

melpar-a-graph

MELPAR A Division of LTV ElectroSystems, Inc.

Volume 16, Number 1

January 1971

ORDERS FOR 1970 EXCEED \$15,000,000

Total orders received in 1970 exceeded \$15,000,000, more than twice the bookings in 1969, for those laboratories

and departments which now comprise the Melpar Division of LTV ElectroSystems, Inc.

"New Year's Greetings"

J. P. Chambers, President:

"We enter 1971 with a solid base of technical, administrative and managerial talent worthy of pride. We are now associated with a company, LTV ElectroSystems, Inc., that understands our problems, our customers and our products.

Further, we are back in the familiar surroundings of our original 1955 building with an improved floor space allocation and a more favorable cost situation.

From a business standpoint 1971 will be partly what we do with certain growing markets that we have been in before, partly markets we know that are stable or depressed, and new markets yet untapped by us. What we do in 1971 is up to us and in this respect I have full confidence that with our present personnel we will do well.

Let's keep in mind that we will do it together working as a team in every respect. If you need help or information or support from your managers, don't hesitate to call on us.

My best wishes to each Melpar employee for a rewarding 1971."

T. D. Kelly, Vice President, Finance:

"To my fellow employees in Accounting, Contract Services and Data Processing, I wish to express my sincere appreciation for your extraordinary efforts during the transitional year just ended. 1971 offers us the opportunity for a bright and successful future as a division of LTV ElectroSystems, Inc. I am confident that we can take advantage of that opportunity and make the New Year a happy one for Melpar."

Dr. R. B. Power, Vice President,
Research & Engineering:

"May 1971 be the year of maximum technical performance of the Melpar engineering staff."

W. R. Anderson, Chief Engineer:

"I wish to thank all members of the Communications Department for their outstanding performance and dedication during the turbulent year just passed. Prospects for the new year are bright and with continued technical excellence and hard work we should maintain a successful business posture through 1971 and beyond. I wish you and your families a happy and prosperous New Year."

F. L. Carau, Director of Quality Control:

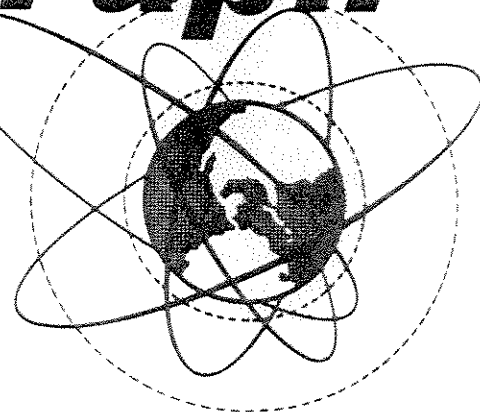
"My sincere wish is that each of you will enjoy happiness, good health and prosperity during the year 1971. As we begin the new work year, let each of us strive to perform our individual tasks in a professional manner. Thru this effort we can make 1971 a successful business year for the company and a personally rewarding experience for each of us. Happy New Year."

Ira Apter, Director of Manufacturing:

"The forthcoming year will be our first as part of LTV ElectroSystems. Now that the dust has settled as to where and for whom we will be working, we can devote our full energies toward making 1971 a highly successful year for all of us. I hope you each have a healthy and happy year."

F. M. Morley, Director of Material:

"The Material Directorate will provide a major contribution to Melpar's future during 1971 and the individual efforts of each of you will make this success possible. I want to express my sincere
(continued on page 2)



Flash!

Word has been received that Mr. J. W. Dixon, President of LTV ElectroSystems, Inc., will speak at Melpar's management dinner on January 20th.

Chambers Commends Superior Performance

The following message of commendation to those involved in project Pilgrim was given by President J. Pierce Chambers on December 28th:

"The delivery of the first Pilgrim Pallet on 23 December, five days ahead of schedule and including the dual channel receiver which was not promised at this time, reflects great credit on Melpar. I am proud to congratulate and thank every member of the team that made this achievement possible. Nothing is more important to our future than having satisfied customers, and nothing creates satisfied customers better than performance such as this."

This significant accomplishment was completed through a joint effort of the Airborne Systems Laboratory under E. J. Diehl and the Radio Engineering Laboratory under Neal Ishman with outstanding support from the Manufacturing Department, directed by Ira Apter.

Although every person working on this project was a factor in its early completion, Robert Haggerty, Carty Lawson, Henry Mauldin, Max Orr, Ed Rose and T. K. Parks were identified by their managers as key contributors to the success achieved.

"New Year's Greetings" (continued from page 1)

appreciation to each of you for your performance during 1970 and to offer my wholehearted wish and desire that both your occupational and personal successes during 1971 will be rewarding."

C. F. Parker, Chief Engineer:

I wish to express my personal appreciation to the members of the Ordnance Electronics Department for their dedicated effort during the past year. Certain contracts are now nearing successful completion after more than three years of dedicated perservance. We anticipate future business from these satisfied customers. I extend to all of you and your families the very best wishes for 1971."

H. F. Smith, Chief Engineer:

"I would like to wish the entire department a happy New Year and to express my thanks for your outstanding accomplishments during 1970. As a result of your work the Electronic Warfare Department has literally picked itself up by its own boot straps. It looks like 1971 will be an outstanding year for our department."

L. B. Wickersham, Director Marketing Services:

"To all members of Marketing Services and our associates in Engineering, Manufacturing and other departments of the company, a happy and prosperous 1971. I believe we can afford to be optimistic this year and years to follow. Good teamwork within the Melpar Division and between Melpar and other Divisions of LTV Electrosystems should produce the winning combination for increased sales and excellent performance. I look forward to participating with all of you in achieving our future Company goals."

T. L. Wood, Personnel Director:

"What do you say to start a New Year? We could wish you health, peace, and happiness. Certainly no one will object to these. We wish you success, prosperity, and rewarding experiences. . . no negative votes here. We truly wish you all of these but most of all we trust that our accomplishments together will be such that we can all be proud of what we did in 1971. We wish you the satisfaction and enjoyment of a job well done."

Melpar Holidays - 1971

IT'S NOT ALL WORK AND NO PLAY FOR 1971

With the recent addition of the half day holiday on Christmas Eve, Melpar employees will enjoy 8 1/2 paid holidays in 1971. With the exception of Thanksgiving, all holidays will fall on weekends.

Here is the 1971 schedule:

| | |
|----------------------------------|-------------------|
| NEW YEAR'S DAY | Friday, Jan. 1 |
| WASHINGTON'S BIRTHDAY | Monday, Feb. 15 |
| GOOD FRIDAY | Friday, April 9 |
| MEMORIAL DAY | Monday, May 31 |
| 4th OF JULY | Monday, July 5 |
| LABOR DAY | Monday, Sept. 6 |
| THANKSGIVING | Thursday, Nov. 25 |
| CHRISTMAS EVE | Thursday, Dec. 23 |
| CHRISTMAS | Friday, Dec. 24 |

Going Up!

Congratulations are in order for those who earned promotions in December. Gertrude Evans advanced to Report Typist, Lacy Farmer rose to Junior Test Engineer, Randolph Smith to Junior Programmer, Frank Birdsong to Sr. Programmer, and Mary White was promoted to PBX Operator.

Thoughts for 1971 - The Editor

From an anonymous writer we quote the following:

"Learn to like your own work and enjoy the satisfaction of doing your job as well as it can be done, perhaps better than it has ever been done before. . .

"Learn to keep your wants simple, refuse to be owned and anchored by things and opinions of others.

"Learn - yes, by all means, learn to be a man of your word, and be sincere with your neighbors, and live an honest life full of simple happiness. Always keep in mind that youth is not a time of life, it is a state of mind. . . .

You are as young as your faith, as old as your fear, as young as your hope, as old as your despair. . . .

Happy New Year!

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Medical Insurance Premiums Deductible for Income Tax

As the New Year rolls around, we can begin thinking about our income tax returns. Listed here are the amounts you may use for deduction purposes.

In the past the Federal Income law has permitted you to deduct on an itemized return one-half of your medical insurance premiums up to \$150 with the remainder being counted along with other medical expenses that are in excess of 3% of your income. Please check your 1970 tax instruction booklet to determine how to handle the premium deduction for 1970. Here are the figures you need:

| Base Payday Earnings | Deductions Each Payday* | |
|-------------------------|-------------------------|-----------------------|
| | Single Coverage | Dependent Coverage |
| Under \$200 | \$1.66 | \$4.98 |
| \$200-\$249.60 | 1.66 | 5.04 |
| \$250.40-\$299.20 | 1.72 | 5.11 |
| \$300-\$399.20 | 1.75 | 5.16 |
| \$400 and over | 1.82 | 5.27 |

*there were 27 paydays in 1970

In this table, find your base payday earnings shown on your paycheck stub. Don't include overtime or shift differential pay. In the appropriate column to the right, find the amount of your payday contribution to medical coverage. Multiply that amount by the number of paydays you contributed (27 if you worked the full year). The total gives you the amount you may use.

Wilbur James ZD Winner

Wilbur James of Reliability and Quality Assurance has been named ZD winner for the fourth quarter of 1970. A Melpar employee since 1957, he has advanced from Receiving and Identification Inspector to his present position, Mechanical Inspector First Class, with responsibility for inspection of tape layouts for printed circuit board artwork. Wilbur has at all times shown willingness to turn in a job well done and with every effort to do it right the first time.

This record of fine performance and continuing effort to maintain an error free attitude, he was selected as ZD winner for R & QA for the fourth quarter of 1970.

Look for some changes in our Zero Defects Program in 1971. These changes are intended to provide a shot-in-the-arm to our ZD program. In the meantime, supervisors with candidates for Zero Defects Awards for the 1st Quarter of 1971 should submit the individual's name with his qualifications to A. M. Ross, ZD Administrator.

Melpar's Christmas Party - 1970



Last minute touches are added to the Christmas tree by Santa's Helpers, standing left to right, Lee Delaney, Herman Townsend, Louise Hobbs and Mary White, Jim Scott kneeling front.



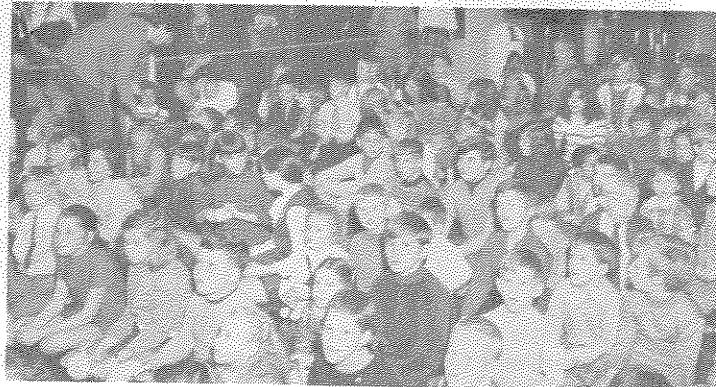
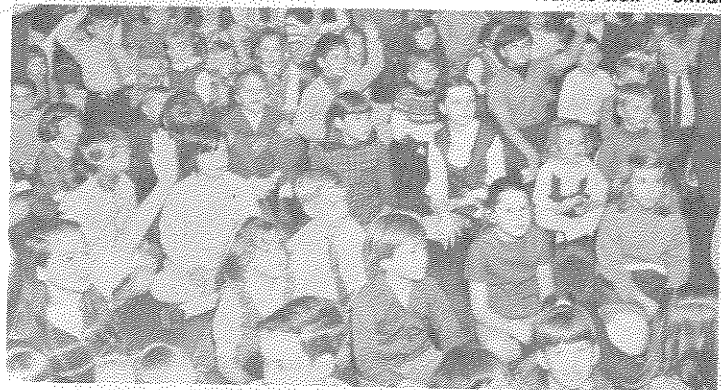
Ranger Hal and Mike the Clown start the show with a laugh, as usual.



Marguerite Weetman greets Jim Holmes and his family.



"Wall-to-wall" children enjoyed the show.



Santa listens patiently as the line forms to the right.



"Tell me what to do with it, Santa."

More Party Pictures . . .



Ranger Hal and a group of swingers.



Jerry Mayhew, Joe and Steve Ruffini, "The P.R.T." group entertain the children.



"I've been a VERY good boy."



"Daddy said you'd be here!"



Lucky winners of the door prizes.



"Do Reindeers really know how to fly?"



"You can't miss our house . . . it's right on the corner!"



Frank Hale's unique display of his model train on a moving track delighted the Christmas visitors at the party.

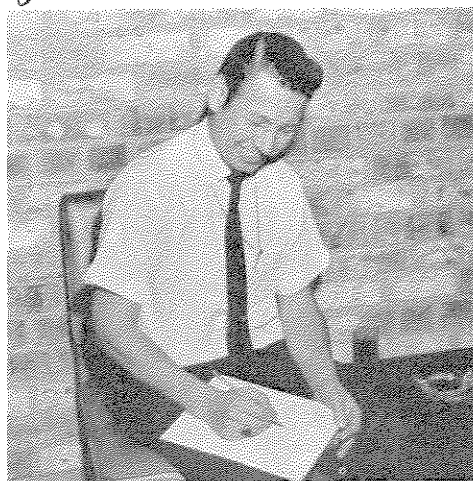


"This is my list, if I can read it."

and now . . . Happy New Year



Mail Clerk Helen N. Brown anticipates the coming of the New Year resolving to make an extra effort to treat her fellow man better and visit the sick and the elderly more often.



Drafting Supervisor Frank Boyko puts his resolution in writing: "Encourage better communications for error-free performance and self improvement."