systems Ed Isbell, Director Electronic Systems Al Wavering, Manager Advanced Systems Al Jackson, Manager Advanced Receiver Techniques Howard Wheatley and Director of Operations Ira Apter:

**FRANK JAYNES** — Acting Technical Director of Communication Products

**HOWARD WHEATLEY** — Manager of Advanced Receiver Techniques

**DENNIS NICKLE, AL TAPPER, FRANK BIRDSONG and NORMAN WHITE** — Software Development Managers

**DR. D. L. MCNEIL, DR. J. B. ADAMS, BOB GERBER, RANDY SMITH and DONNA ALTER** — Software Engineering Supervisors

**LARRY DRONFIELD, BOB STANTON and JOSEPH CLEVINGER** — Project Engineers

**JIM OSMER** — Supervisor, Operations Analysis

**WALT BROWNING** — Manufacturing Manager.

### *Melpar Forms Computer Club*

The first meeting of the newly formed computer club at Melpar, "Bits & Bytes," was held in the cafeteria on April 18th.

The invitation to attend the opening meeting offered the following program possibilities:

- WE HAVE A TRS-80, WHAT TO DO WITH IT?
- WE COULD SHARE SOME GAMES
- WE COULD HELP GET A PERSONAL FINANCE PACKAGE GOING
- WE COULD TEACH EACH OTHER BASIC
- WE COULD DISCUSS OUR OWN HOME SYSTEM
  - WHAT TO BUY
  - HOW TO USE IT
  - WHY GET ONE
  - ADD ON STUFF
- WE COULD HAVE PANEL DISCUSSIONS
- WE COULD SOCIALIZE
- WE COULD LEARN TO TALK THAT FUNNY COMPUTERESE
- WE COULD HELP EACH OTHER

55 E-Teamers attended the first meeting, elected officers, and planned projects.

Bill Mahood was elected President, Mark Sullivan Vice President, and Jim Hale Secretary-Treasurer. Bernie Spector was named Chairman of Volunteer Services. Officers will serve for a four-month period.

Answers to a questionnaire circulated at the first meeting revealed the following:

11 Melpar employees own personal computers: 5 Radio Shack TRS-80's, 2 Ohio Scientific Challenger 1P's, 1 Commodore Pet, 1 IMSAL 8080, 1

MOSTECH Min-1, and a Fairchild OCM-1. Three of these computers have floppy disc operating systems.

The majority of members expressed a professional interest in computers, but there is also a very large hobby interest. A number of people are interested in both professional and hobby aspects, and a number expressed an interest in games. There is a strong interest in after-hours seminars on Microcomputers and Programming. The date of the next meeting is to be announced.



### **Melpar Receives United Givers Silver Award of Recognition**

Melpar Division, for the first time, received the Silver Award for its efforts in this past year's United Way Campaign. This award is made to companies which have 60% employee participation and/or gifts averaging \$15 per employee. Melpar was one of 213 companies in the Metropolitan area to receive the award. Bill Anderson headed up the Melpar Drive. Bill and his committee of E-Teamers representing Melpar attended the award luncheon at the Washington Hilton Hotel. Attending were: Lucy Ferrante, Al Ross, Rozelle Neely, Betty Owens, Lillian Spivey, Bob Kent, Bill Anderson, and Dr. E. Oran Brigham.



Pictured here are Technical Director Bill Anderson and Melpar Division's Vice President and General Manager Oran Brigham with the United Way Silver Award. It was through Bill's successful leadership in the drive that Melpar received this outstanding award.

# Melpar as I see it:

Recently there has been a good deal of discussion about growth here at Melpar. People are interested in how much we will grow, how quickly we will grow and, perhaps most importantly, what our growth will mean in terms of change at Melpar.

The many new faces visible around Melpar are an obvious indication that we are growing. Our facilities improvements and expansion are telling us that we are also changing as we grow. As a result of this, some people will move to new work areas, some will find the cafeteria more crowded, and some will notice more cars in the parking lots. These are the physical changes associated with growth.

The increasing size of our organization may also bring about changes in some of the ways we do certain things. In some cases, new duties will be taken on; in others, more duties will be delegated to others. Growth and change can also bring new problems and pressures which will challenge our abilities to be creative and flexible. New opportunities require determined and innovative responses.

The influx of new people at Melpar is going to require patience and acceptance by all of our employees. Our newer people bring experiences and attitudes which must be assimilated into our organization. New ideas are essential in maintaining a vibrant and developing company. At the same time, there is a degree of learning that new employees must achieve in order to function effectively at Melpar. Many of the behavioral nuances of our organization seem natural to us, but must be learned by those less familiar with Melpar.

As we grow we must remember that the future will be shaped from our past and our present. The fundamental attitudes which have carried us to the present must not be abandoned. Rather, they must be built upon and adapted to meet the future. The most important of these attitudes, and the one that is truly unique to Melpar, is the feeling of identity that our people have about one another, their work, and our company. It is a feeling of knowing that the work you are involved in and the

people you are working with are truly contributing to meaningful and worthwhile goals. Each person at Melpar is part of a team — a team that can pull together and produce products and ideas unsurpassed in technological capabilities.

Pride and dedication are sometimes overused and scoffed-at words, but I cannot help believing that these are the only words that can adequately describe the attitudes of our people. The programs that we are involved in, the quality of our products, and, most of all, the quality of our people all serve to create a feeling of pride in me.

As we look to a promising future of growth, we must meet the required changes with a sense of determination, a recognition of our past, and a continuation of pride in ourselves and one another.

*E Oran Brigham*

## Datelines From Palmdale

From our Melpar E-Teamers in the field, we received the following news tidbits.

"We looked forward to being able to soak up some of the California sun and turning our pale bodies to a golden brown. Boy! Were we ever fooled. The only way we will ever acquire golden tans here is if we install sunlamps inside the system shelters.

The first major problem was getting everyone on site and ready to work. The first three weeks saw many shuttle trips from the test site to Los Angeles International Airport, plus trips to the auto rental agency, leaving only a skeleton force to answer telephones in the office. Through patience and diligence we managed to get through this phase.

After the people got here, we set up for the arrival of our system. Everything got here in seven pieces plus. Eleven hours after arrival, we were ready to go to work — a major achievement. Once operational, we plunged into round-the-clock operations except one day . . . we had a relaxing picnic which none of us had anticipated.

Now things are falling into place, some awkwardly, some smoothly, through the efforts of E-Teamers both here and in Falls Church. We have problems, some major, some minor. We try to resolve them before they occur to ensure a successful Integration and Test Program.

A few humorous notes have to go along with this. Without using names, we would like to tell about one in-

dividual who got caught speeding during the trip. Now, you would think anybody with any intelligence at all would take the first thirty-one dollar fine as a hint to slow down. Not our boy. Within an hour he chalked up another ticket for speeding!

Then, we have an accident-prone individual who just stood in a doorway and allowed the wind to almost blow the door shut. The only thing that stopped it was our co-worker's finger. As a matter of note, this same individual has bumped his head and cut his nose so far. What next?

On the serious side, we are blessed with two lovely gals . . . secretaries without whom we would be unable to function as smoothly as we do. Loretta Cox, a local girl, has done a tremendous job for the entire staff and has been a major contributing factor to the LACK of foul language when things are going badly. The other asset we have going for us is our own Doris Davis. She works long hard hours along with the rest of us and is here when the going gets rough and things need to be done. In no way could we ever get by without her. Keep the home fires burning!"



Lead Assembly Technician Lorraine Dabney and Metrology Engineer Gill Machen were chosen to represent Melpar Division at the Annual E-Systems Stockholders' Meeting held on April 18th in Dallas.

They flew Braniff Airlines out of Dulles International Airport on the 17th, stayed at the Marriott North on the LBJ Freeway, and enjoyed BIG-D hospitality every minute they were there.

Both agreed that it was a great experience seeing Dallas, visiting the corporate office, and meeting other E-Teamers from all of the other E-Systems Divisions.

### PARTICULARS

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## Picnic Arrangements Finalized

Melpar's annual picnic will be held on Saturday, July 7th, from noon to 6 PM at Smokey Glen Farms. Maps will be available for directions. Smokey Glen is a comfortable 25-minute drive from Melpar via I-495 and I-270. It is one of the most beautiful picnic spots in the Washington metropolitan area.

The resort offers ball fields, volleyball courts, basketball backboards, horseshoe pits, pony rides and a moon bounce. In addition, there is a farm museum with a blacksmith shop and an old wagon shed. There are two covered pavilions for use in the event of a shower.

A delicious barbecued chicken buffet dinner will be served at 2 PM. Charges will be \$1 for adults, 50¢ for children with a \$3 maximum charge per family including beer and soft drinks.

Picnic arrangements are being handled by Phil Kless and Jim Guiliano with the following committee assisting: Al Ross, Jeff Ladin, Karen Whitney, Jim Clatterbuck, Mary Townsend, Burke Shires and Debbie Canzanelli. See you there!

## Melpar Duffers Invade Pinehurst

On the weekend of April 20th, a contingent of 22 Melpar E-Teamers and guests invaded Pinehurst, N.C., intent upon bringing those famed golf courses to their knees. As it turned out, the courses easily shrugged off this challenge.

The group found the dogwoods and other blossoms in abundance. They also found an abundance of sand traps, pine trees, water hazards, and out-of-bounds. They did not find a number of their own golf balls.

Three different courses were played, and each had its own personality — mostly abrasive, and each had its own character — mostly sad.

Weatherwise, the stay could not have been better. Warm sunshine bathed the golfers and the nights were pleasantly cool.

Probably the greatest thing about Pinehurst was their breakfast buffet — even Bob Kent was eating grits!

Swede Boreen was the 3-day low-gross low-net winner, with John Adams close behind. Al Jackson was the low-net winner Saturday so he took his winnings and headed for San Antonio.

All in all, it was a good outing in which no one complained about the fairways, the greens, or the weather.

E-Teamers participating included: John Adams, Ira Apter, Tom Bailey, Swede Boreen, Bill Breads, Pat Burke,

Sam Dellinger, Tal Eliason, Don Gibbs, Al Jackson, Reynold Jamison, John Harlow, Phil January, Bill Johnson, Bob Kent, Harold LaPrad and Pete Starliper.

## Coming and Going . . .

Coming in with the winter winds, the snow, and frigid weather were three new "Melpar" babies. The first, born January 22nd, was Robert Scott Miluszewski, Nancy's only son. Robert weighed in at 6 lb. 2-½ oz. Nancy is back at work.

Susan Murphy, who was Secretary to the Industrial Relations Director, became the proud mother to Kathleen Erin ("Katie") on March 25th. Susan's first-born weighed 10 lb. 1¼ oz. and was delivered by cesarian section.



Nancy Miluszewski with Robert Scott



Susan Murphy with Kathleen Erin

Secretary to the Communications Products Department Cathy Sinnott presented her husband with their first-born daughter, Erica Virginia, on the 8th of March. Erica weighed 9 lb. 1 oz. Cathy is back at work.



Cathy Sinnott with Erica Virginia

On the other end of the ruler, three Melpar employees are retiring. Tech Inspector Marge Bryant retired May 31st. She plans to do some traveling — to Vermont to see her new grandson, then to Florida to pick up her granddaughter who will spend the summer with her. After that, Marge plans to join a travel club and "see the world."

Sr. Buyer Harold Fox bids farewell to Melpar in June. He joined Melpar in 1956 as an Expediter. He and his wife have purchased a condominium in Ft. Lauderdale where they join a family conglomerate of aunts, uncles, and a brother as well as many friends. He plans to participate in church and civic activities as well as enjoy the many sports the Florida climate has to offer.

Sr. Report Typist Grace Brackett retired on June 1st. Grace joined Melpar in 1963 and served in various clerical jobs. She and her husband have future plans to return to their native state of Maine where their new home is presently under construction. She plans to travel extensively, play golf, and develop their property at Indian Lake Estates, Lake Wales, Florida.

We wish our very best to all these wonderful Melpar people.

## MELPAR PICNIC

*You know when . . .  
July the 7th  
At Smokey Glen!*



## Service Awards



### 15 and 10 Year Awardees

Back row from the left, (15 years): Charlie Wild, Jim Scott, Chet Kasprzak, Ernestine Wilkins, Evelyn Berry, Yvonne Crutchfield, Lorraine Dabney and Bill Wright. Front row from the left, (10 years): Martt Harding, Bob Buxton, Jerry Criste and Anna Ryman. Not shown: Fred Morley, Bob Johnson, Phil January and G. E. Compton.



### 20 Year Awardees

Front row from the left: Eunice Buchanan, Lucy Ferrante, Lillian Spivey, Gerda Rench, Anna Williams and Lee Snapp. Back row from the left: Craig Fritsche, Charles Wood, Gill Machen, Tony Little, Wilford Ingram, Tal Eliason and Ed Balchunas. Not shown: John Gallagher, Cindi Lukowski, Jim Vogel, Janis Trop.



### 25 Year Awardees

Left to right, front row: Bob Wright, Millie Finnell, Charlie Parker. Back row from the left: Ed Johnston, George Koditek, Don Hinchey, Bill Huffman and Sam Dellinger. Not shown: John Steen, Jim Knox and Don Gibbs.

## Obituary

Conrad H. Reifel (1911 - 1979)

Retired E-Teamer "Connie" Reifel died of cancer on March 17, 1979. He joined Melpar in 1957 as a Planner.

Connie enlisted in the Navy in 1929. He was stationed at Pearl Harbor when the Japanese attack came, but escaped injury. He remained in the Navy until 1956, retiring with the rank of Commander.

A resident of Vienna, he is survived by his wife Frances, and a son, Bill, of Hagerstown, Maryland.

## Travel Club Off Again

Louise Hobbs, Melpar's Travel Club Coordinator, has booked a busload of E-Teamers to go to Reading, Pennsylvania June 2nd to take advantage of the many discount merchandise houses there. Thirty-nine employees, their relatives and friends have reservations for the trip, which includes buffet dinner at the famous Stokesay's Castle Restaurant. For a total price of \$18 this is an outstanding opportunity for Melpar employees to enjoy a day of discount buying and a delightful dinner.

## More E-Teamers Becoming American Citizens

L. A. 1/C Esther Hernandez recently passed her citizenship exams and is awaiting her swearing-in ceremony. She and her family were flown in as refugees from Cuba 13 years ago on a plane sent by then-President Lyndon B. Johnson. Before leaving Cuba, they gave up all their possessions. In Miami they were given \$100 to begin their new life in the United States.

L. A. 1/C Elena Guerra also left Cuba as a refugee and came to the United States in 1966. She was granted her citizenship in 1977. Elena just returned from a trip to Cuba (the first allowed), to visit her mother. Her visit was limited to one week, and to get there, she had to go by way of Mexico. She was happy to have the reunion with her mother.

Acacia Ojeda, L.A. 1/C, came to America from Cuba by way of Spain. She became a citizen shortly before joining Melpar six years ago.

Winnie Beattie, another Assembler, came from Manchester, England. She applied for citizenship six months ago and has completed her studies for her citizenship exam.

Three other Assemblers, Glides Toledo, Evelyn Basel, and Teresa Santiago are in the process of studying in preparation for their examination appointments.

## Softball Starts April 29th

Coach Eddie Jones reports that tryouts for the Melpar Softball Team were a surprising success. With the addition of the fairer sex on the team, the only foreseeable problem is that of the after-game showers.

Game schedules will be posted throughout the plant, so if you want a few laughs, a good cry, or just an enjoyable time, come out and watch the team put on its show. Good luck to the Team! Win one for - - -THE GIPPER??

## Dennis Nickle Ordained

On Saturday, May 19th, Software Development Manager Dennis Nickle was ordained to the Order of Deacon at St. Thomas More Cathedral in Arlington, Virginia.

Dennis has been studying for this honor for the last three years.

The Permanent Deacon serves as a member of the official ordained ministry. This is an ancient order of the Church, which fell into disuse during the Middle Ages and has been restored by the Second Vatican Council.

The ministry of the deacon is threefold — including the ministry of charity, the ministry of the world, and the ministry of liturgy.